



INTERNAL/EXTERNAL JOB FORUM

Our policy is to provide equal employment opportunities to all qualified persons without regard to race, religious belief, age, national origin, marital status, physical disability, HIV status, gender, social origin, culture, political opinion, conscience and sexual orientation. Persons with disabilities are encouraged to apply. The City of Tshwane is committed to employment equity. Preference may be given to appointable applicants from the underrepresented designated groups in terms of the City of Tshwane Employment Equity Plan. The City retains the right not to make an appointment and to verify all information provided by candidates.

Applicants should note that they will be required to provide proof of their qualifications or any other relevant documents (certified copies or original documents) during the selection process. Appointments will be subject to the positive verification of qualifications (from Grade 12 upwards). Any misrepresentation of qualifications or information on the application of an applicant, failure to present proof of claimed qualifications or fraudulent qualifications will disqualify a candidate for appointment. If it is an internal candidate, he/she may be disciplined for misconduct.

The online system closes at midnight on the closing date and no late applications can be accepted. If you do not receive correspondence from our office within 21 days of the application's closing date, please consider your application unsuccessful.

The City of Tshwane seeks to fill the positions as indicated in this job forum on a permanent basis.

The complete job forum can be accessed by visiting the City of Tshwane public website (<https://www.tshwane.gov.za>) and clicking on *Documents* and then on *Job Forums* or alternatively clicking on *Notice board* or on *Quick Links*.

PLEASE APPLY ONLINE BY VISITING THE CITY OF TSHWANE PUBLIC WEBSITE AND CLICKING THE E-RECRUITMENT LINK (*not to be confused with e-Tshwane*) (e-Recruitment is also located under both the *E-services* and the *Careers* links)

Closing date: 5 September 2024
(Online applications will close at midnight)

General enquiries: LJ Moleli (012 358 4346)
Recruitment Centre
Upper Ground Level, Middestad Building
252 Thabo Sehume Street
Pretoria CBD

If you have trouble registering your profile or applying for these positions, send an email with a detailed description of the error/problem to erecruit@tshwane.gov.za. (Do not submit your application here – it will not be accepted.)

Administration	IT	Managerial	Political	Professional	Safety, security and EMS
Secretarial		Semi-skilled labour	Support services	Technical	Unskilled labour

DEPARTMENT: REGIONAL OPERATIONS AND COORDINATION

Division: Regional Operations: Region 1

Section: Energy and Electricity

Location: Rosslyn (1 post); Soshanguve (1 post)

Reference number	SDTM1135-1-2024																		
Position	ARTISAN (ELECTRICIAN) (2 POSTS)																		
To be advertised	<table border="1"> <tr> <th>Internal</th> <th colspan="5">External</th> </tr> <tr> <td>African female</td> <td>African male</td> <td>Coloured female</td> <td>Coloured male</td> <td>Indian female</td> <td></td> </tr> <tr> <td>Indian male</td> <td>White female</td> <td>White male</td> <td>Person with disability</td> <td>All categories</td> <td></td> </tr> </table>	Internal	External					African female	African male	Coloured female	Coloured male	Indian female		Indian male	White female	White male	Person with disability	All categories	
Internal	External																		
African female	African male	Coloured female	Coloured male	Indian female															
Indian male	White female	White male	Person with disability	All categories															
This position seeks to attract																			
Job level	T10																		
Scale	R321 372,00 – R446 364,00 per annum																		
Estimated remuneration package	R469 120,93 – R628 208,66 per annum																		
Job purpose	To execute projects (operations) in an effective way by keeping to the set targets of time, cost, resources and standards of each project and to adhere to the Occupational Health and Safety Act, 1993 (Act 85 of 1993)																		
Appointment requirements	<p>An appropriate trade certificate as Electrician (red seal)</p> <p>At least two years' relevant experience in local authority electrical networks</p> <p>A valid Code C1 driving licence with a valid PrDP</p> <p>Physical fitness and health</p> <p>Ability to do physical work related to operation and maintenance activities for continuous periods</p> <p>Willingness and ability to work shifts, standby and overtime</p>																		
Personal attributes and/or competencies	No colour blindness; no serious physical disabilities; no back problems; interpersonal skills; ability to concentrate for prolonged periods; written and verbal communication skills; no fear of heights (acrophobia); dependability and trustworthiness; ability to understand and execute instructions of supervisor																		
Primary functions	<p>Optimally using resources for cost-effectiveness of vehicles, tools and material</p> <p>Constructing electrical networks to ensure effective service delivery</p> <p>Maintaining the existing electrical network to ensure network stability</p> <p>Adhering to the Occupational Health and Safety Act, 1993</p>																		
SAP	S70020677; S70020726																		
New/natural attrition	Natural attrition																		
Enquiries	O Mogale (012 358 4167)/Catherine Molekwa (012 358 6078)																		

Administration	IT	Managerial	Political	Professional	Safety, security and EMS
Secretarial		Semi-skilled labour	Support services	Technical	Unskilled labour

DEPARTMENT: REGIONAL OPERATIONS AND COORDINATION

Division: Regional Operations: Region 1

Section: Energy and Electricity

Location: Rosslyn (2 posts); Soshanguve (2 posts)

Reference number SDTM1136-1-2024

Position ARTISAN ASSISTANT (4 POSTS)

To be advertised Internal External

This position seeks to attract

African female	African male	Coloured female	Coloured male	Indian female
Indian male	White female	White male	Person with disability	All categories

Job level T2

Scale R142 740,00 – R171 864,00 per annum

Estimated remuneration package R181 681,38 – R218 750,79 per annum

Job purpose To provide support to the operational team members by executing duties and instructions received from the immediate supervisor in order to reach the set target dates of projects (duties are only executed on the non-energised electrical distribution network)

Appointment requirements
 Basic literacy
 Relevant experience in a local authority electrical network environment will be an added advantage
 Physical fitness and health
 Ability to do physical work related to operation and maintenance activities for continuous periods
Willingness and ability to work shifts

Personal attributes and/or competencies Positive attitude; good health; good communication skills; dependability and trustworthiness; ability to understand and execute the supervisor's instructions

Primary functions
 Executing instructions received from the supervisor to carry out all related tasks and duties with regard to the electrical distribution network in order to ensure safe and reliable service delivery
 Executing instructions received from the supervisor for all related tasks and duties with regard to projects for the electrical distribution network in order to ensure that set target dates are reached
 Maintaining all tools and equipment in order to ensure continuous and safe operations on-site
 Adhering to the Occupational Health and Safety Act, 1993 (Act 85 of 1993)
 Executing tasks or duties on a rotation basis between various operations teams in order to enhance multiskilling

SAP S70020626; S70020627; S70020730; S70020731

New/natural attrition Natural attrition

Enquiries O Mogale (012 358 4167)/Catherine Molekwa (012 358 6078)

Administration	IT	Managerial	Political	Professional	Safety, security and EMS
Secretarial		Semi-skilled labour	Support services	Technical	Unskilled labour

DEPARTMENT: REGIONAL OPERATIONS AND COORDINATION

Division: Regional Operations: Region 2

Section: Energy and Electricity

Location: Wonderboom Depot

Reference number	SDTM1137-2-2024										
Position	ARTISAN (ELECTRICIAN)										
To be advertised	<table border="0" style="width: 100%; background-color: #cccccc;"> <tr> <td style="width: 50%; text-align: center;">Internal</td> <td style="width: 50%; text-align: center;">External</td> </tr> </table>	Internal	External								
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African female	African male	Coloured female	Coloured male	Indian female							
Indian male	White female	White male	Person with disability	All categories							
Job level	T10										
Scale	R321 372,00 – R446 364,00 per annum										
Estimated remuneration package	R469 120,93 – R628 208,66 per annum										
Job purpose	To execute projects (operations) in an effective way by keeping to the set targets of time, cost, resources and standards of each project and to adhere to the Occupational Health and Safety Act, 1993 (Act 85 of 1993)										
Appointment requirements	<p>An appropriate trade certificate as Electrician (red seal)</p> <p>At least two years' relevant experience in local authority electrical networks</p> <p>A valid Code C1 driving licence with a valid PrDP</p> <p>Physical fitness and health</p> <p>Ability to do physical work related to operation and maintenance activities for continuous periods</p> <p>Willingness and ability to work shifts, standby and overtime</p>										
Personal attributes and/or competencies	No colour blindness; no serious physical disabilities; no back problems; interpersonal skills; ability to concentrate for prolonged periods; written and verbal communication skills; no fear of heights (acrophobia); dependability and trustworthiness; ability to understand and execute instructions of supervisor										
Primary functions	<p>Optimally using resources for cost-effectiveness of vehicles, tools and material</p> <p>Constructing electrical networks to ensure effective service delivery</p> <p>Maintaining the existing electrical network to ensure network stability</p> <p>Adhering to the Occupational Health and Safety Act, 1993</p>										
SAP	S70022106										
New/natural attrition	Natural attrition										
Enquiries	MK Khosa (012 358 5468)/A Tsoai (012 358 4113)										

Administration	IT	Managerial	Political	Professional	Safety, security and EMS
Secretarial		Semi-skilled labour	Support services	Technical	Unskilled labour

DEPARTMENT: REGIONAL OPERATIONS AND COORDINATION

Division: Regional Operations: Region 3

Section: Energy and Electricity

Location: Prince's Park (2 posts); Atteridgeville/Fortsig (2 posts)

Reference number	SDTM1138-3-2024				
Position	ARTISAN (ELECTRICIAN) (4 POSTS)				
To be advertised	Internal		External		
This position seeks to attract	African female Indian male	African male White female	Coloured female White male	Coloured male Person with disability	Indian female All categories
Job level	T10				
Scale	R321 372,00 – R446 364,00 per annum				
Estimated remuneration package	R469 120,93 – R628 208,66 per annum				
Job purpose	To execute projects (operations) in an effective way by keeping to the set targets of time, cost, resources and standards of each project and to adhere to the Occupational Health and Safety Act, 1993 (Act 85 of 1993)				
Appointment requirements	An appropriate trade certificate as Electrician (red seal) At least two years' relevant experience in local authority electrical networks A valid Code C1 driving licence with a valid PrDP Physical fitness and health Ability to do physical work related to operation and maintenance activities for continuous periods Willingness and ability to work shifts, standby and overtime				
Personal attributes and/or competencies	No colour blindness; no serious physical disabilities; no back problems; interpersonal skills; ability to concentrate for prolonged periods; written and verbal communication skills; no fear of heights (acrophobia); dependability and trustworthiness; ability to understand and execute instructions of supervisor				
Primary functions	Optimally using resources for cost-effectiveness of vehicles, tools and material Constructing electrical networks to ensure effective service delivery Maintaining the existing electrical network to ensure network stability Adhering to the Occupational Health and Safety Act, 1993				
SAP	S70023538; S70023579; S70023342; S70023394				
New/natural attrition	Natural attrition				
Enquiries	Cynthia Diale (012 358 6677)				

Administration	IT	Managerial	Political	Professional	Safety, security and EMS
Secretarial		Semi-skilled labour	Support services	Technical	Unskilled labour

DEPARTMENT: REGIONAL OPERATIONS AND COORDINATION

Division: Regional Operations: Region 3

Section: Water and Sanitation: Water Distribution

Location: Johannes Ramokhoase Street, Pretoria Central

Reference number SDTM1139-3-2024

Position ARTISAN (PLUMBER) (2 POSTS)

To be advertised Internal External

This position seeks to attract African female African male Coloured female Coloured male Indian female
Indian male White female White male Person with disability All categories

Job level T10

Scale R321 372,00 – R446 364,00 per annum

Estimated remuneration package R469 120,93 – R628 208,66 per annum

Job purpose To repair and maintain all the components of the water network, such as pipelines, valves, air valves, water meters and fire hydrants, and to upgrade the water reticulation system

Appointment requirements An appropriate trade certificate as Plumber (red seal)
At least two years' relevant experience in a municipal water network maintenance environment
A valid Code C1 driving licence with a valid PrDP
Physical fitness and good health
Ability to do physical work related to operation and maintenance activities for continuous periods
Willingness and ability to work overtime and standby when required

Personal attributes and/or competencies Good communication skills; ability to be creative; problem-solving skills; ability to work under pressure; willingness and ability to work as part of a team; ability to work in confined spaces, at high altitudes and below ground level in trenches; ability to work under an extreme workload and to deliver work within the required time planned; ability to plan effectively and to work with minimum supervision and assistance

Primary functions Repairing water leaks, including locating services and pipelines
Conducting maintenance on water meters
Upgrading the water network
Excavating identified areas by making use of workers or mechanical equipment
Repairing leaks that are located, backfilling trenches to set standards and cleaning the site
Conducting general administrative tasks which include the completion of time sheets

SAP S70026404; S70026407

New/natural attrition Natural attrition

Enquiries Cynthia Diale (012 358 6677)

Administration	IT	Managerial	Political	Professional	Safety, security and EMS
Secretarial		Semi-skilled labour	Support services	Technical	Unskilled labour

DEPARTMENT: REGIONAL OPERATIONS AND COORDINATION

Division: Regional Operations: Region 3

Section: Water and Sanitation: Waste Water Collection

Location: Johannes Ramokhoase Street, Pretoria Central

Reference number **SDTM1140-3-2024**

Position **ARTISAN (PLUMBER) (2 POSTS)**

To be advertised	Internal		External		
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This position seeks to attract	African female Indian male	African male White female	Coloured female White male	Coloured male Person with disability	Indian female All categories
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Job level T10

Scale R321 372,00 – R446 364,00 per annum

Estimated remuneration package R469 120,93 – R628 208,66 per annum

Job purpose To maintain and repair all the components of the sewerage (waste water) network, such as collapsed sewer pipelines, blocked pipelines and sewer pump stations, and to upgrade the waste water reticulation system

Appointment requirements

An appropriate trade certificate as Plumber (red seal)
 At least two years' relevant experience in a municipal water network maintenance environment
 A valid Code C1 driving licence with a valid PrDP
 Physical fitness and good health
 Ability to do physical work related to operation and maintenance activities for continuous periods
Willingness and ability to work overtime and standby when required

Personal attributes and/or competencies

Good communication skills; ability to be creative; problem-solving skills; ability to work under pressure; willingness and ability to work as part of a team; ability to work in confined spaces, at high altitudes and below ground level in trenches; ability to work under an extreme workload and to deliver work within the required time planned; ability to plan effectively and to work with minimum supervision and assistance

Primary functions

Repairing collapsed sewer pipes
 Repairing blocked drains and sewer pipes
 Conducting maintenance on sewer pipelines
 Conducting maintenance on sewer pump stations
 Supervising subordinates and rendering a support service

SAP S70026253; S70026300

New/natural attrition Natural attrition

Enquiries Cynthia Diale (012 358 6677)

Administration	IT	Managerial	Political	Professional	Safety, security and EMS
Secretarial		Semi-skilled labour	Support services	Technical	Unskilled labour

DEPARTMENT: REGIONAL OPERATIONS AND COORDINATION

Division: Regional Operations: Region 3

Section: Roads and Transport

Location: Belle Ombre Depot

Reference number **SDTM1141-3-2024**

Position **ARTISAN (ROADBUILDER/MASON) (2 POSTS)**

To be advertised	Internal					External				
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This position seeks to attract	African female	African male	Coloured female	Coloured male	Indian female
	Indian male	White female	White male	Person with disability	All categories

Job level T10

Scale R321 372,00 – R446 364,00 per annum

Estimated remuneration package R469 120,93 – R628 208,66 per annum

Job purpose To provide a physical support service in supervising and organising an operational team in the execution of operations maintenance, roadbuilding work and storm water maintenance by ensuring that all day-to-day operational tasks are executed effectively and cost-efficiently

Appointment requirements An appropriate trade certificate as Bricklayer/Mason (red seal) OR trained construction roadmaker
At least two years' relevant experience in the maintenance of road and storm water systems
A valid Code C1/EC1 driving licence with a valid PrDP
Physical fitness and health
Ability to do physical work related to operation and maintenance activities for continuous periods
Willingness and ability to work shifts, standby and overtime

Personal attributes and/or competencies Ability to understand and analyse technical drawings; ability to understand and implement technical working methods; competent in operating all road construction machinery; good interpersonal skills; leadership skills; willingness to work in areas where criminal elements or road vehicle traffic is a threat

Primary functions Repairing, rebuilding and maintaining storm water structures, pavements, channels and storm water pipes
Doing concrete work by preparing and casting according to drawings
Laying pipes according to drawings and specifications
Inspecting contractors working on-site
Supervising the operations team and assigning duties
Organising equipment and material for the execution of tasks
Handling vehicles and equipment
Ensuring safety of staff on-site by enforcing occupational health and safety standards

SAP
New/natural attrition
Enquiries

S70026063; S70026064
Natural attrition
Cynthia Diale (012 358 6677)

Administration	IT	Managerial	Political	Professional	Safety, security and EMS
Secretarial		Semi-skilled labour	Support services	Technical	Unskilled labour

DEPARTMENT: REGIONAL OPERATIONS AND COORDINATION

Division: Regional Operations: Region 3

Section: Energy and Electricity

Location: Prince's Park (2 posts); Atteridgeville/Fortsig (2 posts)

Reference number SDTM1142-3-2024

Position ARTISAN ASSISTANT (4 POSTS)

To be advertised Internal External

This position seeks to attract African female African male Coloured female Coloured male Indian female
Indian male White female White male Person with disability All categories

Job level T2

Scale R142 740,00 – R171 864,00 per annum

Estimated remuneration package R181 681,38 – R218 750,79 per annum

Job purpose To provide support to the operational team members by executing duties and instructions received from the immediate supervisor in order to reach the set target dates of projects (duties are only executed on the non-energised electrical distribution network)

Appointment requirements Basic literacy
Relevant experience in a local authority electrical network environment will be an added advantage
Physical fitness and health
Ability to do physical work related to operation and maintenance activities for continuous periods
Willingness and ability to work shifts

Personal attributes and/or competencies Positive attitude; good health; good communication skills; dependability and trustworthiness; ability to understand and execute the supervisor's instructions

Primary functions Executing instructions received from the supervisor to carry out all related tasks and duties with regard to the electrical distribution network in order to ensure safe and reliable service delivery
Executing instructions received from the supervisor for all related tasks and duties with regard to projects for the electrical distribution network in order to ensure that set target dates are reached
Maintaining all tools and equipment in order to ensure continuous and safe operations on-site
Adhering to the Occupational Health and Safety Act, 1993 (Act 85 of 1993)
Executing tasks or duties on a rotation basis between various operations teams in order to enhance multiskilling

SAP S70023516; S70023517; S70023426; S70023549

New/natural attrition Natural attrition

Enquiries Cynthia Diale (012 358 6677)

Administration	IT	Managerial	Political	Professional	Safety, security and EMS
Secretarial		Semi-skilled labour	Support services	Technical	Unskilled labour

DEPARTMENT: REGIONAL OPERATIONS AND COORDINATION

Division: Regional Operations: Region 3

Section: Water and Sanitation: Water Distribution (3 posts); Waste Water (3 posts)

Location: Johannes Ramokhoase Street, Pretoria Central

Reference number **SDTM1143-3-2024**

Position **ARTISAN ASSISTANT (6 POSTS)**

To be advertised	Internal	External
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This position seeks to attract	African female	African male	Coloured female	Coloured male	Indian female
	Indian male	White female	White male	Person with disability	All categories

Job level T2

Scale R149 736,00 – R180 288,00 per annum

Estimated remuneration package R250 665,49 – R289 551,56 per annum

Job purpose To dig and backfill trenches, break and mix concrete, remove sewer blockages, clean vehicles, tools, equipment and work areas, and act as personal assistant to the artisan under whom he/she will function

Appointment requirements Basic literacy
 Relevant experience in a municipal water network maintenance environment will be an added advantage
 Physical fitness and health with no back problems
 Ability to do physical work related to operation and maintenance activities for continuous periods
Willingness and ability to work shifts and standby

Personal attributes and/or competencies Positive attitude; good health; good communication skills; dependability and trustworthiness; ability to understand and execute the supervisor’s instructions; no fear of heights; no serious physical disabilities; no back problems

Primary functions Handling applicable equipment and tools in the execution of duties
 Digging and backfilling trenches and abiding by set safety rules when digging trenches, including placing shoring where necessary or prescribed
 Unblocking municipal and private sewer blockages with the use of the correct sewer tools
 Preparing safe working areas
 Digging for connections and breaking concrete where construction work must be done
 Filling and compacting trenches
 Loading and offloading material, equipment, etc for specific tasks
 Mixing and placing concrete
 Handling building material
 Cleaning and maintaining vehicles, tools and equipment
 Cleaning properties and work areas after completing tasks
 Assuming responsibilities of the team supervisor in absence of artisan

SAP	S70026253; S70026300; S70026273; S70026404; S70026407; S70026408
New/natural attrition	Natural attrition
Enquiries	Cynthia Diale (012 358 6677)

Administration	IT	Managerial	Political	Professional	Safety, security and EMS
Secretarial		Semi-skilled labour	Support services	Technical	Unskilled labour

DEPARTMENT: REGIONAL OPERATIONS AND COORDINATION

Division: Regional Operations: Region 4

Section: Water and Sanitation: Water Distribution

Location: Centurion

Reference number **SDTM1144-4-2024**

Position **ARTISAN (PLUMBER)**

To be advertised	Internal	External
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This position seeks to attract	African female	African male	Coloured female	Coloured male	Indian female
	Indian male	White female	White male	Person with disability	All categories

Job level T10

Scale R321 372,00 – R446 364,00 per annum

Estimated remuneration package R469 120,93 – R628 208,66 per annum

Job purpose To repair and maintain all the components of the water network, such as pipelines, valves, air valves, water meters and fire hydrants, and to upgrade the water reticulation system

Appointment requirements An appropriate trade certificate as Plumber (red seal)
 At least two years' relevant experience in a municipal water network maintenance environment
 A valid Code C1 driving licence with a valid PrDP
 Physical fitness and good health
 Ability to do physical work related to operation and maintenance activities for continuous periods
Willingness and ability to work overtime and standby when required

Personal attributes and/or competencies Good communication skills; ability to be creative; problem-solving skills; ability to work under pressure; willingness and ability to work as part of a team; ability to work in confined spaces, at high altitudes and below ground level in trenches; ability to work under an extreme workload and to deliver work within the required time planned; ability to plan effectively and to work with minimum supervision and assistance

Primary functions Repairing water leaks, including locating services and pipelines
 Conducting maintenance on water meters
 Upgrading the water network
 Excavating identified areas by making use of workers or mechanical equipment
 Repairing leaks that are located, backfilling trenches to set standards and cleaning the site
 Conducting general administrative tasks which include the completion of time sheets

SAP S70027646
New/natural attrition Natural attrition

Enquiries Tsakani Kone (012 358 3139)

Administration	IT	Managerial	Political	Professional	Safety, security and EMS
Secretarial		Semi-skilled labour	Support services	Technical	Unskilled labour

DEPARTMENT: REGIONAL OPERATIONS AND COORDINATION

Division: Regional Operations: Region 4

Section: Water and Sanitation: Waste Water Collection

Location: Centurion

Reference number	SDTM1145-4-2024										
Position	ARTISAN (PLUMBER)										
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Indian male	White female	White male	Person with disability	All categories							
Job level	T10										
Scale	R321 372,00 – R446 364,00 per annum										
Estimated remuneration package	R469 120,93 – R628 208,66 per annum										
Job purpose	To maintain and repair all the components of the sewerage (waste water) network, such as collapsed sewer pipelines, blocked pipelines and sewer pump stations, and to upgrade the waste water reticulation system										
Appointment requirements	<p>An appropriate trade certificate as Plumber (red seal)</p> <p>At least two years' relevant experience in a municipal water network maintenance environment</p> <p>A valid Code C1 driving licence with a valid PrDP</p> <p>Physical fitness and good health</p> <p>Ability to do physical work related to operation and maintenance activities for continuous periods</p> <p>Willingness and ability to work overtime and standby when required</p>										
Personal attributes and/or competencies	Good communication skills; ability to be creative; problem-solving skills; ability to work under pressure; willingness and ability to work as part of a team; ability to work in confined spaces, at high altitudes and below ground level in trenches; ability to work under an extreme workload and to deliver work within the required time planned; ability to plan effectively and to work with minimum supervision and assistance										
Primary functions	<p>Repairing collapsed sewer pipes</p> <p>Repairing blocked drains and sewer pipes</p> <p>Conducting maintenance on sewer pipelines</p> <p>Conducting maintenance on sewer pump stations</p> <p>Supervising subordinates and rendering a support service</p>										
SAP	S70027662										
New/natural attrition	Natural attrition										
Enquiries	Tsakani Kone (012 358 3139)										

Administration	IT	Managerial	Political	Professional	Safety, security and EMS
Secretarial		Semi-skilled labour	Support services	Technical	Unskilled labour

DEPARTMENT: REGIONAL OPERATIONS AND COORDINATION

Division: Regional Operations: Region 4

Section: Water and Sanitation

Location: Petroleum Depot

Reference number **SDTM1146-4-2024**

Position **ARTISAN ASSISTANT (2 POSTS)**

To be advertised	Internal	External
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This position seeks to attract	African female Indian male	African male White female	Coloured female White male	Coloured male Person with disability	Indian female All categories
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Job level T2

Scale R149 736,00 – R180 288,00 per annum

Estimated remuneration package R250 665,49 – R289 551,56 per annum

Job purpose To dig and backfill trenches, break and mix concrete, remove sewer blockages, clean vehicles, tools, equipment and work areas, and act as personal assistant to the artisan under whom he/she will function

Appointment requirements Basic literacy
Relevant experience in a municipal water network maintenance environment will be an added advantage
Physical fitness and health with no back problems
Willingness and ability to work shifts and standby

Personal attributes and/or competencies Positive attitude; good health; good communication skills; dependability and trustworthiness; ability to understand and execute the supervisor’s instructions; no fear of heights; no serious physical disabilities; no back problems

Primary functions Handling applicable equipment and tools in the execution of duties
Digging and backfilling trenches and abiding by set safety rules when digging trenches, including placing shoring where necessary or prescribed
Unblocking municipal and private sewer blockages with the use of the correct sewer tools
Preparing safe working areas
Digging for connections and breaking concrete where construction work must be done
Filling and compacting trenches
Loading and offloading material, equipment, etc for specific tasks
Mixing and placing concrete
Handling building material
Cleaning and maintaining vehicles, tools and equipment
Cleaning properties and work areas after completing tasks
Assuming responsibilities of the team supervisor in absence of artisan

SAP S70027698; S70027701
New/natural attrition Natural attrition
Enquiries Tsakani Kone (012 358 3139)

Administration	IT	Managerial	Political	Professional	Safety, security and EMS
Secretarial		Semi-skilled labour	Support services	Technical	Unskilled labour

DEPARTMENT: REGIONAL OPERATIONS AND COORDINATION

Division: Regional Operations: Region 4

Section: Energy and Electricity

Location: Centurion

Reference number SDTM1147-4-2024

Position ARTISAN (ELECTRICIAN) (3 POSTS)

To be advertised Internal External

This position seeks to attract

African female	African male	Coloured female	Coloured male	Indian female
Indian male	White female	White male	Person with disability	All categories

Job level T10

Scale R321 372,00 – R446 364,00 per annum

Estimated remuneration package R469 120,93 – R628 208,66 per annum

Job purpose To execute projects (operations) in an effective way by keeping to the set targets of time, cost, resources and standards of each project and to adhere to the Occupational Health and Safety Act, 1993 (Act 85 of 1993)

Appointment requirements

- An appropriate trade certificate as Electrician (red seal)
- At least two years' relevant experience in local authority electrical networks
- A valid Code C1 driving licence with a valid PrDP
- Physical fitness and health
- Ability to do physical work related to operation and maintenance activities for continuous periods
- Willingness and ability to work shifts, standby and overtime**

Personal attributes and/or competencies No colour blindness; no serious physical disabilities; no back problems; interpersonal skills; ability to concentrate for prolonged periods; written and verbal communication skills; no fear of heights (acrophobia); dependability and trustworthiness; ability to understand and execute instructions of supervisor

Primary functions

- Optimally using resources for cost-effectiveness of vehicles, tools and material
- Constructing electrical networks to ensure effective service delivery
- Maintaining the existing electrical network to ensure network stability
- Adhering to the Occupational Health and Safety Act, 1993

SAP S70026750; S70026770; S70026771

New/natural attrition Natural attrition

Enquiries Tsakani Kone (012 358 3139)

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