



The Tshwane Economic Development Agency (TEDA), a trade and investment promotion agency, is seeking a highly experienced and strategic Chief Financial Officer (CFO) to lead its financial management and strategy.

**TSHWANE ECONOMIC DEVELOPMENT AGENCY (TEDA)  
CHIEF FINANCIAL OFFICER**

**Five-year fixed-term contract**

**Salary: R1 794 118,00 (all inclusive)**

**Reference number: TEDA081/2025**

The CFO will be responsible for overseeing financial planning, ensuring compliance with regulatory frameworks and driving financial sustainability in alignment with the entity's objectives.

**Minimum requirements**

- Registered Chartered Accountant South Africa (CA(SA))
- Member in good standing with the South African Institute of Chartered Accountants (SAICA)
- At least five years of senior financial management experience, preferably within a municipal or public sector environment
- In-depth knowledge of Generally Recognised Accounting Practice (GRAP), the Local Government: Municipal Finance Management Act, 2003 (Act 56 of 2003) (MFMA) and applicable financial regulations
- Proven experience in financial strategy, risk management and corporate governance
- Strong leadership and stakeholder engagement skills

**Added advantages**

- Master of Business Administration (MBA) or master's degree in Finance or a related field
- Experience working at an executive level within a municipality or municipal-owned entity

**Competencies and skills**

- Strong strategic and analytical thinking skills
- Excellent financial management and reporting capabilities
- High level of integrity and ethical leadership
- Exceptional communication and interpersonal skills
- Ability to work under pressure and manage competing priorities

**Key responsibilities**

- Oversee strategic financial management in line with GRAP, the MFMA, Treasury regulations and other related legislation
- Oversee procurement processes in line with the supply chain management framework and relevant legislation
- Develop, review, implement and monitor risk models, including identifying risks and mitigation measures

- Develop and implement financial strategies aligned with the entity's strategic plan
- Ensure compliance with the MFMA, GRAP and other relevant legislative frameworks
- Provide financial oversight, budgeting, forecasting and financial risk management
- Drive financial governance and accountability, ensuring the integrity of financial reporting
- Lead financial operations, including supply chain management, revenue collection and expenditure management
- Engage with key stakeholders, including municipal officials, regulatory bodies and auditors
- Oversee financial performance analysis and reporting to the Board and relevant authorities
- Implement and enhance financial systems, processes and controls
- Provide strategic advice on financial sustainability and operational efficiency

**Closing date: 7 March 2025 at 12:00**

Interested candidates are invited to submit their comprehensive curriculum vitae, certified copies of qualifications and a motivation letter detailing their suitability for the role. Applications clearly quoting the applicable reference number should be submitted to [teda.jobs@tshwane.gov.za](mailto:teda.jobs@tshwane.gov.za).

TEDA is an equal opportunity employer and reserves the right not to make an appointment. Candidates from designated groups are encouraged to apply in line with employment equity policies. Prospective employees will be subjected to security vetting.

Applicants who have not received any correspondence from us within six weeks of the closing date can consider their applications unsuccessful.