



## INTERNAL/EXTERNAL JOB FORUM

The City of Tshwane seeks to fill the positions as indicated in this job forum.

**The complete job forum can be accessed by visiting the City of Tshwane public website (<https://www.tshwane.gov.za>) and clicking on *Documents* and then on *Job Forums* or alternatively clicking on *Notice board* or on *Quick Links*.**

**PLEASE APPLY ONLINE BY VISITING THE CITY OF TSHWANE PUBLIC WEBSITE AND CLICKING THE E-RECRUITMENT LINK (*not to be confused with e-Tshwane*) (e-Recruitment is also located under both the *E-services* and the *Careers* links)**

**Closing date: 26 February 2024  
(Online applications will close at midnight.)**

General enquiries: LJ Moleli (012 358 4346)  
Recruitment Centre  
Upper Ground Level, Middestad Building  
252 Thabo Sehume Street  
Pretoria CBD

Our policy is to provide equal employment opportunities to all qualified persons without regard to race, religious belief, age, national origin, marital status, physical disability, HIV status, gender, social origin, culture, political opinion, conscience and sexual orientation. Persons with disabilities are encouraged to apply. The City of Tshwane is committed to employment equity. Preference may be given to appointable applicants from the underrepresented designated groups in terms of the City of Tshwane Employment Equity Plan. The City retains the right not to make an appointment and to verify all information provided by candidates.

Applicants should note that they will be required to provide proof of their qualifications or any other relevant documents (certified copies or original documents) during the selection process. Appointments will be subject to the positive verification of qualifications (from Grade 12 upwards). Any misrepresentation of qualifications or information on the application of an applicant and failure to present proof of claimed qualifications or fraudulent qualifications will disqualify a candidate for appointment. If it is an internal candidate, he/she may be disciplined for misconduct.

The online system closes at midnight on the closing date and no late applications can be accepted. If you do not receive correspondence from our office within 21 days of the application's closing date, please consider your application unsuccessful.

Administration	IT	Managerial	Political	Professional	Safety, security and EMS
Secretarial		Semi-skilled labour	Support services	Technical	Unskilled labour

**DEPARTMENT: GROUP AUDIT AND RISK**  
**Division: Office of the Chief Audit Executive**  
**Location: Sammy Marks, Pretoria Central**

**Reference number**      **AUDT108-2024**

**Position**                      **EXECUTIVE SECRETARY**

**To be advertised**              **Internal**                                      **External**

**This position seeks to attract**

African female	African male	Coloured female	Coloured male	Indian female
Indian male	White female	White male	Person with disability	All categories

**Job level**                      T11

**Scale**                              R359 952,00 – R499 920,00 per annum

**Estimated remuneration package**                      R518 224,91 – R696 373,84 per annum

**Job purpose**                      To render an executive secretarial and administrative support service to the Office of the Chief Audit Executive

**Appointment requirements**                      Grade 12 or an equivalent certificate plus a secretarial qualification or training  
At least five years' relevant secretarial experience  
Supervisory experience will be an added advantage  
A valid Code B driving licence will be an added advantage  
Computer literacy

**Personal attributes and/or competencies**                      Flexibility; willingness to accept responsibility; innovative thinking skills; ability to pay attention to detail; ability to work within prescribed timelines; good self-management skills; ability to function well in stressful conditions; ability to maintain confidential and sensitive information

**Primary function**                      Provide a reception service  
Provide an office administration service  
Provide a typing and computer-operating service  
Provide an operational logistics service  
Execute diverse official secretarial duties

**SAP**                                      S70009960

**New/natural attrition**                      Natural attrition

**Enquiries**                      Deon Isaacs (012 358 0680); Agnes Ndwamato (012 358 8637)

Administration	IT	Managerial	Political	Professional	Safety, security and EMS
Secretarial		Semi-skilled labour	Support services	Technical	Unskilled labour

**DEPARTMENT: GROUP AUDIT AND RISK**

**Division: Office of the Chief Audit Executive**

**Section: Information, Communication and Technology Auditing**

**Location: Pretoria Central**

**Reference number**      **AUDT109-2024**

**Position**                      **DIRECTOR: INFORMATION, COMMUNICATION AND TECHNOLOGY AUDITING**

**To be advertised**              **Internal**                                      **External**

**This position seeks to attract**              African female      African male      Coloured female      Coloured male      Indian female  
Indian male      White female      White male      Person with disability      All categories

**Job level**                      T18

**Scale**                              R795 720,00 – R1 105 152,00 per annum

**Estimated remuneration package**      R1 203 555,75 – R1 597 395,65 per annum

**Job purpose**                      To manage computer audit reviews and provide assurance that IT controls have been implemented and are effective and, where necessary, provide consulting meetings, carry out detailed planning for and execute audit projects, and ensure that audit work conforms to the relevant standards (Institute of Internal Auditors (IIA) and Information Systems Audit and Control Association (ISACA)) and other guidelines and procedures of the City of Tshwane

**Appointment requirements**              An appropriate three-year tertiary career-related degree or BTech in Information, Communication and Technology (ICT)  
Certified Information Systems Auditor (CISA)  
Other certification(s) will be an added advantage  
Registration with a relevant professional body, such as the Information Systems Audit and Control Association (ISACA), or any other relevant professional body  
Compliance with the MFMA unit standards as prescribed by Regulation 493 of 15 June 2007, as published in *Government Gazette 29967* of 15 June 2007, will be an added advantage  
At least nine years' relevant working experience in a computer auditing environment (advantage if in a local government environment), of which at least four years should be at managerial level  
A valid Code B driving licence  
Computer literacy with SAP proficiency

**Personal attributes and/or competencies**      Knowledge of data analytics (Computer Assisted Audit Techniques (CAATS)); knowledge of the governance, risk and compliance approach; knowledge of application reviews; knowledge of general controls reviews; integrity; professionalism; good interpersonal skills; innovative thinking skills; decisiveness; ability to pay attention to detail; emotional intelligence; good communication skills; flexibility; adaptability; customer orientation; people management skills; problem-solving abilities

<b>Primary functions</b>	<p>Manage and plan computer audit reviews</p> <p>Complete audits in accordance with the computer audit plan</p> <p>Supervise computer audit staff</p> <p>Review work performed by computer audit staff</p> <p>Manage and attend to staff training and development</p> <p>Compile computer audit reports</p> <p>Lead and conduct the planning, coordination and performance of application and general systems control audits, improve control processes improvement, optimise reviews and prepare audit reports associated with the completion of scheduled audits and assigned special projects</p> <p>Assist in setting the strategic direction for a value-focused internal audit department, including IT audit methodology, automation techniques and IT audit planning</p>
<b>SAP</b>	S70010012
<b>New/natural attrition</b>	Natural attrition
<b>Enquiries</b>	Deon Isaacs (012 358 0680); Agnes Ndwamato (012 358 8637)

Administration	IT	Managerial	Political	Professional	Safety, security and EMS
Secretarial		Semi-skilled labour	Support services	Technical	Unskilled labour

**DEPARTMENT: GROUP AUDIT AND RISK**  
**Division: Ethics Management and Forensic Services**  
**Section: Fraud Investigation**  
**Location: Pretoria Central**

**Reference number**      **AUDT110-2024**

**Position**      **DIRECTOR: FRAUD INVESTIGATION**

**To be advertised**      **Internal**      **External**

<b>This position seeks to attract</b>	African female	African male	Coloured female	Coloured male	Indian female
	Indian male	White female	White male	Person with disability	All categories

**Job level**      T18

**Scale**      R795 720,00 – R1 105 152,00 per annum

**Estimated remuneration package**      R1 203 555,75 – R1 597 395,65 per annum

**Job purpose**      To provide a proactive and investigative service to management and Council in order to manage fraud and corruption in an effective, efficient and economic manner in order to minimise the loss of scarce and valuable resources

**Appointment requirements**

A three-year tertiary career-related qualification (degree or national diploma) in Police Investigation, Law, Forensic Auditing, Forensic Accounting or any other study field related to the position

A postgraduate qualification in any of the listed fields will be an added advantage

Being a Certified Internal Auditor (CIA), Certified Fraud Examiner (CFE) or Fraud Practitioner (SA) will be an added advantage

Registration with a relevant professional body (Association of Certified Fraud Examiners (ACFE), Institute of Internal Auditors (IIA) and/or Institute of Commercial Forensic Practitioners (ICFP)) will be an added advantage

At least nine years' relevant working experience in forensic auditing and investigation (advantage if in a local government environment), of which at least four years should be at managerial level

Compliance with the MFMA unit standards as prescribed by Regulation 493 of 15 June 2007, as published in *Government Gazette* 29967 of 15 June 2007, will be an added advantage

A valid Code B driving licence

Computer literacy with SAP proficiency

**Personal attributes and/or competencies**      Integrity; professionalism; good interpersonal skills; innovative thinking skills; decisiveness; ability to pay attention to detail; emotional intelligence; good communication skills; flexibility; adaptability; customer orientation; people management skills; problem-solving abilities; knowledge of application reviews; knowledge of general controls reviews

**Primary functions**      Manage the development and implementation of the risk-based forensic plan and programme for the City of Tshwane and its municipal entities

Provide the City of Tshwane with the capacity to track cyberattacks and transgressions

Manage the collation of information in all instances of fraud or suspected fraud that arise in the City

Execute generic management functions after cyber forensic investigations

Develop policies and procedures relevant to cyber forensic investigations

Manage and attend to staff training and development

Manage the section to ensure efficient and effective operations through planning, organisation, leadership and control

Attend Council and other management meetings as required

Compile operational and capital budgets in order to ensure the smooth operation of the department

Perform strategic management planning in order to ensure the effective use of resources

Train subordinates in order to ensure that they effectively discharge their duties

Review investigation findings as well as investigation files and evidence

Liaise with key stakeholders in order to ensure that forensic recommendations are implemented by commissioning follow-up audits and personal interviews with complainants

Facilitate a fraud risk assessment workshop in order to ensure the identification of risks by arranging and facilitating stakeholder meetings

Develop a work skills plan for the division in order to ensure that staff have the appropriate skills

Set the required divisional competency level in order to ensure skills enhancement

Compile divisional audit committee reports, as well as reports to the Quarterly Performance Review, Executive Committee, Mayoral Committee, Municipal Public Accounts Committee and other oversight committees

Attend disciplinary hearings and other tribunals, and provide expert witness services

Align the division to the investigation methodology

**SAP**

S70010050

**New/natural attrition**

Natural attrition

**Enquiries**

Deon Isaacs (012 358 0680); Agnes Ndwamato (012 358 8637)

Administration	IT	Managerial	Political	Professional	Safety, security and EMS
Secretarial		Semi-skilled labour	Support services	Technical	Unskilled labour

**DEPARTMENT: GROUP AUDIT AND RISK**  
**Division: Ethics Management and Forensic Services**  
**Section: Ethics Management and Fraud Prevention**  
**Location: Pretoria Central**

**Reference number**      **AUDT111-2024**

**Position**      **DIRECTOR: ETHICS MANAGEMENT AND FRAUD PREVENTION**

**To be advertised**      **Internal**      **External**

**This position seeks to attract**

African female	African male	Coloured female	Coloured male	Indian female
Indian male	White female	White male	Person with disability	All categories

**Job level**      T18

**Scale**      R795 720,00 – R1 105 152,00 per annum

**Estimated remuneration package**      R1 203 555,75 – R1 597 395,65 per annum

**Job purpose**      To prevent fraud and corruption in an effective, efficient and economic manner  
To provide a proactive and investigative service to management and Council in order to manage ethics, fraud and corruption in an effective, efficient and economic manner to minimise the loss of scarce and valuable resources

**Appointment requirements**

A three-year tertiary career-related qualification (degree or national diploma) in Police Investigation, Law, Forensic Auditing, Forensic Accounting, Management or any other study field related to the position  
Being a Certified Internal Auditor (CIA), Certified Fraud Examiner (CFE), Certified Ethics Officer or Fraud Practitioner (SA) will be an added advantage  
Certificate in Ethics Training, Fraud Prevention, Probity Auditing or any relevant certification  
Registration with a relevant professional body (Association of Certified Fraud Examiners (ACFE), Institute of Internal Auditors (IIA), Institute of Commercial Forensic Practitioners (ICFP) and/or Ethics Institute of South Africa) will be an added advantage  
At least nine years' relevant working experience in fraud and corruption prevention, ethics management and forensic auditing and investigations (advantage if in a local government environment), of which at least four years should be at managerial level  
Compliance with the MFMA unit standards as prescribed by Regulation 493 of 15 June 2007, as published in *Government Gazette 29967* of 15 June 2007, will be an added advantage  
A valid Code B driving licence  
Computer literacy with SAP proficiency

**Personal attributes and/or competencies**      Integrity; professionalism; good interpersonal skills; innovative thinking skills; decisiveness; ability to pay attention to detail; emotional intelligence; good communication skills; flexibility; adaptability; customer orientation; people

management skills; problem-solving abilities; knowledge of application reviews; knowledge of general controls reviews

**Primary functions**

Ensure a climate conducive to promoting and sustaining motivational levels, productivity and performance by directing and controlling outcomes associated with the use, productivity and performance of personnel within the section

Ensure that accurate estimates are prepared in relation to requirements, prepare capital and operating estimates for the department, and approve and control project-related expenditure against budget allocations

Identify and define immediate, short-term and long-term objectives

Manage fraud and corruption prevention

Oversee the assessment of the fraud risk controls database

Oversee ethics management services within the City of Tshwane

Responsible for local municipality ethics and compliance of policies and procedures, including identifying regulatory and business requirements

Oversee the drafting of and obtaining approval for policies

Develop and implement the Integrity Management Framework

Oversee the management of conflicts of interest which include remunerative work, declarations of interest and gift registers

Establish and execute internal controls and establish procedures to promote compliance with those policies

Provide advice and support to client service personnel and engagement teams regarding ethics and compliance policies and requirements

Ensure that the City's key ethical principles and compliance regulations are effectively communicated to all employees

Develop a work skills plan for the division in order to ensure that staff have the appropriate skills

Compile divisional audit committee reports, as well as reports to the Quarterly Performance Review, Executive Committee, Mayoral Committee, Municipal Public Accounts Committee and other oversight committees

**SAP**

S70010038

**New/natural attrition**

Natural attrition

**Enquiries**

Deon Isaacs (012 358 0680); Agnes Ndwamato (012 358 8637)



Administration	IT	Managerial	Political	Professional	Safety, security and EMS
Secretarial		Semi-skilled labour	Support services	Technical	Unskilled labour

**DEPARTMENT: GROUP AUDIT AND RISK**  
**Division: Ethics Management and Forensic Services**  
**Section: Fraud Investigation**  
**Location: Pretoria Central**

<b>Reference number</b>	<b>AUDT112-2024</b>				
<b>Position</b>	<b>SENIOR FORENSIC AUDITOR (2 POSTS)</b>				
<b>To be advertised</b>	<b>Internal</b>		<b>External</b>		
<b>This position seeks to attract</b>	African female Indian male	African male White female	Coloured female White male	Coloured male Person with disability	Indian female All categories
<b>Job level</b>	T15				
<b>Scale</b>	R566 376,00 – R786 636,00 per annum				
<b>Estimated remuneration package</b>	R780 957,93 – R1 061 301,19 per annum				
<b>Job purpose</b>	To provide a proactive and investigative service to management and Council by applying updated and advanced investigation techniques and procedures in line with acceptable standards to enable Council to minimise losses and mitigate the risk of fraud and corruption				
<b>Appointment requirements</b>	<p>An appropriate three-year tertiary career-related qualification (degree or national diploma) in Police Investigation, Law, Forensic Auditing, Forensic Accounting, Commerce or any other study field related to the position</p> <p>Membership of one of the following: Association of Certified Fraud Examiners (ACFE), Institute of Internal Auditors (IIA) or Institute of Commercial Forensic Practitioners (ICFP) will be an added advantage</p> <p>Being a Certified Internal Auditor (CIA), Certified Fraud Examiner (CFE) or Fraud Practitioner (SA) will be an added advantage</p> <p>At least six years' relevant working experience in conducting forensic investigations (advantage if in a local government environment), of which at least three years should be at supervisory level</p> <p>A valid Code B driving licence</p> <p>Computer literacy</p>				
<b>Personal attributes and/or competencies</b>	Integrity; professionalism; good interpersonal skills; innovative thinking skills; decisiveness; ability to pay attention to detail; emotional intelligence; good communication skills; flexibility; adaptability; customer orientation; people management skills; problem-solving abilities; knowledge of application reviews; knowledge of general controls reviews; good report-writing skills; good testimony-provision skills				
<b>Primary functions</b>	<p>Conduct forensic investigations</p> <p>Supervise forensic investigation assignments</p> <p>Compile investigation reports and present the reports to management and other stakeholders</p>				

Give advice on appropriate courses of action to take in all instances of fraud or suspected fraud

Provide the City of Tshwane with the capacity to track cyberattacks and transgressions

Execute generic management functions after cyber forensic investigations

Manage the collation of information in all instances of fraud or suspected fraud arising in the City

Attend to staff training and development

Supervise fraud and corruption detection projects and ethics management assignments

Interact with external law enforcement agencies

Register criminal police cases with the police

Train subordinates in order to ensure that they effectively discharge their duties

Review investigation findings as well as investigation files and evidence

Liaise with key stakeholders in order to ensure that forensic recommendations are implemented by commissioning follow-up audits and personal interviews with complainants

Facilitate a fraud risk assessment workshop in order to ensure the identification of risks by arranging and facilitating stakeholder meetings

Develop a work skills plan for the division in order to ensure that staff have the appropriate skills

Attend disciplinary hearings and other tribunals and provide expert witness services

Align the division with the investigation methodology

**SAP**

S70010046 and S70010054

**New/natural attrition**

New and natural attrition

**Enquiries**

Deon Isaacs (012 358 0680); Agnes Ndwamato (012 358 8637)

Administration	IT	Managerial	Political	Professional	Safety, Sec and EMS
Secretarial		Semi-skilled labour	Support services	Technical	Unskilled labour

**DEPARTMENT: GROUP AUDIT AND RISK**  
**Division: Ethics Management and Forensic Services**  
**Section: Fraud Investigation**  
**Location: Pretoria Central**

**Reference number**      **AUDT113-2024**

**Position**                      **SENIOR SPECIALIST: FRAUD INVESTIGATION**

**To be advertised**              **Internal**                                      **External**

**This position seeks to attract**      African female    African male    Coloured female    Coloured male    Indian female  
Indian male      White female    White male      Person with disability    All categories

**Job level**                      T17

**Scale**                              R710 460,00 – R986 736,00 per annum

**Estimated remuneration package**      R1 095 038,25 – R1 446 677,74 per annum

**Job purpose**                      To provide a proactive and investigative service to management and Council by applying updated and advanced investigation techniques and procedures in line with acceptable standards in order to enable the City of Tshwane to minimise losses and mitigate the risk of fraud and corruption

**Appointment requirements**      An appropriate three-year tertiary career-related qualification (degree or national diploma) in Police Investigation, Law, Forensic Auditing, Forensic Accounting or any other study field related to the position  
Membership of one of the following: Association of Certified Fraud Examiners (ACFE), Institute of Internal Auditors (IIA) or Institute of Commercial Forensic Practitioners (ICFP) will be an added advantage  
Being a Certified Internal Auditor (CIA), Certified Fraud Examiner (CFE) or Fraud Practitioner (SA) will be an added advantage  
At least eight years' relevant working experience in forensic auditing and investigation (advantage if in a local government environment), of which at least three years should be at supervisory level as an Investigator, Project Manager or Lead Investigator  
A valid Code B driving licence  
Computer literacy

**Personal attributes and/or competencies**      Integrity; professionalism; good interpersonal skills; innovative thinking skills; decisiveness; ability to pay attention to detail; emotional intelligence; good communication skills; flexibility; adaptability; customer orientation; people management skills; problem-solving abilities; knowledge of application reviews; knowledge of general controls reviews; good report-writing skills; good testimony-provision skills

**Primary functions**                      Manage and supervise forensic investigation assignments  
Provide the City of Tshwane with the capacity to track cyberattacks and transgressions

Execute generic management functions after cyber forensic investigations  
 Develop policies and procedures relevant to cyber forensic investigations  
 Manage the development and implementation of the risk-based forensic plan and programme for the City of Tshwane and its municipal entities  
 Manage the collation of information in all instances of fraud or suspected fraud arising in the City  
 Manage and attend to staff training and development  
 Lead fraud and corruption detection projects  
 Interact with external law enforcement agencies  
 Register criminal police cases with the police  
 Compile investigation reports and present the reports to management and other stakeholders  
 Train subordinates in order to ensure that they effectively discharge their duties  
 Review investigation findings as well as investigation files and evidence  
 Liaise with key stakeholders in order to ensure that forensic recommendations are implemented by commissioning follow-up audits and personal interviews with complainants  
 Facilitate a fraud risk assessment workshop in order to ensure the identification of risks by arranging and facilitating stakeholder meetings  
 Develop a work skills plan for the division in order to ensure that staff have the appropriate skills  
 Compile divisional audit committee reports, as well as reports to the Quarterly Performance Review, Executive Committee, Mayoral Committee, Municipal Public Accounts Committee and other oversight committees  
 Attend disciplinary hearings and other tribunals and provide expert witness services  
 Align the division with the investigation methodology

**SAP**

S70010040

**New/natural attrition**

New

**Enquiries**

Deon Isaacs (012 358 0680); Agnes Ndwamato (012 358 8637)



Provide support in ethics management and forensic auditing and investigations  
Supervise and review work performed by subordinates  
Identify professional and technical skill gaps and complete development plans for existing personnel with clearly defined career paths and job enrichment opportunities

**SAP**

S70009961

**New/natural  
attrition**

Natural attrition

**Enquiries**

Deon Isaacs (012 358 0680); Agnes Ndwamato (012 358 8637)

Administration	IT	Managerial	Political	Professional	Safety, Sec and EMS
Secretarial		Semi-skilled labour	Support services	Technical	Unskilled labour

**DEPARTMENT: GROUP AUDIT AND RISK**

**Division: Enterprise Risk Management**

**Section: Strategic, Operational/Departmental and Regional Projects, Entities**

**Location: Pretoria Central**

<b>Reference number</b>	<b>AUDT115-2024</b>										
<b>Position</b>	<b>SENIOR SPECIALIST: ENTERPRISE RISK MANAGEMENT: REGIONAL PROJECTS, ENTITIES</b>										
<b>To be advertised</b>	<table border="0" style="width: 100%; background-color: #cccccc;"> <tr> <td style="text-align: center; width: 50%;">Internal</td> <td style="text-align: center; width: 50%;">External</td> </tr> </table>	Internal	External								
Internal	External										
<b>This position seeks to attract</b>	<table border="0" style="width: 100%; background-color: #cccccc;"> <tr> <td style="text-align: center; width: 15%;">African female</td> <td style="text-align: center; width: 15%;">African male</td> <td style="text-align: center; width: 15%;">Coloured female</td> <td style="text-align: center; width: 15%;">Coloured male</td> <td style="text-align: center; width: 15%;">Indian female</td> </tr> <tr> <td style="text-align: center;">Indian male</td> <td style="text-align: center;">White female</td> <td style="text-align: center;">White male</td> <td style="text-align: center;">Person with disability</td> <td style="text-align: center;">All categories</td> </tr> </table>	African female	African male	Coloured female	Coloured male	Indian female	Indian male	White female	White male	Person with disability	All categories
African female	African male	Coloured female	Coloured male	Indian female							
Indian male	White female	White male	Person with disability	All categories							
<b>Job level</b>	T17										
<b>Scale</b>	R710 460,00 – R986 736,00 per annum										
<b>Estimated remuneration package</b>	R1 095 038,25 – R1 446 677,74 per annum										
<b>Job purpose</b>	To develop, maintain and execute a comprehensive process for identifying, assessing, mitigating, monitoring and reporting on risks that may impact on organisational performance										
<b>Appointment requirements</b>	<p>An appropriate three-year tertiary career-related qualification (degree or national diploma) in Risk Management, Auditing and Accounting or equivalent qualification Registration with a relevant professional body</p> <p>Certified Risk Manager (CRM), Certification in Risk Management Assurance (CRMA), Certified Internal Auditor (CIA) or other relevant risk management designation will be an added advantage</p> <p>At least eight years' work experience in the field of risk management, of which three years should be at supervisory level</p> <p>A valid Code B driving licence</p> <p>Computer literacy</p>										
<b>Personal attributes and/or competencies</b>	Integrity; professionalism; good interpersonal skills; in-depth knowledge and understanding of risk management and risk management standards and procedures; innovative thinking skills; decisiveness; ability to pay attention to detail; emotional intelligence; good communication skills; flexibility; adaptability; customer orientation; people management skills; problem-solving abilities; good report-writing skills										
<b>Primary functions</b>	<p>Develop and facilitate the implementation of the risk management policy, frameworks and other governance documents</p> <p>Facilitate and ensure the implementation of project risk management</p> <p>Ensure an environment conducive to promoting and sustaining motivational levels, productivity and performance by directing and controlling outcomes associated with the use, productivity and performance of personnel within the division</p> <p>Execute other functions as directed by the Chief Risk Officer</p>										

Monitor and control the section budget so that income and expenditure is in line with Council requirements  
Prepare and submit the procurement plan for the division  
Manage the operational budget  
Manage assets within the section

**SAP** S70073521

**New/natural attrition** New

**Enquiries** Deon Isaacs (012 358 0680); Agnes Ndwamato (012 358 8637)

oooOOOOooo