



## INTERNAL/EXTERNAL JOB FORUM

Our policy is to provide equal employment opportunities to all qualified persons without regard to race, religious belief, age, national origin, marital status, disability, HIV status, gender, social origin, culture, political opinion, conscience and sexual orientation. Persons with disabilities are encouraged to apply. The City of Tshwane is committed to employment equity. Preference may be given to appointable applicants from the underrepresented designated groups in terms of the City of Tshwane Employment Equity Plan.

The City retains the right not to make an appointment and to verify all information provided by candidates. A process of progressive elimination will also be embarked upon in instances where a considerable number of applicants meet the minimum requirements for a position.

Applicants should note that they will be required to provide proof of their qualifications or any other relevant documents (certified copies or original documents) during the selection process. Appointments will be subject to the positive verification of qualifications (from Grade 12 upwards). Any misrepresentation of qualifications or information on the application of an applicant, failure to present proof of claimed qualifications or fraudulent qualifications will disqualify a candidate for appointment. If it is an internal candidate, they may be disciplined for misconduct.

The online system closes at midnight on the closing date and no late applications can be accepted. If you do not receive correspondence from our office within 21 days of the application's closing date, please consider your application unsuccessful.

The City of Tshwane seeks to fill the positions as indicated in this job forum.

**The complete job forum can be accessed by visiting the City of Tshwane public website (<https://www.tshwane.gov.za>) and clicking on the *Tshwane Careers* link and then on *Job Forum*.**

### INTERNAL CANDIDATES

Please apply via the intranet. Navigate to SAP success factors page then login with your credentials

### EXTERNAL CANDIDATES

Please apply online by visiting the City of Tshwane public website (<https://www.tshwane.gov.za>) and clicking on the CAREER LINK (Tshwane Careers is also located under the E-services link on the website)

**Closing date: 12 January 2026  
(Online applications will close at midnight.)**

General enquiries: LJ Moleli (012 358 4346)  
Recruitment Centre  
Upper Ground Level, Middestad Building  
252 Thabo Sehume Street  
Pretoria CBD

If you have trouble registering your profile or applying for these positions, send an email with a detailed description of the error or problem to [erecruit@tshwane.gov.za](mailto:erecruit@tshwane.gov.za).  
Do not submit your application to this email address – it will not be accepted.

Administration	IT	Managerial	Political	Professional	Safety, security and EMS
Secretarial		Semi-skilled labour	Support services	Technical	Unskilled labour

**ENERGY AND ELECTRICITY BUSINESS UNIT**  
**Division: Distribution Operations and Maintenance**  
**Section: Streetlights and Distribution**  
**Location: All regions**

**Reference number**      **PWEE653-2026**

**Position**                      **DIRECTOR: STREETLIGHTS AND DISTRIBUTION (2 POSTS)**

**To be advertised**              **Internal**                                      **External**

**This position seeks to attract**              African female      African male      Coloured female      Coloured male      Indian female  
Indian male      White female      White male      Person with disability      **All categories**

**Job level**                      T18

**Scale**                              R886 296,00 – R1 230 960,00 per annum

**Estimated remuneration package**              R1 300 149,00 – R1 738 842,00 per annum

**Job purpose**                      To manage the application of resources and expertise used in the distribution of electricity to all consumers in the City of Tshwane municipal area to achieve strategic goals, to take overall responsibility for the strategic planning and managing of operations as well as managing strategic projects of the division, to build strong contacts with clients and to ensure that Deputy Directors meet their agreed targets on the performance of the networks under their control

**Appointment requirements**              An appropriate four-year career-related tertiary qualification (B Tech, BEng or BSc) in Electrical Engineering  
A Government Certificate of Competence will be an added advantage  
Registration or eligibility for registration with the Engineering Council of South Africa will be an added advantage  
Compliance with the unit standards of the Local Government: Municipal Finance Management Act, 2003 (Act 56 of 2003), as prescribed by Regulation 493 of 15 June 2007, as published in *Government Gazette 29967* of 15 June 2007, will be an added advantage  
At least nine years' working experience in an energy and electricity environment, preferable in local government with four years' managerial experience  
A valid Code B driving licence and own transport  
Computer literacy  
Must undergo a criminal record check and such a person shall allow their fingerprints to be taken by the Tshwane Metro Police Department at own cost  
**Applicants must be willing to be placed anywhere in Tshwane from time to time as required and determined by the departmental management. Thus, by applying for any of these positions the applicants irrevocably accept this condition.**

<b>Personal attributes and/or competencies</b>	Negotiation skills; excellent communication skills; leadership skills; excellent problem-solving skills; sound financial management skills; ability to work within prescribed timelines; good self-management skills; ability to function under stressful conditions; strong coaching, mentoring and training skills
<b>Primary functions</b>	Conduct business activities pertaining to the distribution, maintenance and operations of electrical services Manage and ensure energy and electricity services in the division Conduct control and advisory management Execute generic planning functions Execute generic management functions Execute generic financial functions
<b>SAP</b>	S70023332; S70026686
<b>New/natural attrition</b>	Natural attrition
<b>Enquiries</b>	S Machaba (012 358 6192)

Administration	IT	Managerial	Political	Professional	Safety, security and EMS
Secretarial		Semi-skilled labour	Support services	Technical	Unskilled labour

**ENERGY AND ELECTRICITY BUSINESS UNIT**

**Division: Distribution Operations and Maintenance**

**Section: Streetlights and Distribution**

**Location: All regions**

**Reference number** PWEE654-2026

**Position** ARTISAN ELECTRICIAN

**To be advertised** Internal External

**This position seeks to attract** African female African male Coloured female Coloured male Indian female  
Indian male White female White male Person with disability All categories

**Job level** T10

**Scale** R357 972,00 – R497 184,00 per annum

**Estimated remuneration package** R488 598,00 – R665 789,00 per annum

**Job purpose** To install, maintain, repair and troubleshoot street lighting systems and electrical distribution networks in order to ensure safe, reliable and efficient public lighting and power distribution services and to adhere to the Occupational Health and Safety Act, 1993 (Act 85 of 1993)

**Appointment requirements** Trade certificate as Electrician (Red Seal)  
At least two years' relevant experience in local authority electrical networks  
A valid Code C1 driving licence with a valid PrDP  
Physical fitness and health  
Ability to do physical work related to operation and maintenance activities for continuous periods  
Must undergo a criminal record check and such a person shall allow their fingerprints to be taken by the Tshwane Metro Police Department at own cost  
**Willingness and ability to work shifts, standby and overtime**  
**Applicants must be willing to be placed anywhere in Tshwane from time to time as required and determined by the departmental management. Thus, by applying for any of these positions the applicants irrevocably accept this condition.**

**Personal attributes and/or competencies** No colour blindness; no serious physical disabilities; no back problems; interpersonal skills; ability to concentrate for prolonged periods; written and verbal communication skills; no fear of heights (acrophobia); dependability and trustworthiness; ability to understand and execute instructions of supervisor

**Primary functions** Use resources optimally for cost-effectiveness of vehicles, tools and material  
Execute distribution works to ensure safe, reliable and efficient public lighting and power distribution services  
Executive supervisory responsibilities  
Adhere to the Occupational Health and Safety Act, 1993 (Act 85 of 1993)

<b>SAP</b>	S70020747
<b>New/natural attrition</b>	Natural attrition
<b>Enquiries</b>	S Machaba (012 358 6192) or O Mogale (012 358 4167)

Administration	IT	Managerial	Political	Professional	Safety, security and EMS
Secretarial		Semi-skilled labour	Support services	Technical	Unskilled labour

**ENERGY AND ELECTRICITY BUSINESS UNIT**  
**Division: Distribution Operations and Maintenance**  
**Section: Streetlights and Distribution**  
**Location: Distribution Works – All regions**

**Reference number** PWEE655-2026

**Position** SPECIAL WORKMAN

**To be advertised** Internal External

**This position seeks to attract** African female African male Coloured female Coloured male Indian female  
Indian male White female White male Person with disability **All categories**

**Job level** T7

**Scale** R254 808,00 – R353 892,00 per annum

**Estimated remuneration package** R357 290,00 – R483 405,00 per annum

**Job purpose** To execute projects (operations) in an effective way by keeping to the set targets of time, cost, resources and standards of each project and adhering to the Occupational Health and Safety Act, 1993 (Act 85 of 1993) (this post only executes tasks on the non-energised electrical distribution network)

**Appointment requirements** Grade 10  
Linesman course and cable course will be an added advantage  
At least six months' relevant working experience in local authority electrical networks  
A valid Code C1 driving licence with a valid PrDP  
Physical fitness and health  
Ability to do physical work related to operation and maintenance activities for continuous periods  
Must undergo a criminal record check and such a person shall allow their fingerprints to be taken by the Tshwane Metro Police Department at own cost  
**Willingness and ability to work shifts, standby and overtime**  
**Applicants must be willing to be placed anywhere in Tshwane from time to time as required and determined by the departmental management. Thus, by applying for any of these positions the applicants irrevocably accept this condition.**

**Personal attributes and/or competencies** Quality orientation: Ability to ensure high-quality output, accurately check processes and tasks, and show attention to detail

**Primary functions** Use resources optimally to ensure cost-effectiveness and to reach set target dates of projects  
Construct the electrical network to ensure effective service delivery  
Maintain the existing electrical network to ensure network stability

Adhere to the Occupational Health and Safety Act, 1993 (Act 85 of 1993)  
Execute tasks and duties on a rotation basis between various operational teams to  
enhance multi-skilling

**SAP** S70022115

**New/natural attrition** Natural attrition

**Enquiries** JS van der Merwe (012 358 9126), A Tsoai (012 358 4113) or S Machaba  
(012 358 6192)

Administration	IT	Managerial	Political	Professional	Safety, security and EMS
Secretarial		Semi-skilled labour	Support services	Technical	Unskilled labour

## **ENERGY AND ELECTRICITY BUSINESS UNIT**

### **Division: Distribution Operations and Maintenance**

#### **Section: Streetlights and Distribution**

#### **Location: Electricity System Control and ALO – All regions**

**Reference number** PWEE657-2026

**Position** FOREMAN

**To be advertised** Internal External

**This position seeks to attract** African female African male Coloured female Coloured male Indian female  
Indian male White female White male Person with disability **All categories**

**Job level** T11

**Scale** R400 944,00 – R556 836,00 per annum

**Estimated remuneration package** R543 294,00 – R741 715,00 per annum

**Job purpose** To ensure optimal electricity service delivery in the related area by ensuring a safe, reliable and cost-effective electrical distribution network according to individual consumer needs

**Appointment requirements** An appropriate trade certificate as Electrician (Red Seal)  
Switching course  
At least two years' relevant experience as an Electrician in local authority electrical networks  
Supervisory experience will be an added advantage  
A valid Code B driving licence with own transport  
Physical fitness and health  
Computer literacy  
Must undergo a criminal record check and such a person shall allow their fingerprints to be taken by the Tshwane Metro Police Department at own cost  
**Willingness and ability to work shifts, overtime and standby when required**  
**Applicants must be willing to be placed anywhere in Tshwane from time to time as required and determined by the departmental management. Thus, by applying for any of these positions the applicants irrevocably accept this condition.**

**Personal attributes and/or competencies** Having integrity; intelligence; patience; innovative thinking skills; decisiveness; flexibility; willingness to accept responsibility; ability to pay attention to detail; good interpersonal and communication skills

**Primary functions** Be responsible for 11 kV and 11 kV to 400 V planning and switching on the electrical network  
Issue work permits  
Oversee training and fault locating  
Ensure safe operations to adhere to safety rules and regulations

Manage personnel and activities  
Organise tools, equipment, vehicles and material for personnel to ensure the effective execution of projects  
Communicate the management of information of each project to the relevant role players to ensure effective operations  
Ensure the switching of network components during breakdowns to minimise downtime and adhere to NRS standards  
Ensure the development of subordinates to create a competent workforce  
Oversee and administrate daily operations to ensure an effective and auditable administration function  
Adhere to the Occupational Health and Safety Act, 1993 (Act 85 of 1993)

**SAP** S70020829

**New/natural attrition** Natural attrition

**Enquiries** T Swanepoel (012 358 9571), C Kekana (012 358 6078) or S Machaba (012 358 6192)

Administration	IT	Managerial	Political	Professional	Safety, security and EMS
Secretarial		Semi-skilled labour	Support services	Technical	Unskilled labour

**ENERGY AND ELECTRICITY BUSINESS UNIT**  
**Division: Distribution Operations and Maintenance**  
**Section: Streetlights and Distribution**  
**Location: Distribution Works – All regions**

**Reference number** PWEE658-2026

**Position** **LINESMAN**

**To be advertised** **Internal** **External**

**This position seeks to attract** African female African male Coloured female Coloured male Indian female  
Indian male White female White male Person with disability **All categories**

**Job level** T7

**Scale** R254 808,00 – R353 892,00 per annum

**Estimated remuneration package** R357 290,00 – R483 405,00 per annum

**Job purpose** To execute projects (operations) in an effective way by keeping to the set targets of time, cost, resources and standards of each project and adhering to the Occupational Health and Safety Act, 1993 (Act 85 of 1993) (this post only executes tasks on the non-energised electrical distribution network)

**Appointment requirements** Grade 10  
Linesman course and cable course  
At least six months' relevant working experience in local authority electrical networks  
A valid Code C1 driving licence with a valid PrDP  
Physical fitness and health  
Ability to do physical work related to operation and maintenance activities for continuous periods  
Must undergo a criminal record check and such a person shall allow their fingerprints to be taken by the Tshwane Metro Police Department at own cost  
**Willingness and ability to work shifts, standby and overtime**  
**Applicants must be willing to be placed anywhere in Tshwane from time to time as required and determined by the departmental management. Thus, by applying for any of these positions the applicants irrevocably accept this condition.**

**Personal attributes and/or competencies** Quality orientation: Ability to ensure high-quality output, accurately check processes and tasks, and show attention to detail

**Primary functions** Use resources optimally to ensure cost-effectiveness and to reach set target dates of projects  
Construct the electrical network to ensure effective service delivery  
Maintain the existing electrical network to ensure network stability

Adhere to the Occupational Health and Safety Act, 1993 (Act 85 of 1993)  
Execute tasks and duties on a rotation basis between various operational teams to  
enhance multi-skilling

**SAP** S70029097

**New/natural attrition** Natural attrition

**Enquiries** J Mashilo (012 358 5418), P Mahlangu (012 358 1358) or S Machaba  
(012 358 6192)

Administration	IT	Managerial	Political	Professional	Safety, security and EMS
Secretarial		Semi-skilled labour	Support services	Technical	Unskilled labour

## **ENERGY AND ELECTRICITY BUSINESS UNIT**

### **Division: Distribution Operations and Maintenance**

#### **Section: Streetlights and Distribution**

#### **Location: Electricity System Control and ALO – All regions**

**Reference number** PWEE659-2026

**Position** FOREMAN

**To be advertised** Internal External

**This position seeks to attract** African female African male Coloured female Coloured male Indian female  
Indian male White female White male Person with disability **All categories**

**Job level** T11

**Scale** R400 944,00 – R556 836,00 per annum

**Estimated remuneration package** R543 294,00 – R741 715,00 per annum

**Job purpose** To supervise operational projects to ensure timeous completion, cost-effectiveness and quality control

**Appointment requirements** An appropriate trade certificate as Electrician (Red Seal)  
Switching course  
At least two years' relevant experience as an Electrician in local authority electrical networks  
Supervisory experience will be an added advantage  
A valid Code B driving licence  
Physical fitness and health  
Computer literacy  
Must undergo a criminal record check and such a person shall allow their fingerprints to be taken by the Tshwane Metro Police Department at own cost  
**Willingness and ability to work shifts, overtime and standby when required**  
**Applicants must be willing to be placed anywhere in Tshwane from time to time as required and determined by the departmental management. Thus, by applying for any of these positions the applicants irrevocably accept this condition.**

**Personal attributes and/or competencies** Having integrity; intelligence; patience; innovative thinking skills; decisiveness; flexibility; willingness to accept responsibility; ability to pay attention to detail; good interpersonal and communication skills

**Primary functions** Supervise operational projects to ensure timeous completion, cost-effectiveness and quality control  
Optimise resources to enhance effectiveness  
Ensure safe operations by adhering to safety rules and regulations  
Manage personnel and activities by planning, organising, leading, coordinating and ensuring control

Organise tools, equipment, vehicles and material for personnel to ensure the effective execution of projects  
Communicate the management information of each project to the relevant role players to ensure effective operations  
Ensure the repair of network components during breakdowns to minimise downtime and to adhere to NRS standards  
Ensure the development of subordinates to create a competent workforce  
Oversee and administrate daily operations to ensure an effective and auditable administration function

<b>SAP</b>	S70028823
<b>New/natural attrition</b>	Natural attrition
<b>Enquiries</b>	J Mashilo (012 358 5418), P Mahlangu (012 358 3419) or S Machaba (012 358 6192)

Administration	IT	Managerial	Political	Professional	Safety, security and EMS
Secretarial		Semi-skilled labour	Support services	Technical	Unskilled labour

**ENERGY AND ELECTRICITY BUSINESS UNIT**

**Division: Distribution Operations and Maintenance**

**Section: Streetlights and Distribution**

**Location: Electricity System Control and ALO – All regions**

**Reference number** PWEE660-2026

**Position** SYSTEM OPERATOR

**To be advertised** Internal External

**This position seeks to attract** African female African male Coloured female Coloured male Indian female  
Indian male White female White male Person with disability All categories

**Job level** T10

**Scale** R357 972,00 – R497 184,00 per annum

**Estimated remuneration package** R488 598,00 – R665 789,00 per annum

**Job purpose** To operate and control the 11 kV network, isolate 11 kV components for other departments to perform tasks on the network, commission new 11 kV network components to locate 11 kV faulty components during power failures and restore power in the shortest time possible, and to restore low-tension (230 V to 400 V) power failures and repair minor defaults on the 400 V network

**Appointment requirements** A trade certificate as Electrician (Red Seal)  
An Operating Regulations for High Voltage Systems (ORHVS), low-voltage, medium-voltage or 11 kV switching course  
At least two years' relevant working experience on electrical networks (ranging from 400 V to 11 000 V) in low- and medium-voltage switching  
A valid Code B driving licence  
Must undergo a criminal record check and such a person shall allow their fingerprints to be taken by the Tshwane Metro Police Department at own cost  
**Willingness and ability to work shifts, overtime and standby when required**  
**Applicants must be willing to be placed anywhere in Tshwane from time to time as required and determined by the departmental management. Thus, by applying for any of these positions the applicants irrevocably accept this condition.**

**Personal attributes and/or competencies** Positive attitude; good health; good communication skills; dependability and trustworthiness; ability to work with high tension; ability to work in a dangerous environment; no colour blindness

**Primary functions** Operate the 11 kV network, isolate 11 kV components for other departments to perform tasks on the network, commission new 11 kV faulty components during power failures and restore power in the shortest time possible  
Restore low-tension (230 V to 400 V) power failures and repair minor faults on the 400 V network  
Adhere to the Occupational Health and Safety Act, 1993 (Act 85 of 1993)

<b>SAP</b>	S70020878
<b>New/natural attrition</b>	Natural attrition
<b>Enquiries</b>	T Swanepoel (012 358 9571), C Kekana (012 358 6078) or S Machaba (012 358 6192)

Administration	IT	Managerial	Political	Professional	Safety, security and EMS
Secretarial		Semi-skilled labour	Support services	Technical	Unskilled labour

## **ENERGY AND ELECTRICITY BUSINESS UNIT**

### **Division: Distribution Operations and Maintenance**

#### **Section: Energy and Electricity System Control and Advisory Management**

#### **Location: Network Control Operations, Capital Park Depot**

**Reference number** PWEE661-2026

**Position** SYSTEM CONTROLLER

**To be advertised** Internal External

**This position seeks to attract** African female African male Coloured female Coloured male Indian female  
Indian male White female White male Person with disability **All categories**

**Job level** T11

**Scale** R400 944,00 – R556 836,00 per annum

**Estimated remuneration package** R543 294,00 – R741 715,00 per annum

**Job purpose** To coordinate and control conditions, events and operations on the integrated electrical network and to maintain a safe and viable supply of electricity to consumers

**Appointment requirements** An appropriate trade certificate as Electrician (Red Seal)  
Low- and medium-voltage switching certificate  
Safety regulations certificate  
Operating Regulations for High Voltage Systems (ORHVS) certificate  
At least two years' relevant working experience as an Electrician in local authority electrical distribution networks  
Supervisory experience will be an added advantage  
A valid Code B driving licence  
Computer literacy  
Must undergo a criminal record check and such a person shall allow their fingerprints to be taken by the Tshwane Metro Police Department at own cost  
**Willingness and ability to work shifts, overtime and standby when required**  
**Applicants must be willing to be placed anywhere in Tshwane from time to time as required and determined by the departmental management. Thus, by applying for any of these positions the applicants irrevocably accept this condition.**

**Personal attributes and/or competencies** Analytical thinking skills; adaptability; communication skills; interpersonal abilities; leadership skills; skilled in radio and telephone communication; mental ability in stress handling; problem-solving and decision-making skills; thorough geographical knowledge of the electrical network; ability to relate and communicate to all social levels

**Primary functions** Coordinate and control conditions, events and operations on the integrated electrical network and to maintain a safe and viable supply of electricity to City of Tshwane consumers

Conduct switching-related activities as and when required, either per SCADA function or locally  
Adhere to the Occupational Health and Safety Act, 1993 (Act 85 of 1993)

**SAP** S70006071

**New/natural attrition** Natural attrition

**Enquiries** L Modiselle (012 358 9506) or S Machaba (012 358 6192)

Administration	IT	Managerial	Political	Professional	Safety, security and EMS
Secretarial		Semi-skilled labour	Support services	Technical	Unskilled labour

**ENERGY AND ELECTRICITY BUSINESS UNIT**

**Division: Distribution Operations and Maintenance**

**Section: Energy and Electricity System Control and Advisory Management**

**Location: Protection, Testing and Technical Audit Operations**

**Reference number** PWEE662-2026

**Position** ENGINEER TECHNICIAN (PRIMARY AND SECONDARY NETWORK TESTING OPERATIONS)

<b>To be advertised</b>	Internal	External
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<b>This position seeks to attract</b>	African female	African male	Coloured female	Coloured male	Indian female
	Indian male	White female	White female	Person with disability	All categories

**Job level** T12

**Scale** R449 040,00 – R623 664,00-per annum

**Estimated remuneration package** R604 511,00 – R826 774,00 per annum

**Job purpose** To execute protection and test activities and technical audit projects in an effective way by keeping to the set targets of time, cost and resources to ensure an efficient technical support service to the business unit, continuously adhering to set specifications, standards and the Occupational Health and Safety Act, 1993 (Act 85 of 1993)

**Appointment requirements** An appropriate career-related tertiary qualification (national diploma or degree) in Electrical Engineering  
 Registration with the Engineering Council of South Africa as Engineering Technician will be an added advantage  
 At least three years’ relevant experience in a local authority energy and electrical network environment on power system protection testing in high-voltage systems  
 Supervisory experience will be an added advantage  
 A valid Code B driving licence  
 Computer literacy  
 Must undergo a criminal record check and such a person shall allow their fingerprints to be taken by the Tshwane Metro Police Department at own cost  
**Willingness and ability to work overtime and standby as and when required**  
**Applicants must be willing to be placed anywhere in Tshwane from time to time as required and determined by the departmental management. Thus, by applying for any of these positions the applicants irrevocably accept this condition.**

**Personal attributes and/or competencies** Good coordination and facilitation skills; good communication and human relations skills; ability to be a team player; ability to motivate colleagues; ability to work and function independently; good understanding of organisational policies

**Primary functions** Execute Protection, Test and Technical Audit (PTTA) tasks on the primary and secondary distribution network to ensure an effective technical support service to the business unit  
Execute PTTA scheduled and *ad hoc* maintenance on the primary and secondary distribution network to ensure an effective technical support service to the business unit  
Execute PTTA unscheduled power interruption tasks on the primary and secondary distribution network to ensure an effective technical support service to the business unit  
Investigate, place recorders and report to the chief testing primary on voltage complaints to ensure quality of supply  
Investigate, analyse and conduct fault finding on network elements (low- or medium-voltage cables, substations, panels, relays, etc) and communicate results to system control, the chief testing and/or requesting party  
Investigate and report to the chief testing on shock complaints to prevent further potential danger  
Conduct trip and equipment failure investigations as received from all clients according to procedures  
Adhere to the Occupational Health and Safety Act, 1993 (Act 85 of 1993) to ensure safe work methods  
Ensure that the entire protection plant is according to the drawings kept in the library at the test section by means of an extensive audit programme scheduled over a repeated four-year period

**SAP** S70006262

**New/natural attrition** Natural attrition

**Enquiries** NA Mehlo (012 358 3026) or S Machaba (012 358 6192)

Administration	IT	Managerial	Political	Professional	Safety, security and EMS
Secretarial		Semi-skilled labour	Support services	Technical	Unskilled labour

**ENERGY AND ELECTRICITY BUSINESS UNIT**

**Division: Distribution Operations and Maintenance**

**Section: Energy and Electricity System Control and Advisory Management**

**Location: Capital Park Depot**

**Reference number**      **PWEE663-2026**

**Position**                      **FUNCTIONAL HEAD: NETWORK CONTROL OPERATIONS**

**To be advertised**              **Internal**                                      **External**

**This position seeks to attract**      African female      African male      Coloured female      Coloured male      Indian female  
Indian male      White female      White male      Person with disability      **All categories**

**Job level**                      T15

**Scale**                              R630 852,00 – R876 180,00 per annum

**Estimated remuneration package**      R835 923,00 – R1 148 180,00 per annum

**Job purpose**                      To coordinate and manage conditions, events and operations on the integrated electrical network, to maintain a safe and viable supply of electricity to consumers and to authorise switching-related activities as and when required, either per SCADA function or locally

**Appointment requirements**      An appropriate three-year tertiary qualification or degree (national diploma or degree) in Electrical Engineering  
Registration with the Engineering Council of South Africa as Engineering Technician or Technologist will be an added advantage  
At least six years' relevant working experience in a local authority energy and electrical network environment, preferably in system control  
Supervisory experience will be an added advantage  
A valid Code B driving licence  
Computer literacy  
Must undergo a criminal record check and such a person shall allow their fingerprints to be taken by the Tshwane Metro Police Department at own cost  
**Willingness and ability to work shifts, standby and overtime**  
**Applicants must be willing to be placed anywhere in Tshwane from time to time as required and determined by the departmental management. Thus, by applying for any of these positions the applicants irrevocably accept this condition.**

**Personal attributes and/or competencies**      Ability to concentrate for prolonged periods; ability to work on numerous and vastly different issues at any given time; analytical, rational, structural and creative thinking skills; ability to liaise with management and other role players to enable them to make informed strategic decisions; negotiating and interpersonal skills; quick decision-making skills with limited information; above-average verbal and written communication skills; leadership skills; adaptability to a changing environment and different views

<b>Primary functions</b>	<p>Assess and evaluate high- and medium-voltage network load control (including load-shedding) to ensure network stability</p> <p>Authorise all electrical network isolation-related requests</p> <p>Commission new equipment (transformers and substations)</p> <p>Authorise maintenance projects on the electrical network (filtering of 275/132 kV transformer oil, major services, etc)</p> <p>Function as part of the safety team</p> <p>Execute generic personnel management functions</p>
<b>SAP</b>	S70006064
<b>New/natural attrition</b>	Natural attrition
<b>Enquiries</b>	L Modiselle (012 358 9506) or S Machaba (012 358 6192)

Administration	IT	Managerial	Political	Professional	Safety, security and EMS
Secretarial		Semi-skilled labour	Support services	Technical	Unskilled labour

**ENERGY AND ELECTRICITY BUSINESS UNIT**  
**Division: Distribution Operations and Maintenance**  
**Section: Streetlights and Distribution**  
**Location: Distribution Works – All regions**

**Reference number** PWEE664-2026

**Position** LORRY DRIVER

**To be advertised** Internal External

**This position seeks to attract** African female African male Coloured female Coloured male Indian female  
Indian male White female White male Person with disability **All categories**

**Job level** T6

**Scale** R227 508,00 – R315 984,00 per annum

**Estimated remuneration package** R322 542,00 – R435 155,00 per annum

**Job purpose** To transport personnel, material and equipment to the operational site

**Appointment requirements** Grade 10  
At least six months' relevant experience  
A valid Code EC or C1 driving licence with a valid PrDP  
Physical fitness and health  
Willingness and ability to relieve in similar positions, as and when needed  
Must undergo a criminal record check and such a person shall allow their fingerprints to be taken by the Tshwane Metro Police Department at own cost  
**Willingness and ability to work shifts, overtime and standby**  
**Applicants must be willing to be placed anywhere in Tshwane from time to time as required and determined by the departmental management. Thus, by applying for any of these positions the applicants irrevocably accept this condition.**

**Personal attributes and/or competencies** Technical skills; willingness to accept responsibility; ability to do extensive travelling; excellent eyesight; physical fitness

**Primary functions** Execute instructions received from the supervisor  
Deliver all tools and equipment to ensure continuous operations on-site  
Adhere to the Occupational Health and Safety Act, 1993 (Act 85 of 1993)  
Execute tasks and duties on a rotation basis between various operational teams to enhance multi-skilling  
Ensure the optimal use of resources for cost-effectiveness and efficiency

**SAP** S70028949

**New/natural attrition** Natural attrition

**Enquiries** P Mahlangu (012 358 3419) or S Machaba (012 358 6192)

Administration	IT	Managerial	Political	Professional	Safety, security and EMS
Secretarial		Semi-skilled labour	Support services	Technical	Unskilled labour

**ENERGY AND ELECTRICITY BUSINESS UNIT**

**Division: Distribution Operations and Maintenance**

**Section: Energy and Electricity System Control and Advisory Management**

**Location: Network Control Operations, Capital Park Depot**

**Reference number** PWEE666-2026

**Position** CONTROL ROOM ATTENDANT

**To be advertised** Internal External

**This position seeks to attract** African female African male Coloured female Coloured male Indian female  
Indian male White female White male Person with disability **All categories**

**Job level** T9

**Scale** R319 620,00 – R443 916,00 per annum

**Estimated remuneration package** R429 783,00 – R597 989,00 per annum

**Job purpose** To monitor the SCADA system and to report indications and faults on the SCADA system

**Appointment requirements** Grade 12  
Safety regulations certificate  
At least two years' relevant career-related experience in operating the SCADA and DMS system  
Computer literacy  
**Willingness and ability to work shifts, standby and overtime**  
**Applicants must be willing to be placed anywhere in Tshwane from time to time as required and determined by the departmental management. Thus, by applying for any of these positions the applicants irrevocably accept this condition.**

**Personal attributes and/or competencies** Analytical thinking skills; adaptability; skilled in radio and telephone communication; interpersonal abilities; mental ability in stress handling; problem-solving and decision-making skills; thorough geographic knowledge of the electrical network; ability to relate and communicate to all social levels; sound industrial relations skills

**Primary functions** Monitor the SCADA system and report indications and faults on the SCADA system  
Keep records and provide general office assistance to all control room functions in order to ensure an optimal control room function and service delivery to all internal and external clients

**SAP** S70006137

**New/natural attrition** Natural attrition

**Enquiries** L Modiselle (012 358 9506) or S Machaba (012 358 6192)

Administration	IT	Managerial	Political	Professional	Safety, security and EMS
Secretarial		Semi-skilled labour	Support services	Technical	Unskilled labour

## **ENERGY AND ELECTRICITY BUSINESS UNIT**

### **Division: Distribution Operations and Maintenance**

#### **Section: Energy and Electricity System Control and Advisory Management**

#### **Location: Power Failure Report Centre, Capital Park Depot**

**Reference number**      **PWEE667-2026**

**Position**                      **TELEPHONE OPERATOR**

**To be advertised**            **Internal**                                      **External**

**This position seeks to attract**

African female	African male	Coloured female	Coloured male	Indian female
Indian male	White female	White male	Person with disability	<b>All categories</b>

**Job level**                      T7

**Scale**                              R254 808,00 – R353 892,00 per annum

**Estimated remuneration package**                      R357 290,00 – R483 405,00 per annum

**Job purpose**                      To represent the City of Tshwane by handling all telephonic and email interactions pertaining to energy and electricity by capturing complaints and following up as quick and efficiently as possible in order to provide consistent standards of quality service to customers to meet operational needs

**Appointment requirements**                      Grade 12  
At least six months' relevant experience in a customer care environment  
Computer literacy  
Must undergo a criminal record check and such a person shall allow their fingerprints to be taken by the Tshwane Metro Police Department at own cost  
**Willingness and ability to work shifts, standby and overtime**  
**Applicants must be willing to be placed anywhere in Tshwane from time to time as required and determined by the departmental management. Thus, by applying for any of these positions the applicants irrevocably accept this condition.**

**Personal attributes and/or competencies**                      Being ethical; good communication skills; good general administrative skills; good interpersonal relations; ability to be a good team member; ability to pay attention to detail; ability to be professional; ability to work independently at strategic level; having integrity; ability to work under pressure; flexibility; ability to meet given deadlines; exceptional and dynamic creativity to improve the functioning of the section; organising and coordination skills

**Primary functions**                      Attend to telephonic and email enquiries pertaining to energy and electricity  
Perform callbacks to ensure customer satisfaction  
Escalate complaints to a higher level and provide feedback to clients  
Assist consumers (external and internal) with enquiries regarding electrical products and services

Monitor interruption complaints in the archives and on cut-off lists

**SAP** S70006040

**New/natural attrition** Natural attrition

**Enquiries** KM Mogale (012 358 2471) or S Machaba (012 358 6192)

Administration	IT	Managerial	Political	Professional	Safety, security and EMS
Secretarial		Semi-skilled labour	Support services	Technical	Unskilled labour

**ENERGY AND ELECTRICITY BUSINESS UNIT**

**Division: Distribution Operations and Maintenance**

**Section: Energy and Electricity Power Failure Report and Energy Control Systems**

**Maintenance**

**Location: Network Testing Operations – All regions**

**Reference number** PWEE668-2026

**Position** CHIEF TESTING: PRIMARY AND SECONDARY NETWORK TESTING OPERATIONS

**To be advertised** Internal External

**This position seeks to attract** African female African male Coloured female Coloured male Indian female  
Indian male White female White male Person with disability **All categories**

**Job level** T15

**Scale** R630 852,00 – R876 180,00 per annum

**Estimated remuneration package** R835 923,00 – R1 148 180,00 per annum

**Job purpose** To render, manage and control the activities of the primary and secondary network protection and testing branch to ensure that the correct mechanisms of power system protection and control as well as specialist test services are applied in the City of Tshwane’s extensive high- and medium-voltage supply networks, thereby striving for continuity of electrical supply under all conditions

**Appointment requirements** An appropriate three-year tertiary qualification or degree (national diploma or degree) in Electrical Engineering  
Installation electrician certificate and switching course  
An appropriate trade certificate as Electrician (Red Seal)  
Registration with the Engineering Council of South Africa as Engineering Technician or Technologist will be an added advantage  
At least six years’ relevant working experience in a local authority energy and electrical network environment, preferably on power system protection and testing in medium- and high-voltage systems  
Supervisory experience will be an added advantage  
A valid Code B driving licence  
Computer literacy  
Must undergo a criminal record check and such a person shall allow their fingerprints to be taken by the Tshwane Metro Police Department at own cost  
**Willingness and ability to work shifts, standby and overtime**  
**Applicants must be willing to be placed anywhere in Tshwane from time to time as required and determined by the departmental management. Thus, by applying for any of these positions the applicants irrevocably accept this condition.**

<b>Personal attributes and/or competencies</b>	Ability to concentrate for prolonged periods; ability to work on numerous and vastly different issues at any given time; analytical, rational, structural and creative thinking skills; ability to liaise with management and other role players to enable them to make informed strategic decisions; negotiating and interpersonal skills; quick decision-making skills with limited information; above-average verbal and written communication skills; leadership skills; adaptability to a changing environment and different views
<b>Primary functions</b>	<p>Manage and control tactical operational planning for the subsection to ensure compliance with the greater technical support services strategy</p> <p>Deliver input regarding philosophies of electrical power protection systems to strive for continuous availability of the distribution network</p> <p>Review specialist test services to ensure effective and efficient methodology</p> <p>Manage and control operational resources</p> <p>Manage and coordinate training for the subsection</p> <p>Structure financial implementation requirements for operational job numbers</p> <p>Manage and administrate operational activities</p> <p>Enforce practices to ensure a safe working environment for all personnel</p> <p>Manage, coordinate and execute unscheduled maintenance due to power interruptions on the secondary and primary distribution network to ensure an effective technical support service to external and internal clients</p> <p>Manage and schedule all serving tests (cable sheath tests) to be performed in conjunction with the chief testing primary and Primary Power Maintenance Section to prevent potential network failures</p>
<b>SAP</b>	S70006249
<b>New/natural attrition</b>	Natural attrition
<b>Enquiries</b>	L Modiselle (012 358 9506) or S Machaba (012 358 6192)

Administration	IT	Managerial	Political	Professional	Safety, security and EMS
Secretarial		Semi-skilled labour	Support services	Technical	Unskilled labour

## **ENERGY AND ELECTRICITY BUSINESS UNIT**

### **Division: Energy Business**

### **Section: Bulk Supply Services**

### **Location: Subtransmission – All regions**

**Reference number**      **PWEE669-2026**

**Position**                      **ARTISAN ASSISTANT**

**To be advertised**              **Internal**                                      **External**

**This position seeks to attract**      African female      African male      Coloured female      Coloured male      Indian female  
Indian male      White female      White male      Person with disability      **All categories**

**Job level**                      T2

**Scale**                              R166 800,00 – R200 832,00 per annum

**Estimated remuneration package**      R245 272,00 – R288 588,00 per annum

**Job purpose**                      To render support to operational team members by executing duties and instructions received from the immediate supervisor to reach set target dates of projects (this post only executes tasks on the non-energised electrical distribution network)

**Appointment requirements**      Basic literacy  
Relevant experience in a power station environment will be an added advantage  
Physical fitness and health  
Ability to do physical work related to operation and maintenance activities for continuous periods  
Must undergo a criminal record check and such a person shall allow their fingerprints to be taken by the Tshwane Metro Police Department at own cost  
**Willingness and ability to work shifts, standby and overtime**  
**Applicants must be willing to be placed anywhere in Tshwane from time to time as required and determined by the departmental management. Thus, by applying for any of these positions the applicants irrevocably accept this condition.**

**Personal attributes and/or competencies**      Quality orientation: Ensure high-quality output, accurately check processes and tasks, and show attention to detail  
Discipline-specific skills: Show a satisfactory level of technical skill, knowledge, experience and qualifications relevant to the role  
Communication: Capacity to listen attentively, grasp issues, present information in a clear manner and respond appropriately to the verbal and written communication of others  
Learning orientation: Willingness and motivation to learn and acquire knowledge

**Primary functions**                      Execute instructions received from the supervisor for maintaining all related tasks and duties regarding the primary electrical distribution network to ensure safe and reliable service delivery

Execute instructions received from the supervisor for all related tasks and duties regarding projects for the electrical distribution network to ensure that set target dates are reached

Maintain all tools and equipment to ensure continuous and safe operations on-site

Adhere to the Occupational Health and Safety Act, 1993 (Act 85 of 1993).

**SAP**

S70005273

**New/natural attrition** Natural attrition

**Enquiries**

IR Shibisi (012 358 0309), M Maumela (012 358 8278) or S Machaba (012 358 6192)

Administration	IT	Managerial	Political	Professional	Safety, security and EMS
Secretarial		Semi-skilled labour	Support services	Technical	Unskilled labour

**ENERGY AND ELECTRICITY BUSINESS UNIT**

**Division: Energy Business**

**Section: Bulk Supply Services**

**Location: Subtransmission**

**Reference number**      **PWEE670-2026**

**Position**                      **LINESMAN**

**To be advertised**              **Internal**                                      **External**

**This position seeks to attract**      African female      African male      Coloured female      Coloured male      Indian female  
Indian male      White female      White male      Person with disability      **All categories**

**Job level**                      T7

**Scale**                              R254 808,00 – R353 892,00 per annum

**Estimated remuneration package**      R357 290,00 – R483 405,00 per annum

**Job purpose**                      To execute projects (operations) in an effective way by keeping to the set targets of time, cost, resources and standards of each project and adhering to the Occupational Health and Safety Act, 1993 (Act 85 of 1993) (this post only executes tasks on the non-energised electrical distribution network)

**Appointment requirements**      Grade 10  
Linesman course and cable course  
At least six months' relevant working experience in local authority electrical networks  
A valid Code C1 driving licence with a valid PrDP  
Physical fitness and health  
Ability to do physical work related to operation and maintenance activities for continuous periods  
Must undergo a criminal record check and such a person shall allow their fingerprints to be taken by the Tshwane Metro Police Department at own cost  
**Willingness and ability to work shifts, standby and overtime**  
**Applicants must be willing to be placed anywhere in Tshwane from time to time as required and determined by the departmental management. Thus, by applying for any of these positions the applicants irrevocably accept this condition.**

**Personal attributes and/or competencies**      Quality orientation: Ability to ensure high-quality output, accurately check processes and tasks, and show attention to detail

**Primary functions**                      Use resources optimally to ensure cost-effectiveness and to reach set target dates of projects  
Construct the electrical network to ensure effective service delivery  
Maintain the existing electrical network to ensure network stability

Adhere to the Occupational Health and Safety Act, 1993 (Act 85 of 1993)  
Execute tasks and duties on a rotation basis between various operational teams to  
enhance multi-skilling

**SAP**

S70005311

**New/natural  
attrition**

Natural attrition

**Enquiries**

IR Shibisi (012 358 0309) or S Machaba (012 358 6192)

Administration	IT	Managerial	Political	Professional	Safety, security and EMS
Secretarial		Semi-skilled labour	Support services	Technical	Unskilled labour

**ENERGY AND ELECTRICITY BUSINESS UNIT**

**Office of the Group Head**

**Section: Management and Administrative Support**

**Location: Middestad Building, Pretoria Central**

<b>Reference number</b>	<b>PWEE671-2026</b>															
<b>Position</b>	<b>ADMINISTRATIVE OFFICER</b>															
<b>To be advertised</b>	<table border="1"> <tr> <th>Internal</th> <th colspan="4">External</th> </tr> <tr> <td>African female</td> <td>African male</td> <td>Coloured female</td> <td>Coloured male</td> <td>Indian female</td> </tr> <tr> <td>Indian male</td> <td>White female</td> <td>White male</td> <td>Person with disability</td> <td><b>All categories</b></td> </tr> </table>	Internal	External				African female	African male	Coloured female	Coloured male	Indian female	Indian male	White female	White male	Person with disability	<b>All categories</b>
Internal	External															
African female	African male	Coloured female	Coloured male	Indian female												
Indian male	White female	White male	Person with disability	<b>All categories</b>												
<b>This position seeks to attract</b>																
<b>Job level</b>	T7															
<b>Scale</b>	R254 808,00 – R353 892,00 per annum															
<b>Estimated remuneration package</b>	R357 290,00 – R483 405,00 per annum															
<b>Job purpose</b>	To render a registry, archives and document management service to the Energy and Electricity Business Unit															
<b>Appointment requirements</b>	<p>Grade 12</p> <p>At least six months' relevant experience in an administrative support in a registry, archives and documents management environment</p> <p>Computer literacy</p> <p>Must undergo a criminal record check and such a person shall allow their fingerprints to be taken by the Tshwane Metro Police Department at own cost</p> <p><b>Applicants must be willing to be placed anywhere in Tshwane from time to time as required and determined by the departmental management. Thus, by applying for any of these positions the applicants irrevocably accept this condition.</b></p>															
<b>Personal attributes and/or competencies</b>	<p>Knowledge and understanding of the Archives and Records Management Policy; being ethical; good communication skills; good general administrative skills; good interpersonal relations; ability to be a good team member; ability to pay attention to detail; ability to be professional; ability to work independently at strategic level; having integrity; ability to work under pressure; flexibility; ability to meet given deadlines; exceptional and dynamic creativity to improve the functioning of the section; organising and coordination skills</p>															
<b>Primary functions</b>	<p>Attend to clients at the counter requesting documents</p> <p>Receive and register all incoming and outgoing mails and correspondence</p> <p>Manage the filing system</p> <p>Execute records and document management functions</p> <p>Retrieve and file documents following the file reference numbers</p> <p>Close full volumes and open new files</p> <p>Withdraw closed files and list them for archiving and safekeeping</p>															

Use a control sheet for mail to be sent to other sections and departments  
Regularly update the filing cabinet and identify and remove duplicate files  
Capture the information of outgoing mail into the computer  
Identify and list all documents and files due for disposal

**SAP** S70003908

**New/natural attrition** Natural attrition

**Enquiries** T Hlongwane (012 358 6392), N Mdluli (012 358 2184) or S Machaba  
(012 358 6192)

Administration	IT	Managerial	Political	Professional	Safety, security and EMS
Secretarial		Semi-skilled labour	Support services	Technical	Unskilled labour

**ENERGY AND ELECTRICITY BUSINESS UNIT**

**Division: Energy Business**

**Section: Technical Support and Technology Management**

**Location: Network Control System Operations – All regions**

**Re-advertisement**

**Reference number**      **PWEE672-2026**

**Position**                      **CHIEF ENGINEER: NETWORK CONTROL SYSTEMS OPERATIONS**

<b>To be advertised</b>	<b>Internal</b>	<b>External</b>
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<b>This position seeks to attract</b>	African female	African male	Coloured female	Coloured male	Indian female
	Indian male	White female	White female	Person with disability	<b>All categories</b>

**Job level**                      T16

**Scale**                              R706 572,00 – R981 312,00 per annum

**Estimated remuneration package**                      R932 301,00 – R1 281 994,00 per annum

**Job purpose**                      To provide technical support and training to internal teams to use the DMD/OMS and SCADA systems

**Appointment requirements**                      An appropriate three-year career-related tertiary qualification (national diploma or degree), BEng or BTech in Electrical Engineering or any other study field related to the position  
Professional registration with the Engineering Council of South Africa will be an added advantage  
At least seven years’ relevant experience in a SCADA and DMS/OMS environment  
Supervisory experience will be an added advantage  
A valid Code B driving licence  
Computer literacy  
Must undergo a criminal record check and such a person shall allow their fingerprints to be taken by the Tshwane Metro Police Department at own cost  
**Applicants must be willing to be placed anywhere in Tshwane from time to time as required and determined by the departmental management. Thus, by applying for any of these positions the applicants irrevocably accept this condition.**

**Personal attributes and/or competencies**                      Analytical and logical thinking skills; communication and interpersonal skills; leadership skills and competencies; ability to empower subordinates

**Primary functions**                      Manage the drafting and review of the technical specifications database for the preparation of annual equipment tenders  
Manage the tender evaluation and adjudication process necessary for the approval of equipment required for the construction and maintenance of electricity infrastructure

Manage and coordinate the development and design of equipment for use on the electrical network  
Represent electricity on technical work groups for the development of national technical standards  
Manage and conduct market research to obtain cost-effective and safe equipment for use on the electricity network  
Perform safety and quality inspections of equipment destined for use on the network  
Manage and control tender renewal schedules and specifications for the timeous advertisement and issue of new equipment tenders  
Manage and control product samples from tenderers for audit, storage and collection  
Manage personnel

**SAP**

S70006193

**New/natural  
attrition**

Natural attrition

**Enquiries**

J Masonganye (012 358 5745), M Maumela (012 358 8278) or S Machaba (012 358 6192)

Administration	IT	Managerial	Political	Professional	Safety, security and EMS
Secretarial		Semi-skilled labour	Support services	Technical	Unskilled labour

**ENERGY AND ELECTRICITY BUSINESS UNIT**

**Division: Energy Business**

**Section: Bulk Supply Services: Tariffs and Revenue Protection**

**Location: All regions**

**Re-advertisement**

**Reference number** PWEE673-2026

**Position** ARTISAN ELECTRICIAN (6 POSTS)

<b>To be advertised</b>	Internal	External
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<b>This position seeks to attract</b>	African female	African male	Coloured female	Coloured male	Indian female
	Indian male	White female	White female	Person with disability	<b>All categories</b>

**Job level** T10

**Scale** R357 972,00 – R497 184,00 per annum

**Estimated remuneration package** R488 598,00 – R665 789,00 per annum

**Job purpose** To execute special electricity operations, audit large-, medium- and low-power meters, remove illegal connections, install electricity meters, disconnect and remove electricity circuit breakers and prepaid meters as part of revenue protection, conduct metering and credit control activities, join medium- and low-voltage cables, wire low-voltage meter boxes from the busbar, work on the electricity network (overhead and underground) as and when required, and inspect and remove illegal connections across the city network and metering points (the post requires strict adherence to safety as required by the Occupational Health and Safety Act, 1993 (Act 85 of 1993))

**Appointment requirements** Trade certificate as Electrician (Red Seal)  
 At least two years' relevant experience in local authority electrical networks  
 A valid Code C1 driving licence with a valid PrDP  
 Physical fitness and health  
 Ability to do physical work related to operation and maintenance activities for continuous periods  
 Must undergo a criminal record check and such a person shall allow their fingerprints to be taken by the Tshwane Metro Police Department at own cost  
**Willingness and ability to work shifts, standby and overtime**  
**Applicants must be willing to be placed anywhere in Tshwane from time to time as required and determined by the departmental management. Thus, by applying for any of these positions the applicants irrevocably accept this condition.**

**Personal attributes and/or competencies** No colour blindness; no serious physical disabilities; no back problems; interpersonal skills; ability to concentrate for prolonged periods; written and verbal communication skills; no fear of heights (acrophobia); dependability and trustworthiness; ability to understand and execute instructions of the supervisor

<b>Primary functions</b>	<p>Execute special electricity operations</p> <p>Audit large-, medium- and low-power meters</p> <p>Remove illegal connections</p> <p>Install meters</p> <p>Disconnect and remove electricity circuit breakers and prepaid meters as part of revenue protection</p> <p>Conduct metering and credit control activities</p> <p>Join medium- and low-voltage cables</p> <p>Wire low-voltage meter boxes from the busbar</p> <p>Work on the electricity network (overhead and underground) as and when required</p> <p>Inspect illegal connections across the city network and metering points</p> <p>Adhere to the Occupational Health and Safety Act, 1993 to ensure safety procedures</p>
<b>SAP</b>	S70005469; S70005465; S70005794; S70005090; S70005150; S70005185
<b>New/natural attrition</b>	Natural attrition
<b>Enquiries</b>	F Netshituni (012 358 3365), M Maumela (012 358 8278) or S Machaba (012 358 6192)

Administration	IT	Managerial	Political	Professional	Safety, security and EMS
Secretarial		Semi-skilled labour	Support services	Technical	Unskilled labour

**ENERGY AND ELECTRICITY BUSINESS UNIT**

**Division: Energy Business**

**Section: Bulk Supply Services: Metering and Vending**

**Location: All regions**

<b>Reference number</b>	<b>PWEE674-2026</b>															
<b>Position</b>	<b>ARTISAN ASSISTANT</b>															
<b>To be advertised</b>	<table border="1"> <tr> <th>Internal</th> <th colspan="4">External</th> </tr> <tr> <td>African female</td> <td>African male</td> <td>Coloured female</td> <td>Coloured male</td> <td>Indian female</td> </tr> <tr> <td>Indian male</td> <td>White female</td> <td>White male</td> <td>Person with disability</td> <td><b>All categories</b></td> </tr> </table>	Internal	External				African female	African male	Coloured female	Coloured male	Indian female	Indian male	White female	White male	Person with disability	<b>All categories</b>
Internal	External															
African female	African male	Coloured female	Coloured male	Indian female												
Indian male	White female	White male	Person with disability	<b>All categories</b>												
<b>This position seeks to attract</b>																
<b>Job level</b>	T2															
<b>Scale</b>	R166 800,00 – R200 832,00 per annum															
<b>Estimated remuneration package</b>	R245 272,00 – R288 588,00 per annum															
<b>Job purpose</b>	To render an effective monthly meter reading service and administration of meter books															
<b>Appointment requirements</b>	<p>Grade 10  Relevant working experience in local authority electrical networks  A valid Code C1 driving licence with a valid PrDP  Physical fitness and health  Ability to do physical work related to operation and maintenance activities for continuous periods  Must undergo a criminal record check and such a person shall allow their fingerprints to be taken by the Tshwane Metro Police Department at own cost  <b>Willingness and ability to work shifts, standby and overtime</b>  <b>Applicants must be willing to be placed anywhere in Tshwane from time to time as required and determined by the departmental management. Thus, by applying for any of these positions the applicants irrevocably accept this condition.</b></p>															
<b>Personal attributes and/or competencies</b>	Quality orientation: Ability to ensure high-quality output, accurately check processes and tasks, and show attention to detail															
<b>Primary functions</b>	<p>Read all bulk, demand and special tariff meters  Calculate consumption  Conduct administration of meter books  Communicate all information of reading irregularities to the relevant role players to ensure effective operations</p>															
<b>SAP</b>	S70005504															
<b>New/natural attrition</b>	Natural attrition															
<b>Enquiries</b>	F Netshituni (012 358 3365), M Maumela (012 358 8278) or S Machaba (012 358 6192)															

Administration	IT	Managerial	Political	Professional	Safety, security and EMS
Secretarial		Semi-skilled labour	Support services	Technical	Unskilled labour

**ENERGY AND ELECTRICITY BUSINESS UNIT**

**Division: Energy Business**

**Section: Bulk Supply Services: Metering and Vending**

**Location: All regions**

**Reference number**      **PWEE675-2026**

**Position**                      **ADMINISTRATIVE OFFICER**

**To be advertised**              **Internal**                                      **External**

**This position seeks to attract**              African female      African male      Coloured female      Coloured male      Indian female  
Indian male      White female      White male      Person with disability      **All categories**

**Job level**                      T7

**Scale**                              R254 808,00 – R353 892,00 per annum

**Estimated remuneration package**                      R357 290,00 – R483 405,00 per annum

**Job purpose**                      To execute administrative functions in supporting the Metering and Vending Subsection to ensure effective and efficient electricity metering services for all consumers in Tshwane

**Appointment requirements**                      Grade 12  
At least six months' relevant experience in an administrative support environment  
Computer literacy  
Must undergo a criminal record check and such a person shall allow their fingerprints to be taken by the Tshwane Metro Police Department at own cost

**Personal attributes and/or competencies**                      Knowledge and understanding of the Archives and Records Management Policy; being ethical; good communication skills; good general administrative skills; good interpersonal relations; ability to be a good team member; ability to pay attention to detail; ability to be professional; ability to work independently at strategic level; having integrity; ability to work under pressure; flexibility; ability to meet given deadlines; exceptional and dynamic creativity to improve the functioning of the section; organising and coordination skills

**Primary functions**                      Deliver metering administrative services  
Ensure the effective administration of electricity metering services  
Assign job cards, order electricity meters and create time sheets  
Assist consumers, allocate meters to electricians and request auditing of meters  
Deliver dispatching support services  
Deliver vending administrative services  
Deliver third party vending administration support services  
Deliver consumer vending administration services  
Deliver vending field support services  
Deliver vending system support services  
Deliver administrative support to the office of the deputy director

**SAP** S70005540

**New/natural attrition** Natural attrition

**Enquiries** P Mabotja (012 358 6610), M Maumela (012 358 8278) or S Machaba (012 358 6192)

Administration	IT	Managerial	Political	Professional	Safety, security and EMS
Secretarial		Semi-skilled labour	Support services	Technical	Unskilled labour

**ENERGY AND ELECTRICITY BUSINESS UNIT**

**Division: Energy Business**

**Section: Technical Support and Technology Management: Electronic Systems**

**Management**

**Location: All regions**

<b>Reference number</b>	<b>PWEE676-2026</b>				
<b>Position</b>	<b>ENGINEER TECHNICIAN</b>				
<b>To be advertised</b>	<b>Internal</b>		<b>External</b>		
<b>This position seeks to attract</b>	African female Indian male	African male White female	Coloured female White male	Coloured male Person with disability	Indian female <b>All categories</b>
<b>Job level</b>	T12				
<b>Scale</b>	R449 040,00 – R623 664,00 per annum				
<b>Estimated remuneration package</b>	R604 511,00 – R826 774,00 per annum				
<b>Job purpose</b>	To maintain a SCADA system (supervisory and data acquisition, distribution management and outage management systems) for the optimum network operation state regarding safety, reliability, stability and optimum network performance by identifying problems and negative tendencies on the system and to address these problems				
<b>Appointment requirements</b>	<p>An appropriate three-year tertiary qualification or degree (national diploma or degree) in Electrical Engineering or Electronic Engineering  Registration with the Engineering Council of South Africa as Engineering Technician or Technologist will be an added advantage  At least three years' relevant working experience in a local authority energy and electrical network environment, preferably on network control systems (SCADA), field, substation elements, layouts and busbar wiring in substations  Supervisory experience will be an added advantage  A valid Code B driving licence  Computer literacy  Must undergo a criminal record check and such a person shall allow their fingerprints to be taken by the Tshwane Metro Police Department at own cost</p> <p><b>Willingness and ability to work shifts, standby and overtime</b>  <b>Applicants must be willing to be placed anywhere in Tshwane from time to time as required and determined by the departmental management. Thus, by applying for any of these positions the applicants irrevocably accept this condition.</b></p>				
<b>Personal attributes and/or competencies</b>	Ability to concentrate for prolonged periods; ability to work on numerous and vastly different issues at any given time; analytical, rational, structural and creative thinking skills; ability to liaise with management and other role players to enable them to make informed strategic decisions; negotiating and interpersonal skills; quick decision-				

making skills with limited information; above-average verbal and written communication skills; leadership skills; adaptability to a changing environment and different views

**Primary functions**

Collect needs from the users of the SCADA and DMS/OMS systems, analyse them, identify uncertainties and clarify them on a daily basis  
Provide needs through the Chief Engineer Network Operational System (CENOS)  
Decide with the CENOS on how to satisfy needs  
Identify problems on the SCADA and DMS/OMS systems, gather information about them, report them and investigate or request investigation by relevant parties  
Record failures of equipment from the SCADA systems as well as mean time to repair, mean time to replace, mean time to failure, cause of failure, annual failure frequency, document performance and CENOS  
Run queries on the database to the remote terminal units to verify the integrity of software  
Backup software in Config Pro  
Monitor file systems on the database for proper working  
Increase file systems space if needed  
Report problems to the CENOS and rectify problems  
Conduct first line maintenance on the hardware of the SCADA system (remote terminal units, modems, D20 processor unit card, modems, I/O cards, power supplies, etc) to verify proper functioning  
Report any equipment problems to the CENOS  
Get run out list and single line diagrams from the CENOS  
Check the correctness of data  
Populate the remote terminal unit database  
Hand over the database to be checked  
Conduct emergency maintenance on the hardware of the SCADA system by receiving problems from the Chief Engineer Network Control System, go to the substations to repair faulty equipment and report back on the cause of the problem  
Set up communication to the substation (modems, radio or multiplexer)  
Test each I/O point (one bits, two bits, controls, analogues, tap position and counters at the substation on the database)  
Compile a monthly report of the successes of work actions and identify any problems or shortfalls

**SAP**

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**New/natural attrition**

Natural attrition

**Enquiries**

J Maswanganye (012 358 5745), M Maumela (012 358 8278) or S Machaba (012 358 6192)

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