

SOUTH AFRICAN LOCAL GOVERNMENT BARGAINING COUNCIL

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20 May 2022

**TO: ALL MUNICIPAL MANAGERS
HUMAN RESOURCES DIRECTORS
ALL EMPLOYEES**

AND TO: THE PARTIES:

SALGA
SAMWU
IMATU

Mr. X George	xgeorge@salga.org.za
Mr. D Magagula	dumisane.magagula@samwu.org.za
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REGIONAL SECRETARIES:

Gauteng/Johannesburg/Tshwane Division	Ms. E Sekgweleo	esmeralda@salgbc.org.za
Eastern Cape Division	Mr. C.Gqeke	Chumani@salgbc.org.za
Western Cape/Cape Metro Division	Ms. W Brink	wilma@salgbc.org.za
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KwaZulu-Natal/eThekweni Division	Mr. V Nzuza	vusi@salgbc.org.za

Sir / Madam,

CIRCULAR NO. 05/2022

EXTENSION OF MAIN COLLECTIVE AGREEMENT – 30 JUNE 2023

The period of operation of the Main Collective Agreement has been extended to 30 June 2023.

The parties to the Council have concluded a Second Addendum to the Main Collective Agreement, dated 7 April 2022 (attached). The purpose of the Second Addendum is to amend Clause 3.1 and Clause 3.2 of the Main Collective Agreement, in order to extend the period of operation of the Main Collective Agreement to 30 June 2023.

The parties to the Council previously agreed to extend the Main Collective Agreement to 30 June 2022. However, given the fact that negotiations on amendments to the Main Collective Agreement are still in progress, it was agreed to extend the Main Collective Agreement for a further period until 30 June 2023.

Kindly display this circular on all employee notice boards.



SS GOVENDER
GENERAL SECRETARY

**SOUTH AFRICAN LOCAL GOVERNMENT
BARGAINING COUNCIL**

(Hereinafter referred to as the Council)

SECOND ADDENDUM TO THE MAIN COLLECTIVE AGREEMENT

In accordance with the provisions of the Labour Relations Act, 66 of 1995 as amended
("the LRA") made and entered into by and between the: -

SOUTH AFRICAN LOCAL GOVERNMENT ASSOCIATION (SALGA)

(Hereinafter referred to as SALGA, the Employers' Organisation)

and

INDEPENDENT MUNICIPAL AND ALLIED TRADE UNION

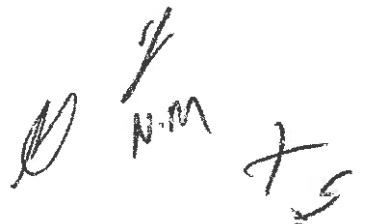
(Hereinafter referred to as IMATU)

and

SOUTH AFRICAN MUNICIPAL WORKERS UNION

(Hereinafter referred to as SAMWU)

(IMATU and SAMWU will together be referred to as the Trade Unions)

Handwritten signatures and initials, including a large stylized 'D', 'N.M.', and a signature that appears to be 'X.S.'.

1. INTRODUCTION

- 1.1 The Parties have entered into the Main Collective Agreement dated 9 September 2015 ("the Collective Agreement);
- 1.2 The parties have also entered into an Addendum to the Main Collective Agreement dated 22 June 2020, which extended the period of operation of the Collective Agreement from 1 June 2015 to 30 June 2022;
- 1.3 The Parties wish to amend clauses 3.1 and 3.2 of the Collective Agreement in order that the period of operation of the Collective Agreement be extended by replacing 30 June 2022 with 30 June 2023; and
- 1.4 Now therefore, the Parties enter into this Second Addendum for the sole purpose of amending clauses 3.1 and 3.2 of the Collective Agreement.

2. AMENDMENT TO CLAUSES 3.1 AND 3.2 OF THE COLLECTIVE AGREEMENT

The parties agree to amend the Collective Agreement by replacing clauses 3.1 and 3.2 thereof with the following clauses:

3. PERIOD OF OPERATION

- "3.1 Notwithstanding the date of signature hereof, this Agreement shall come into operation in respect of the *Parties* to the Main Collective Agreement, on 1 July 2015 and shall remain in force until 30 June 2023. Thereafter the Agreement shall continue indefinitely in respect of the *Parties* to the Agreement.
- 3.2 This Agreement shall come into operation in respect of non-parties (which includes but is not limited to municipal entities as defined in the Municipal Systems Act, 32 of 2000), on a date to be determined by the Minister of Labour and shall remain in force until 30 June 2023; and after 30 June 2023 or such further period as determined by the Minister of Labour as requested by the *Parties*."

 NM
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3. GENERAL

- 3.1 This Second Addendum is incorporated into the Collective Agreement and shall, together with the Collective Agreement as amended herein, constitute the entire agreement between the Parties.
- 3.2 Except as expressly modified by this Second Addendum, all other terms and conditions of the Collective Agreement shall remain unchanged and in full force and effect.

THIS SECOND ADDENDUM AGREEMENT WAS CONSIDERED, ADOPTED AND APPROVED BY THE BARGAINING COMMITTEE OF THE CENTRAL COUNCIL IN TERMS OF CLAUSE 17.3 OF THE CONSTITUTION.

SIGNED BY THE PARTIES AT DURBAN ON THIS 7 APRIL 2022.



**MEMBER OF THE COUNCIL
(REPRESENTING SALGA – MR X GEORGE)**



**MEMBER OF THE COUNCIL
(REPRESENTING IMATU – MR K SWANEPOEL)**



**MEMBER OF THE COUNCIL
(REPRESENTING SAMWU – MR N MOKGOTHO)**



**GENERAL SECRETARY OF THE COUNCIL
MR SS GOVENDER**