

ADDENDUM TO THE COLLECTIVE AGREEMENT:

**MIGRATION AND PLACEMENT OF PERMANENT
EMPLOYEEES IN TERMS OF THE TSHWANE
METSWEDING MERGER**

Entered into by and between

CITY OF TSHWANE METROPOLITAN MUNICIPALITY

Herein referred to as "CoT or the Management"

AND

INDEPENDENT MUNICIPAL AND ALLIED TRADE UNION

(IMATU) AND

SOUTH AFRICAN MUNICIPAL WORKERS UNION (SAMWU)

As parties to the SALGBC, Tshwane Division

B.V. [Signature] M.S. [Signature] [Signature] [Signature] [Signature]

1. Preamble

Whereas the duration of the "Collective Agreement: Migration and Placement of Permanent Employees in terms of the Tshwane /Metsweding Merger" is from 01 March 2013 until 28 February 2015; and

Whereas as at 28 February 2015 the Appeals Committee would still have not finalised all the appeals lodged in terms of the above mentioned collective agreement; and

Whereas the parties wish to extend the duration on the Migration and Placement Collective Agreement;

The parties to the Tshwane Division of the SALGBC record their agreement as follows:

2. Extension of Agreement

2.1.1 That in order to enable the Appeals Committee to finalise the outstanding appeals, the parties agree to extend the duration of the Collective Agreement: Migration and Placement by a period of six (6) months. The extension shall be from 01 March 2015 until 31 August 2015.

2.1.2 That union representatives appointed to serve on the Appeals Committee will be allowed to continue serving as members of this Committee and be granted time off to attend meetings as and when they are scheduled. The time off shall be for the duration of such meetings.

3. Entire Agreement

The original agreement and this addendum constitute the entire agreement between the parties and can only be amended or replaced by means of a further agreement by the parties.

Signed at Pretoria on this the 9th day of February 2015 on behalf of the **CITY OF TSHWANE METROPOLITAN MUNICIPALITY**.

Signature: [Signature] Name in full: Cynthia Ramatlhodi

Capacity: Strategic Executive Director - ESS

WITNESS:

1. [Signature] 2. [Signature]

B.V. M.S. atn.

Signed at Pretoria on this 2 day of FEBRUARY 2015 on behalf of
the **INDEPENDENT MUNICIPAL AND ALLIED TRADE UNION (IMATU)**.

Signature: N. Malematsi Name in full: NALEUMPE J. MALEUMATSI

Capacity: CHAIRPERSON

WITNESS:

1. [Signature] 2. [Signature]

Signed at Pretoria on this 10th day of February 2015 on behalf of the
SOUTH AFRICAN MUNICIPAL WORKERS UNION (SAMWU)

Signature: [Signature] Name in full: Mpho TRADINGANE

Capacity: REGIONAL SECRETARY

WITNESS:-

1. [Signature] 2. [Signature]

[Signature] ack. [Signature]

M.S. adu.

Bv

ADDENDUM TO THE COLLECTIVE AGREEMENT

**RATIFICATION BY THE SOUTH AFRICAN LOCAL GOVERNMENT BARGAINING
COUNCIL (SALGBC)**

Ratified by the Bargaining Council on the 02 day of March 2015.

A. Boratho
SIGNATURE

Acting Chairperson
CAPACITY, DULY AUTHORISED

**COLLECTIVE AGREEMENT ON: MIGRATION AND PLACEMENT OF PERMANENT
EMPLOYEES IN TERMS OF THE TSHWANE METSWEDING MERGER.**