



INTERNAL/EXTERNAL JOB FORUM

Our policy is to provide equal employment opportunities to all qualified persons without regard to race, religious belief, age, national origin, marital status, disability, HIV status, gender, social origin, culture, political opinion, conscience and sexual orientation. Persons with disabilities are encouraged to apply. The City of Tshwane is committed to employment equity. Preference may be given to appointable applicants from the underrepresented designated groups in terms of the City of Tshwane Employment Equity Plan.

The City retains the right not to make an appointment and to verify all information provided by candidates. A process of progressive elimination will also be embarked upon in instances where a considerable number of applicants meet the minimum requirements for a position.

Applicants should note that they will be required to provide proof of their qualifications or any other relevant documents (certified copies or original documents) during the selection process. Appointments will be subject to the positive verification of qualifications (from Grade 12 upwards). Any misrepresentation of qualifications or information on the application of an applicant, failure to present proof of claimed qualifications or fraudulent qualifications will disqualify a candidate for appointment. If it is an internal candidate, they may be disciplined for misconduct.

The online system closes at midnight on the closing date and no late applications can be accepted. If you do not receive correspondence from our office within 21 days of the application's closing date, please consider your application unsuccessful.

The City of Tshwane seeks to fill the positions as indicated in this job forum on a permanent basis.

The complete job forum can be accessed by visiting the City of Tshwane public website (<https://www.tshwane.gov.za>) and clicking on the *Tshwane Careers* link and then on *Job Forum*.

BOTH INTERNAL AND EXTERNAL CANDIDATES MUST APPLY VIA THE EXTERNAL PORTAL USING PRIVATE EMAIL ADDRESSES IN THE DOMAIN BELOW

Please apply online by visiting the City of Tshwane public website (<https://www.tshwane.gov.za>) and click on the *Tshwane Careers* link (*Tshwane Careers* is also located under the *E-SERVICES* link on the website).

Closing date: 21 March 2026
(Online applications will close at midnight.)

General enquiries: LJ Moleli (012 358 4346)
Recruitment Centre
Upper Ground Level, Middestad Building
252 Thabo Sehume Street
Pretoria CBD

If you have trouble registering your profile or applying for these positions, send an email with a detailed description of the error or problem to erecruithelp@tshwane.gov.za.

Do not submit your application to this email address – it will not be accepted.

Administration	IT	Managerial	Political	Professional	Safety, security and EMS
Secretarial		Semi-skilled labour	Support services	Technical	Unskilled labour

DEPARTMENT: ENERGY AND ELECTRICITY BUSINESS UNIT

Division: Office of the Group Head

Section: Management and Administrative Support

Location: Middestad Building

Reference number PWEE677-2026

Position **DIRECTOR: MANAGEMENT AND ADMINISTRATIVE SUPPORT**

To be advertised

Internal	External
-----------------	-----------------

This position seeks to attract

African female	African male	Coloured female	Coloured male	Indian female
Indian male	White female	White male	Person with disability	All categories

Job level T18

Scale R917 328,00 – R1 274 052,00 per annum

Estimated remuneration package R1 338 614,00 – R1 792 657,00 per annum

Job purpose To be responsible for managing, monitoring and facilitating the provision of effective, efficient and economical administrative support to the MMC and department

Appointment requirements An appropriate three-year career-related tertiary qualification (national diploma or degree) in Public Administration, Business Administration or in a study field related to the position
A postgraduate qualification will be an added advantage
At least nine years' relevant working experience in administration and support services, of which at least four years should be at managerial level
A valid Code B driving licence
Computer literacy
Must undergo a criminal record check and such a person shall allow their fingerprints to be taken by the Tshwane Metro Police Department at own cost

Personal attributes and/or competencies Sound knowledge of the relevant legislation that governs employment practices, such as the Local Government: Municipal Finance Management Act, 2003 (Act 56 of 2003), the Employment Equity Act, 1998 (Act 55 of 1998), the Skills Development Act, 1998 (Act 97 of 1998), the Basic Conditions of Employment Act, 1997 (Act 75 of 1997) and the Labour Relations Act, 1995 (Act 66 of 1995) and corporate governance; in-depth understanding of government strategic thinking and policies in relation to human capital management and how these can practically be applied; considerable knowledge of modern policies and practices of public personnel administration; ability to understand and interpret policies and procedures and explain these to others; ability to administer personnel systems efficiently and effectively; ability to establish and maintain effective working relationships with employees, City officials, labour unions and the public; knowledge of principles and practices of municipal budget preparation and administration; ability to plan activities, goals and objectives of staff members and the department and monitor compliance with same

as dictated by group policy; knowledge of principles and practices of project management

Primary functions
Oversee MMC administrative support
Oversee and ensure management support
Oversee office administration support
Execute generic planning functions
Execute generic management functions
Execute generic financial functions

SAP S70089125

New/natural attrition WPC

Enquiries S Machaba (012 358 6192)

Administration	IT	Managerial	Political	Professional	Safety, security and EMS
Secretarial		Semi-skilled labour	Support services	Technical	Unskilled labour

DEPARTMENT: ENERGY AND ELECTRICITY BUSINESS UNIT

Division: Office of the Group Head

Section: N/A

Location: Middestad Building

Reference number PWEE678-2026

Position EXECUTIVE SUPPORT OFFICER

To be advertised Internal External

This position seeks to attract African female African male Coloured female Coloured male Indian female
Indian male White female White male Person with disability All categories

Job level T11

Scale R414 972,00 – R576 336,00 per annum

Estimated remuneration package R560 116,00 – R756 502,00 per annum

Job purpose To render operational and executive administrative support to the group head within the generic framework of local government by means of control, management, planning, coordination and implementation of management information to ensure timeous and effective achievements of Council, business unit and divisional goals

Appointment requirements Grade 12
At least two years' relevant experience in an executive support environment
A valid Code B driving licence
Computer literacy in Microsoft Office
Must undergo a criminal record check and such a person shall allow their fingerprints to be taken by the Tshwane Metro Police Department at own cost

Personal attributes and/or competencies Good communication and interpersonal skills; planning and organising skills; having integrity and patience; flexibility; intelligence; willingness to accept responsibility; innovative thinking skills; ability to work under pressure

Primary functions Render support to the office of the group head
Provide executive support to departmental work streams
Coordinate and manage business unit administration
Provide enquiry support services
Provide information and feedback to other divisions and sections in the City of Tshwane and the public entity
Execute all other administrative duties and tasks handed down by the group head

SAP S70096248

New/natural attrition New

Enquiries S Machaba (012 358 6192)

Administration	IT	Managerial	Political	Professional	Safety, security and EMS
Secretarial		Semi-skilled labour	Support services	Technical	Unskilled labour

DEPARTMENT: ENERGY AND ELECTRICITY BUSINESS UNIT

Division: Office of the Group Head

Section: Management and Administrative Support

Location: Middestad Building

Reference number	PWEE679-2026															
Position	DEPUTY DIRECTOR: FINANCE SUPPORT SERVICES															
To be advertised	<table border="1"> <tr> <th>Internal</th> <th colspan="4">External</th> </tr> <tr> <td>African female</td> <td>African male</td> <td>Coloured female</td> <td>Coloured male</td> <td>Indian female</td> </tr> <tr> <td>Indian male</td> <td>White female</td> <td>White male</td> <td>Person with disability</td> <td>All categories</td> </tr> </table>	Internal	External				African female	African male	Coloured female	Coloured male	Indian female	Indian male	White female	White male	Person with disability	All categories
Internal	External															
African female	African male	Coloured female	Coloured male	Indian female												
Indian male	White female	White male	Person with disability	All categories												
This position seeks to attract																
Job level	T17															
Scale	R819 048,00 – R1 137 540,00 per annum															
Estimated remuneration package	R1 212 322,00 – R1 617 703,00 per annum															
Job purpose	To ensure and render strategic finance support services to the business unit															
Appointment requirements	<p>An appropriate three-year career-related tertiary qualification (national diploma or degree) in Accounting, Financial Management or any other study field related to the position</p> <p>At least eight years' relevant working experience in a financial environment</p> <p>Managerial experience will be an added advantage</p> <p>Compliance with the unit standards of the Local Government: Municipal Finance Management Act, 2003 (Act 56 of 2003), as prescribed by Regulation 493 of 15 June 2007, as published in <i>Government Gazette 29967</i> of 15 June 2007, will be an added advantage</p> <p>A valid Code B driving licence</p> <p>Computer literacy (advanced Excel) and knowledge of SAP</p> <p>Must undergo a criminal record check and such a person shall allow their fingerprints to be taken by the Tshwane Metro Police Department at own cost</p>															
Personal attributes and/or competencies	Having integrity; sound financial management skills; ability to pay attention to detail; calm disposition and strength of character; people management skills; innovative thinking skills; willingness to accept responsibility															
Primary functions	<p>Manage budget management service support operations</p> <p>Manage the preparation, monitoring and control of the annual budget of the unit to ensure value for money and cost-effective service delivery</p> <p>Ensure supply chain management support operations</p> <p>Define the unit's service-level requirements with external and internal suppliers</p> <p>Manage and ensure revenue management support operations</p> <p>Manage effective corporate governance and performance in the unit</p> <p>Implement and ensure contract management support operations</p> <p>Ensure capital project management support operations</p> <p>Ensure effective risk management through the implementation of sound financial controls and good corporate governance principles</p>															

Ensure departmental compliance with the Local Government: Municipal Finance Management Act, 2003 and support
Ensure financial transaction processing support
Ensure project account support
Ensure procurement processing support
Ensure insurance claim operational administration, support and compliance
Perform mSCOA report support functions
Identify and define immediate, short- and long-term objectives
Keep abreast of trends, theories and practices underlying the rendering of services
Implement the department's business and strategic plans and associated short- and long-term performance and service delivery plans
Monitor progress of specific key performance indicators and measures
Ensure that performance indicators are identified, objectives aligned and appropriate procedures developed and implemented
Analyse and align requirements with operating capacity and capability
Execute general management functions

SAP S70096264

New/natural attrition WPC

Enquiries S Machaba (012 358 6192)

Administration	IT	Managerial	Political	Professional	Safety, security and EMS
Secretarial		Semi-skilled labour	Support services	Technical	Unskilled labour

DEPARTMENT: ENERGY AND ELECTRICITY BUSINESS UNIT

Division: Office of the Group Head

Section: Management and Administrative Support

Location: Pretoria Central

Reference number PWEE680-2026

Position FINANCE SUPPORT OFFICER

To be advertised

Internal	External
----------	----------

This position seeks to attract

African female	African male	Coloured female	Coloured male	Indian female
Indian male	White female	White female	Person with disability	All categories

Job level T12

Scale R464 760,00 – R645 492,00 per annum

Estimated remuneration package R623 487,00 – R853 525,00 per annum

Job purpose To render a financial support service to the Energy and Electricity Business Unit

Appointment requirements

An appropriate three-year career-related tertiary qualification (national diploma or degree) in Accounting, Financial Management or any other study field related to the position

At least three years' working experience in financial management

Supervisory experience will be an added advantage

A valid Code B driving licence

Computer literacy

SAP proficiency

Must undergo a criminal record check and such a person shall allow their fingerprints to be taken by the Tshwane Metro Police Department at own cost

Personal attributes and/or competencies Innovative thinking skills; quick and effective decision-making skills; leadership skills; forward planning and organising skills; ability to manage and liaise with stakeholders; ability to do presentations; negotiation skills; trustworthiness; ability to be honest and dedicated; ability to have a sense of urgency; ability to work within strict time frames; willingness and ability to work as part of a team

Primary functions

Prepare the compiling of new financial year capital and operational budgets

Prepare reports on budget deviations

Execute audits on pre-determined problem areas in respect of payments and expenditure against actual budgets, etc to ensure that no fraudulent action takes place

Execute fund transfers in and between various general ledgers and work breakdown structures

Organise journals to rectify wrongly booked transactions

Supervise subordinates

Perform all reasonable instructions as received by superiors to ensure effective and sufficient financial support services

Conduct departmental financial-related SAP administration and transaction processing (reservations, requisitions, service entries and goods receipts)

SAP

S70003865

**New/natural
attrition**

Natural attrition

Enquiries

T Phetla (012 358 4246) or M Maumela (012 358 8278)

Administration	IT	Managerial	Political	Professional	Safety, security and EMS
Secretarial		Semi-skilled labour	Support services	Technical	Unskilled labour

DEPARTMENT: ENERGY AND ELECTRICITY BUSINESS UNIT

Division: Office of the Group Head

Section: Quality, Safety and Environment

Location: Middestad Building

Reference number **PWEE681-2026**

Position **FUNCTIONAL HEAD: QUALITY COMPLIANCE AND IMPLEMENTATION AND SAFETY DEVELOPMENT AND IMPLEMENTATION**

To be advertised **Internal** **External**

This position seeks to attract African female African male Coloured female Coloured male Indian female
Indian male White female White male Person with disability All categories

Job level T15

Scale R652 932,00 – R906 864,00 per annum

Estimated remuneration package R862 995,00 – R1 186 203,00 per annum

Job purpose To provide strategic and operational leadership in the development, implementation, monitoring and enforcement of quality, safety and environmental systems within the Energy and Electricity Business Unit, ensuring statutory compliance, audit readiness and safe, reliable electricity services in line with City of Tshwane mandates

Appointment requirements An appropriate three-year career-related tertiary qualification (national diploma or degree) in Quality Management, Environmental Management or Safety Management or any other study field related to the position
Registration with a professional body will be an added advantage
At least six years' relevant experience in quality management systems
Supervisory experience will be an added advantage
Experience in ISO 9001, ISO 14001 and ISO 45001 systems will be an added advantage
Experience in electrical safety and legislative compliance will be an added advantage
Experience in risk and audit management will be an added advantage
Computer literacy
A valid Code B driving licence
Must undergo a criminal record check and such a person shall allow their fingerprints to be taken by the Tshwane Metro Police Department at own cost

Personal attributes and/or competencies Sound knowledge in audit management, regulatory compliance and incident investigations; strong report writing and analytical skills; strategic leadership and governance skills; good communication and interpersonal skills; planning and organising skills; having integrity and patience; flexibility; intelligence; willingness to accept responsibility; innovative thinking skills; ability to work under pressure

Primary functions

- Establish and maintain a quality management system for electricity generation, distribution, maintenance and customer connections
- Ensure compliance with technical standards, specifications, standard operating procedures and method statements for substations, distribution networks, cable trenches, underground services, overhead lines and customer installations
- Conduct and oversee quality audits, inspections and compliance assessments
- Manage non-conformances, corrective actions and continuous improvement initiatives
- Ensure proper documentation control and record-keeping in line with municipal audit requirements
- Develop, implement and enforce electrical safety rules, safe work procedures and permit-to-work systems
- Ensure compliance with environmental legislation applicable to electricity operations
- Manage environmental risks associated with transformer oil handling and spills as well as waste management
- Ensure continuous audit readiness for internal, external and statutory audits
- Lead responses to Auditor-General audits and the Department of Labour
- Oversee the investigation of electrical incidents, injuries, near misses and dangerous occurrences
- Ensure compliance with Section 24 incident reporting requirements
- Ensure that all employees and contractors are competent, trained and authorised to perform electrical work
- Develop and implement quality, safety and environmental training programmes and awareness initiatives

SAP S70003787

New/natural attrition New

Enquiries S Machaba (012 358 6192) or B Brown (012 358 8451)

Administration	IT	Managerial	Political	Professional	Safety, security and EMS
Secretarial		Semi-skilled labour	Support services	Technical	Unskilled labour

DEPARTMENT: ENERGY AND ELECTRICITY BUSINESS UNIT

Division: Electricity Planning and Development

Section: Electrification, Public Lighting and Service Connections

Location: Soshanguve Electrification Offices

Reference number PWEE683-2026

Position DEPUTY DIRECTOR: PUBLIC LIGHTING PROVISION

To be advertised

Internal	External
----------	----------

This position seeks to attract

African female	African male	Coloured female	Coloured male	Indian female
Indian male	White female	White female	Person with disability	All categories

Job level T17

Scale R819 048,00 – R1 137 540,00 per annum

Estimated remuneration package R1 212 322,00 – R1 617 703,00 per annum

Job purpose To lead, manage and coordinate the planning, design, implementation, maintenance and optimisation of public lighting infrastructure within the municipal area, ensuring safe, reliable, energy-efficient and sustainable lighting services in compliance with legislative and regulatory requirements

Appointment requirements An appropriate three-year career-related tertiary qualification (national diploma or degree), BEng or BTech in Electrical Engineering or any other study field related to the position
 Registration with the Engineering Council of South Africa will be an added advantage
 At least eight years' relevant experience in the municipal electricity environment
 Managerial experience will be an added advantage
 A valid Code B driving licence
 Computer literacy
 Must undergo a criminal record check and such a person shall allow their fingerprints to be taken by the Tshwane Metro Police Department at own cost

Personal attributes and/or competencies Negotiating skills; leadership skills; communication skills; analytical thinking skills; organisational skills; budget management skills; having integrity and patience; willingness to accept responsibility; decisiveness; ability to pay attention to detail

Primary functions Oversee and evaluate the planning of complex engineering projects
 Integrate engineering infrastructure planning with broader development planning
 Interpret Integrated Development Plan and spatial planning initiatives into specific project requirements
 Project and forecast short-, medium- and long-term infrastructure needs for the municipality
 Communicate with town planners, consulting engineers and developers on complex technical matters for proposed development projects
 Manage design teams and evaluate the design of complex engineering problems and infrastructure

Manage and assign resources to design projects
Prioritise design in terms of budget availability and infrastructure asset management requirements
Manage multidisciplinary projects and programmes
Manage the project requirements of funders
Ensure stakeholder communication
Prioritise multiple resources to meet competing deadlines
Finalise project concept and feasibility
Conceptualise and ensure that the maintenance requirements are determined based on asset management for all new projects
Adhere to safety measures as required by the Occupational Health and Safety Act, 1993 (Act 85 of 1993)
Execute generic management functions
Execute generic financial functions

SAP

S70094680

**New/natural
attrition**

New

Enquiries

N Mithoo (012 358 4303), S Machaba (012 358 6192) or
M Maumela (012 358 8278)

Administration	IT	Managerial	Political	Professional	Safety, security and EMS
Secretarial		Semi-skilled labour	Support services	Technical	Unskilled labour

DEPARTMENT: ENERGY AND ELECTRICITY BUSINESS UNIT

Division: Electricity Planning and Development

Section: Primary and Secondary Engineering Services

Location: Giovanetti Building, Brooklyn

Reference number	PWEE684-2026										
Position	DEPUTY DIRECTOR: PRIMARY NETWORK PLANNING AND DESIGN										
To be advertised	<table border="0" style="width:100%; background-color:#f2f2f2;"> <tr> <td style="width:50%; text-align:center;">Internal</td> <td style="width:50%; text-align:center;">External</td> </tr> </table>	Internal	External								
Internal	External										
This position seeks to attract	<table border="0" style="width:100%; background-color:#f2f2f2;"> <tr> <td style="width:16.6%;">African female</td> <td style="width:16.6%;">African male</td> <td style="width:16.6%;">Coloured female</td> <td style="width:16.6%;">Coloured male</td> <td style="width:16.6%;">Indian female</td> </tr> <tr> <td>Indian male</td> <td>White female</td> <td>White female</td> <td>Person with disability</td> <td>All categories</td> </tr> </table>	African female	African male	Coloured female	Coloured male	Indian female	Indian male	White female	White female	Person with disability	All categories
African female	African male	Coloured female	Coloured male	Indian female							
Indian male	White female	White female	Person with disability	All categories							
Job level	T17										
Scale	R819 048,00 – R1 137 540,00 per annum										
Estimated remuneration package	R1 212 322,00 – R1 617 703,00 per annum										
Job purpose	To plan, manage and oversee the effective, sustainable and compliant delivery of infrastructure projects consisting of the construction of distribution substations, switching stations and power line networks on the 275/132/33 kV electricity grid										
Appointment requirements	<p>An appropriate three-year career-related tertiary qualification (national diploma or degree), BEng, BSc or BTech in Electrical Engineering or any other study field related to the position</p> <p>A project management diploma or certificate will be an added advantage</p> <p>Registration with the Engineering Council of South Africa will be an added advantage</p> <p>At least eight years' working experience in an energy and electricity environment and experience in the planning, design and construction of high-voltage electricity distribution networks</p> <p>Managerial experience will be an added advantage</p> <p>A valid Code B driving licence</p> <p>Computer literacy</p> <p>Must undergo a criminal record check and such a person shall allow their fingerprints to be taken by the Tshwane Metro Police Department at own cost</p>										
Personal attributes and/or competencies	Negotiating skills; leadership skills; communication skills; analytical skills; organisational skills; budget management skills; having integrity and patience; willingness to accept responsibility; decisiveness; ability to pay attention to detail										
Primary functions	<p>Oversee the planning and design of a reliable and cost-effective high-voltage electricity distribution network</p> <p>Conduct feasibility studies for the expansion and refurbishment of the subtransmission network</p> <p>Manage the execution of bulk electricity infrastructure projects</p> <p>Manage electricity service connections for new developments</p>										

Oversee the compilation of technical specifications to satisfy the design of the electricity infrastructure network and act as project leader of a multidisciplinary cross-functional technical team

Manage the budget for projects so that costs are controlled and within limits set by Council

Compile comprehensive tender documents incorporating technical, legal, contractual and financial requirements for the execution of projects

Serve as a specialist on multidisciplinary cross-functional technical committees convened to investigate planning, design, construction, operational, control and maintenance problems and recommend solutions or compile and approve technical specifications to solve the problem

Execute generic management functions

Execute generic financial functions

SAP

S70003994

**New/natural
attrition**

New

Enquiries

S Machaba (012 358 6192), M Maumela (012 358 8278) or
N Mithoo (012 358 4303)

Administration	IT	Managerial	Political	Professional	Safety, security and EMS
Secretarial		Semi-skilled labour	Support services	Technical	Unskilled labour

DEPARTMENT: ENERGY AND ELECTRICITY BUSINESS UNIT

Division: Electricity Planning and Development

Section: Electrification, Public Lighting and Service Connections

Location: Pretoria Central

Reference number	PWEE685-2026										
Position	CHIEF ENGINEER: ELECTRICITY CONNECTIONS										
To be advertised	<table border="0" style="width:100%; background-color:#f2f2f2;"> <tr> <td style="width:50%; text-align:center;">Internal</td> <td style="width:50%; text-align:center;">External</td> </tr> </table>	Internal	External								
Internal	External										
This position seeks to attract	<table border="0" style="width:100%; background-color:#f2f2f2;"> <tr> <td style="width:16.6%;">African female</td> <td style="width:16.6%;">African male</td> <td style="width:16.6%;">Coloured female</td> <td style="width:16.6%;">Coloured male</td> <td style="width:16.6%;">Indian female</td> </tr> <tr> <td>Indian male</td> <td>White female</td> <td>White female</td> <td>Person with disability</td> <td>All categories</td> </tr> </table>	African female	African male	Coloured female	Coloured male	Indian female	Indian male	White female	White female	Person with disability	All categories
African female	African male	Coloured female	Coloured male	Indian female							
Indian male	White female	White female	Person with disability	All categories							
Job level	T16										
Scale	R731 304,00 – R1 015 680,00 per annum										
Estimated remuneration package	R962 747,00 – R1 324 705,00 per annum										
Job purpose	To provide electricity connections up to 11 kV to all consumers in the Tshwane electricity supply area										
Appointment requirements	<p>An appropriate three-year career-related tertiary qualification (national diploma or degree), BEng or BTech in Electrical Engineering or any other study field related to the position</p> <p>Registration with the Engineering Council of South Africa will be an added advantage</p> <p>At least seven years' relevant experience in a municipal electricity environment</p> <p>Managerial experience will be an added advantage</p> <p>A valid Code B driving licence</p> <p>Computer literacy</p> <p>Must undergo a criminal record check and such a person shall allow their fingerprints to be taken by the Tshwane Metro Police Department at own cost</p>										
Personal attributes and/or competencies	Analytical and logical thinking skills; communication and interpersonal skills; leadership skills and competencies; ability to empower subordinates										
Primary functions	<p>Manage and ensure that the processing of applications for electricity supply are in accordance with national regulatory standards</p> <p>Manage and ensure that planning and design for the supply of electricity is done in accordance with Council standards and in collaboration with specialist engineering</p> <p>Manage and ensure that the calculation of quota charges and connection fees are in accordance with Council policy and the tariff structure</p> <p>Manage and ensure that all payments are made in accordance with Council policy and procedures</p> <p>Manage and ensure that works instructions issued to the works depot are issued in good time and are correct and logical</p> <p>Manage personnel to ensure an effective and motivated work team</p> <p>Be responsible for a realistic budget and adherence thereto</p>										

Compile a monthly report on the activities of the connections section
Draft reports to Council for approval
Attend meetings with internal and external role players
Control expenditure within budget parameters

SAP

S70004042

**New/natural
attrition**

New

Enquiries

F Gibbon (012 358 4010), T Hlongwane (012 358 6392) or
M Maumela (012 358 8278)

Administration	IT	Managerial	Political	Professional	Safety, security and EMS
Secretarial		Semi-skilled labour	Support services	Technical	Unskilled labour

DEPARTMENT: ENERGY AND ELECTRICITY BUSINESS UNIT

Division: Electricity Planning and Development

Section: Electrification, Public Lighting and Service Connections

Location: Pretoria Central

Reference number **PWEE686-2026**

Position **CHIEF INSTALLATION INSPECTOR**

To be advertised **Internal** **External**

This position seeks to attract African female African male Coloured female Coloured male Indian female
 Indian male White female White female Person with disability All categories

Job level T12

Scale R464 760,00 – R645 492,00 per annum

Estimated remuneration package R623 487,00 – R853 525,00 per annum

Job purpose To manage the inspection, compliance monitoring and enforcement of electrical installations within the municipal jurisdiction, ensuring adherence to national safety standards, statutory regulations and approved technical specifications to protect public safety and infrastructure integrity

Appointment requirements An appropriate trade certificate as electrician (red seal)
 Accreditation as installation electrician
 At least three years' relevant experience in a local authority energy and electrical network environment
 Supervisory experience will be an added advantage
 A valid Code B driving licence
 Computer literacy and SAP knowledge
Willingness and ability to work overtime and standby as and when required
 Must undergo a criminal record check and such a person shall allow their fingerprints to be taken by the Tshwane Metro Police Department at own cost

Personal attributes and/or competencies Analytical and logical thinking skills; communication and interpersonal skills; leadership skills and competencies; ability to empower subordinates

Primary functions Receive and allocate applications to the appropriate installation inspector
 Investigate and report back on shocks and electrocutions
 Disconnect and connect electricity supply to consumers
 Keep record of payments received and expenditure incurred
 Check accuracy and relevancy of works instructions
 Manage and train subordinates
 Ensure stock levels of materials
 Monitor budget expenditure
 Communicate with private contractors, the public, developers and consulting engineers

SAP S70004014

**New/natural
attrition** New

Enquiries NP Mabila (012 358 0072) or M Maumela (012 358 8278)

Administration	IT	Managerial	Political	Professional	Safety, security and EMS
Secretarial		Semi-skilled labour	Support services	Technical	Unskilled labour

DEPARTMENT: ENERGY AND ELECTRICITY BUSINESS UNIT

Division: Electricity Planning and Development

Section: Electrification, Public Lighting and Service Connections

Location: All regions

Reference number **PWEE687-2026**

Position **INSTALLATION INSPECTOR**

To be advertised **Internal** **External**

This position seeks to attract African female African male Coloured female Coloured male Indian female
Indian male White female White female Person with disability All categories

Job level T11

Scale R414 972,00 – R576 336,00 per annum

Estimated remuneration package R560 116,00 – R756 502,00 per annum

Job purpose To render an electricity inspectorate service to electricity consumers and comply with national safety standards, statutory regulations and approved technical specifications to protect public safety and infrastructure integrity

Appointment requirements An appropriate trade certificate as electrician (Red Seal)
Accreditation as an installation electrician
At least two years' relevant experience in a local authority energy and electrical network environment
A valid Code B driving licence
Computer literacy
Willingness and ability to work overtime and standby as and when required
Must undergo a criminal record check and such a person shall allow their fingerprints to be taken by the Tshwane Metro Police Department at own cost
The duties and responsibilities listed in the job description may be changed at any time, depending upon the operational requirements of the employer, on the same job level and within the parameters of the discipline or distinct part of the organisational structure

Personal attributes and/or competencies Analytical and logical thinking skills; communication and interpersonal skills; leadership skills and competencies; ability to empower subordinates

Primary functions Handle new electricity connection applications
Investigate and report back on electricity shocks and electrocutions reported by customers
Conduct inspections on buildings to see that wiring is done in accordance with statutory requirements
Facilitate the connection and disconnection of connections where wiring is found to not comply with wiring standards
Keep record of payments received and expenditure incurred
Facilitate the sourcing of material required to implement new connection jobs

Conduct electricity safety investigations on City of Tshwane infrastructure
Prepare and provide monthly reports on the performance of the unit with regard to the number of applications received and connections completed
Communicate with private contractors, the public, developers and consulting engineers

SAP

S70004016

**New/natural
attrition**

New

Enquiries

NP Mabila (012 358 0072) or M Maumela (012 358 8278)

Administration	IT	Managerial	Political	Professional	Safety, security and EMS
Secretarial		Semi-skilled labour	Support services	Technical	Unskilled labour

DEPARTMENT: ENERGY AND ELECTRICITY BUSINESS UNIT

Division: Electricity Planning and Development

Section: Electrification, Public Lighting and Service Connections

Location: All regions

Reference number **PWEE688-2026**

Position **ENGINEERING TECHNICIAN**

To be advertised **Internal** **External**

This position seeks to attract African female African male Coloured female Coloured male Indian female
 Indian male White female White female Person with disability All categories

Job level T12

Scale R464 760,00 – R645 492,00 per annum

Estimated remuneration package R623 487,00 – R853 525,00 per annum

Job purpose To provide services to handle capital and special projects in the City of Tshwane and energy and electricity special projects, including electricity for all, public lighting and Eskom projects, and to ensure that all new installations conform to NRS-047, NRS-048 and other related standards

Appointment requirements An appropriate three-year career-related tertiary qualification (national diploma or degree) in Electrical Engineering (Heavy Current) or any other study field related to the position
 Registration with the Engineering Council of South Africa will be an added advantage
 At least three years' relevant experience in a planning and project management environment
 Supervisory experience will be an added advantage
 A valid Code B driving licence
 Computer and SAP literacy
 Must undergo a criminal record check and such a person shall allow their fingerprints to be taken by the Tshwane Metro Police Department at own cost
Willingness and ability to work overtime and standby as and when required

Personal attributes and/or competencies Analytical and logical thinking skills; communication and interpersonal skills; leadership skills and competencies; ability to empower subordinates

Primary functions Plan for the electrification of new electricity for all townships and public lighting projects to ensure maximum service delivery
 Design and check preliminary designs to ensure that design standards are done according to NRS-047, SABS-098 and NRS-048
 Acquire approval of wayleaves and design drawings
 Create the required schedule for the execution of projects in conjunction with the engineer consultant by ordering the necessary materials and monitoring materials throughout the project

Update relevant schedules due to unforeseen problems and delays
 Set standards to ensure quality of supply and service, optimum use of materials and safety monitoring on-site
 Create an electronic filing system to coordinate the planning, controlling, implementing and maintaining of project plans
 Communicate the progress of projects to the engineer consultant for information management purposes
 Prepare monthly reports on project performance against the set scope, time, resources and budget
 Receive inspection results to ensure standard specification safety and quality of structures
 Oversee the record-keeping and filing of all-site instructions, progress reports, inspection list, fault list, retention inspection, test and commissioning certificates and requisitions of all materials for audit purposes
 Provide a suspensory role to project site managers
 Oversee that project stakeholder relationships are sound for the successful implementation of projects
 Oversee the successful implementation of projects and their registration on the City's fixed asset register
 Conduct site inspections and check checklists to ensure that the design conforms to the bill of quantities of material
 Ensure that the electronic filing system is kept as a living document
 Control and supervise electricity for all and public lighting projects on-site
 Assist and approve setting out works according to project drawing (designs)
 Conduct site inspections for the duration of the project to ensure the quality and standard of work
 Oversee the approval of project safety plans
 Approve project wayleaves and necessary approvals from intergovernmental bodies, such as the Department of Labour and the Department of Transport
 Oversee that service providers adhere to the occupational health and safety plan submitted and approved, and/or relevant safety sections of the Occupational Health and Safety Act, 1993 (Act 85 of 1993)

SAP

S70004007

New/natural attrition

New

Enquiries

NP Mabila (012 358 0072) or M Maumela (012 358 8278)

Administration	IT	Managerial	Political	Professional	Safety, security and EMS
Secretarial		Semi-skilled labour	Support services	Technical	Unskilled labour

DEPARTMENT: ENERGY AND ELECTRICITY BUSINESS UNIT

Division: Energy Business

Section: Technical Support and Technology Management

Location: Pretoria Central

Reference number	PWEE689-2026										
Position	ENGINEERING CONSULTANT										
To be advertised	<table border="1"> <tr> <th>Internal</th> <th>External</th> </tr> </table>	Internal	External								
Internal	External										
This position seeks to attract	<table border="1"> <tr> <td>African female</td> <td>African male</td> <td>Coloured female</td> <td>Coloured male</td> <td>Indian female</td> </tr> <tr> <td>Indian male</td> <td>White female</td> <td>White female</td> <td>Person with disability</td> <td>All categories</td> </tr> </table>	African female	African male	Coloured female	Coloured male	Indian female	Indian male	White female	White female	Person with disability	All categories
African female	African male	Coloured female	Coloured male	Indian female							
Indian male	White female	White female	Person with disability	All categories							
Job level	T15										
Scale	R652 932,00 – R906 864,00 per annum										
Estimated remuneration package	R862 995,00 – R1 186 203,00 per annum										
Job purpose	To manage efficient and effective project implementation and system engineering planning regarding any operational management systems, including an automated mapping and facilities management, supervisory control and data acquisition, access control system, power quality monitoring system, substation telecommunication network and other systems forming part of the City of Tshwane electricity network control and management operations										
Appointment requirements	<p>An appropriate three-year career-related tertiary qualification (national diploma or degree), BEng or BTech in Electrical Engineering or any other study field related to the position</p> <p>Registration with the Engineering Council of South Africa will be an added advantage</p> <p>At least six years' relevant experience in a municipal electricity environment</p> <p>Supervisory experience will be an added advantage</p> <p>A valid Code B driving licence</p> <p>Computer literacy</p> <p>Must undergo a criminal record check and such a person shall allow their fingerprints to be taken by the Tshwane Metro Police Department at own cost</p>										
Personal attributes and/or competencies	Analytical and logical thinking skills; communication and interpersonal skills; leadership skills and competencies; ability to empower subordinates										
Primary functions	<p>Plan and implement projects in the section</p> <p>Allocate required human resources to approved projects</p> <p>Consolidate all operational systems under the section and develop the system life cycle plans by considering system status, possible obsolescence and upgrade history</p> <p>Evaluate and validate proposed projects and alternative solutions</p> <p>Substantiate the accountability of approved projects and ensure that they are executed accordingly and properly</p> <p>Carry out concepts and feasibility studies of approved projects</p>										

Prioritise projects
 Conduct constant reporting on projects to senior management
 Assess and evaluate system performance and recommend actions on identified deficiencies
 Develop, establish and maintain the network-based centralised project and system information centre to provide the common accessibility of information by the relevant stakeholders
 Fulfil the attainment of internal skills development and training programmes in all implemented projects
 Develop and establish detailed level methods to financially and budgetarily manage projects in accordance with the Local Government: Municipal Finance Management Act, 2003 (Act 56 of 2003)
 Compile reports motivating projects and request funds from Council and obtain approval in principle
 Ensure that the proper scheduling of tasks is carried out after projects and funds approval
 Ensure that funds for projects are included in the capital budget by following the approved procedures in this regard
 Determine the needs of internal and external clients regarding the management of information systems
 Conduct a market study establishing how needs can be addressed
 Compile specifications regarding needs and discuss this with clients to ensure completeness
 Determine the costs involved and budget for such systems
 Set out tenders regarding such systems as required and adjudicate tenders received
 Ensure that any tenderers are living up to their promises
 Ensure that the acquired systems live up to the expectations of the users (clients)
 Maintain the said systems to the satisfaction of clients

SAP

S70004245

New/natural attrition

New

Enquiries

L Mosely (012 358 5210) or M Maumela (012 358 8278)

Administration	IT	Managerial	Political	Professional	Safety, security and EMS
Secretarial		Semi-skilled labour	Support services	Technical	Unskilled labour

DEPARTMENT: ENERGY AND ELECTRICITY BUSINESS UNIT

Division: Energy Business

Section: Bulk Supply Services

Location: Hatfield, Pretoria

Reference number	PWEE690-2026										
Position	FUNCTIONAL HEAD: QUALITY OF SUPPLY										
To be advertised	<table border="0" style="width:100%; background-color:#f2f2f2;"> <tr> <td style="width:50%; text-align:center;">Internal</td> <td style="width:50%; text-align:center;">External</td> </tr> </table>	Internal	External								
Internal	External										
This position seeks to attract	<table border="0" style="width:100%; background-color:#f2f2f2;"> <tr> <td style="width:16.6%;">African female</td> <td style="width:16.6%;">African male</td> <td style="width:16.6%;">Coloured female</td> <td style="width:16.6%;">Coloured male</td> <td style="width:16.6%;">Indian female</td> </tr> <tr> <td>Indian male</td> <td>White female</td> <td>White female</td> <td>Person with disability</td> <td>All categories</td> </tr> </table>	African female	African male	Coloured female	Coloured male	Indian female	Indian male	White female	White female	Person with disability	All categories
African female	African male	Coloured female	Coloured male	Indian female							
Indian male	White female	White female	Person with disability	All categories							
Job level	T15										
Scale	R652 932,00 – R906 864,00 per annum										
Estimated remuneration package	R862 995,00 – R1 186 203,00 per annum										
Job purpose	To ensure the implementation and conducting of sound revenue protection practices, electricity tariff designs, bulk purchases and payments, reconciliation of energy purchased and sold through metering at intake and consumption points and energy balancing to determine energy losses and develop operational activities to curb energy losses										
Appointment requirements	<p>An appropriate three-year career-related tertiary qualification (national diploma or degree), BEng, BTech, BSc in Electrical Engineering (Heavy Current) or any other study field related to the position</p> <p>Registration with the Engineering Council of South Africa will be an added advantage</p> <p>At least six years' relevant experience in a municipal electricity operations environment</p> <p>Supervisory experience will be an added advantage</p> <p>A valid Code B driving licence</p> <p>Computer literacy</p> <p>Must undergo a criminal record check and such a person shall allow their fingerprints to be taken by the Tshwane Metro Police Department at own cost</p>										
Personal attributes and/or competencies	Analytical and logical thinking skills; communication and interpersonal skills; leadership skills and competencies; ability to empower subordinates										
Primary functions	<p>Manage electricity revenue protection personnel and related activities across all regions</p> <p>Manage the City's activities of removing illegal connections at all connection points</p> <p>Conduct energy balancing between City bulk electricity purchases and sales to determine energy losses and implement illegal connection removal strategies (formal and informal)</p> <p>Determine and implement energy loss strategies and activities to reduce energy losses</p> <p>Audit all installed electricity prepaid and conventional meters to check illegal connections</p>										

Audit all medium- and high-voltage metering infrastructure to determine and enforce correct programming factors to curb energy losses and illegal connections
 Manage mass illegal electricity connection removals across all regions
 Develop and implement tariffs for tampering with electricity and load tampering accounts
 Assist Group Legal and Secretariat Services and Group Financial Services with gathering relevant information regarding disputes and litigations
 Update the SAP system regarding tampered accounts, corrected accounts and non-billed accounts
 Audit low- and non-purchasing prepaid accounts and remove illegal connections as part of curbing losses
 Liaise with metering, vending, new connections and inspectorate sections to install meters where customers are not billed or underbilled
 Enforce adherence and compliance with occupational health and safety requirements at the workplace
 Analyse and implement corrective actions of metering reports from Group Financial Services and take corrective actions to curb energy losses
 Compile weekly, monthly and annual reports on energy losses, energy balancing, and expenditure and sales reconciliation
 Manage and report energy losses related to projects
 Develop and train revenue protection practitioners in accordance with national standards
 Conduct physical inspections of installations, do a full three-year reading analysis, calculate any adjustments required and update SAP
 Oversee general revenue protection operations to manage and aim to minimise technical and non-technical energy losses

SAP

S70005643

**New/natural
attrition**

New

Enquiries

F Netshituni (012 358 3365) or M Maumela (012 358 8278)

Administration	IT	Managerial	Political	Professional	Safety, security and EMS
Secretarial		Semi-skilled labour	Support services	Technical	Unskilled labour

DEPARTMENT: ENERGY AND ELECTRICITY BUSINESS UNIT

Division: Energy Business

Section: Bulk Supply Services

Location: Hatfield, Pretoria

Reference number PWEE691-2026

Position SENIOR REVENUE OFFICER (2 POSTS)

To be advertised Internal External

This position seeks to attract African female African male Coloured female Coloured male Indian female
Indian male White female White female Person with disability All categories

Job level T12

Scale R464 760,00 – R645 492,00 per annum

Estimated remuneration package R623 487,00 – R853 525,00 per annum

Job purpose To coordinate all revenue protection activities (operations) in credit control, revenue protection, metering and tariff determinations and to be responsible for specialist inputs regarding electricity-related issues to ensure that the electrical network in the Tshwane distribution area is reliable, safe and cost-effective and conforms to NRS 047, NRS 048 and other related standards

Appointment requirements An appropriate career-related tertiary qualification (national diploma or degree), BEng or BTech in Electrical Engineering (Heavy Current) or any other study field related to the position
At least three years' relevant experience in a local authority energy and electrical network environment
Supervisory experience will be an added advantage
A valid Code B driving licence and own transport
Computer literacy and SAP knowledge
Must undergo a criminal record check and such a person shall allow their fingerprints to be taken by the Tshwane Metro Police Department at own cost
Willingness and ability to work overtime and standby as and when required

Personal attributes and/or competencies Analytical and logical thinking skills; communication and interpersonal skills; leadership skills and competencies; ability to empower subordinates

Primary functions Execute site inspections on new electrical network installations, installation of all types of electricity meters and programming of large and medium-voltage meters as and when needed
Update SAP, meter data management and the billing system
Coordinate all technical-related documentation
Execute site inspections on existing electrical network installations for compliance with metering standards and other relevant standards

Audit and inspect compliance with electricity tariffs, standards of meter boxes and strict adherence to safety as required by the Occupational Health and Safety Act, 1993 (Act 85 of 1993)
Draft, compile and maintain all procedures and work instructions for revenue protection, metering and credit control activities
Coordinate all revenue protection activities (operations) regarding credit control, revenue protection, metering and tariff determination
Use data and information to determine trends that will inform the revenue protection strategy
Coordinate and participate in day-to-day revenue protection activities, like illegal connection removals, prepaid meter tampering, extracting data of tariff evasions and avoidance, and loading of tampering fees on the SAP billing system
Support the field revenue teams with data and information as and when required
Install bulk metering at substations, bulk metering units and associated activities
Supervise technical teams and administrative support as and when needed
Adhere to safety measures as required by the Occupational Health and Safety Act, 1993 (Act 85 of 1993)

SAP

S70005663; S70005664

**New/natural
attrition**

New

Enquiries

F Netshituni (012 358 3365) or M Maumela (012 358 8278)

Administration	IT	Managerial	Political	Professional	Safety, security and EMS
Secretarial		Semi-skilled labour	Support services	Technical	Unskilled labour

DEPARTMENT: ENERGY AND ELECTRICITY BUSINESS UNIT

Division: Energy Business

Section: Bulk Supply Services: Tariffs and Revenue Protection Subsection

Location: Hatfield, Pretoria

Reference number **PWEE692-2026**

Position **ELECTRICAL INSPECTOR (3 POSTS)**

To be advertised **Internal** **External**

This position seeks to attract African female African male Coloured female Coloured male Indian female
Indian male White female White male Person with disability All categories

Job level T11

Scale R414 972,00 – R576 336,00 per annum

Estimated remuneration package R560 116,00 – R756 502,00 per annum

Job purpose To ensure electrical supply safety and that existing and new electrical networks comply with the relevant legislation, specifications, standards and guidelines

Appointment requirements N6 certificate (electrical heavy current)
An appropriate trade certificate as electrician (red seal)
At least three years' relevant experience in local authority electrical networks
A valid Code C1 driving licence with a valid PrDP
Physical fitness and health
Ability to do physical work related to operation and maintenance activities for continuous periods
Willingness and ability to work shifts, standby and overtime

Personal attributes and/or competencies Problem solving: Ability to identify potential problems, break the problems into component parts, generate potential solutions, select an option and implement it
Quality orientation: Ensure high-quality output, accurately check processes and tasks, and show attention to detail
Workplace safety: Ability to identify and correct conditions that affect employee safety
Discipline-specific skills: Show a satisfactory level of technical skill, knowledge, experience and qualifications relevant to the role

Primary functions Execute site inspections on new electrical network installations, installation of all types of electricity meters and programming of large- and medium-voltage meters as and when needed
Update SAP and the billing system
Coordinate all technical-related documentation
Execute site inspections on existing electrical network installations for compliance with metering standards and other relevant standards

Inspect compliance with electricity tariffs, standards of meter boxes and strict adherence to safety as required by the Occupational Health and Safety Act, 1993 (Act 85 of 1993)

SAP

S70005689; S70005701; S70005742

**New/natural
attrition**

Natural attrition

Enquiries

N Lithole (012 358 3474) or M Maumela (012 358 8278)

Administration	IT	Managerial	Political	Professional	Safety, security and EMS
Secretarial		Semi-skilled labour	Support services	Technical	Unskilled labour

DEPARTMENT: ENERGY AND ELECTRICITY BUSINESS UNIT

Division: Energy Business

Section: Bulk Supply Services

Location: Hatfield, Pretoria

Reference number	PWEE693-2026										
Position	METERING OFFICER										
To be advertised	<table border="1"> <tr> <th>Internal</th> <th>External</th> </tr> </table>	Internal	External								
Internal	External										
This position seeks to attract	<table border="1"> <tr> <td>African female</td> <td>African male</td> <td>Coloured female</td> <td>Coloured male</td> <td>Indian female</td> </tr> <tr> <td>Indian male</td> <td>White female</td> <td>White female</td> <td>Person with disability</td> <td>All categories</td> </tr> </table>	African female	African male	Coloured female	Coloured male	Indian female	Indian male	White female	White female	Person with disability	All categories
African female	African male	Coloured female	Coloured male	Indian female							
Indian male	White female	White female	Person with disability	All categories							
Job level	T12										
Scale	R464 760,00 – R645 492,00 per annum										
Estimated remuneration package	R623 487,00 – R853 525,00 per annum										
Job purpose	To install, programme, download and maintain all demand and bulk metering schemes and ensure that schemes are functioning properly and efficiently										
Appointment requirements	<p>An appropriate three-year career-related tertiary qualification (national diploma or degree), BEng or BTech in Electrical Engineering (Heavy Current) or any other study field related to the position</p> <p>At least three years' relevant experience in a local authority energy and electrical network environment</p> <p>Supervisory experience will be an added advantage</p> <p>A valid Code B driving licence and own transport</p> <p>Computer literacy and SAP knowledge</p> <p>Must undergo a criminal record check and such a person shall allow their fingerprints to be taken by the Tshwane Metro Police Department at own cost</p> <p>Willingness and ability to work overtime and standby as and when required</p>										
Personal attributes and/or competencies	Analytical and logical thinking skills; communication and interpersonal skills; leadership skills and competencies; ability to empower subordinates										
Primary functions	<p>Execute site inspections on new electrical network installations, installation of all types of electricity meters and programming of large- and medium-voltage meters as and when needed</p> <p>Update SAP, meter data management and the billing system</p> <p>Coordinate all technical-related documentation</p> <p>Execute site inspections on existing electrical network installations for compliance with metering standards and other relevant standards</p> <p>Audit and inspect compliance with electricity tariffs, standards of meter boxes and strict adherence to safety as required by the Occupational Health and Safety Act, 1993 (Act 85 of 1993)</p> <p>Draft, compile and maintain all procedures and work instructions for revenue protection, metering and credit control activities</p>										

Coordinate all revenue protection activities (operations) in credit control, revenue protection, metering and tariff determination
Use data and information to determine trends that will inform the revenue protection strategy
Coordinate and participate in day-to-day revenue protection activities, like illegal connection removals, prepaid meter tampering, extracting data of tariff evasions and avoidance, and loading of tampering fees on the SAP billing system
Support the field revenue teams with data and information as and when required
Install bulk metering at substations, bulk metering units and associated activities
Supervise technical teams and administrative support as and when needed
Adhere to safety measures as required by the Occupational Health and Safety Act, 1993 (Act 85 of 1993)

SAP

S70005432

**New/natural
attrition**

New

Enquiries

F Netshituni (012 358 3365) or M Maumela (012 358 8278)

Administration	IT	Managerial	Political	Professional	Safety, security and EMS
Secretarial		Semi-skilled labour	Support services	Technical	Unskilled labour

DEPARTMENT: ENERGY AND ELECTRICITY BUSINESS UNIT

Division: Energy Business

Section: Bulk Supply Services

Location: Subtransmission

Reference number **PWEE694-2026**

Position **LINESMAN (2 POSTS)**

To be advertised **Internal** **External**

This position seeks to attract

African female	African male	Coloured female	Coloured male	Indian female
Indian male	White female	White male	Person with disability	All categories

Job level T7

Scale R263 736,00 – R366 300,00 per annum

Estimated remuneration package

R367 621,00 – R498 166,00 per annum

Job purpose To execute projects (operations) in an effective way by keeping to the set targets of time, cost, resources and standards of each project and adhering to the Occupational Health and Safety Act, 1993 (Act 85 of 1993) (this post only executes tasks on the non-energised electrical distribution network)

Appointment requirements

Grade 10
 Linesman course and cable course
 At least six months' relevant working experience in local authority electrical networks
 A valid Code C1 driving licence with a valid PrDP
 Physical fitness and health
 Ability to do physical work related to operation and maintenance activities for continuous periods
 Must undergo a criminal record check and such a person shall allow their fingerprints to be taken by the Tshwane Metro Police Department at own cost
Willingness and ability to work shifts, standby and overtime
Applicants must be willing to be placed anywhere in Tshwane from time to time as required and determined by the departmental management. Thus, by applying for any of these positions the applicants irrevocably accept this condition.

Personal attributes and/or competencies Quality orientation: Ability to ensure high-quality output, accurately check processes and tasks, and show attention to detail

Primary functions

Ensure the optimal use of resources to ensure cost-effectiveness and reach set target dates of projects
 Construct the electrical network to ensure effective service delivery
 Maintain the existing electrical network to ensure network stability
 Adhere to the Occupational Health and Safety Act, 1993 (Act 85 of 1993)

Execute tasks or duties on a rotation basis between various operational teams to enhance multi-skilling

SAP

S70005303; S70005306

**New/natural
attrition**

Natural attrition

Enquiries

IR Shibisi (012 358 0309) or S Machaba (012 358 6192)

Administration	IT	Managerial	Political	Professional	Safety, security and EMS
Secretarial		Semi-skilled labour	Support services	Technical	Unskilled labour

DEPARTMENT: ENERGY AND ELECTRICITY BUSINESS UNIT

Division: Distribution Operations and Maintenance

Section: Streetlights and Distribution

Location: All regions

Reference number	PWEE695-2026										
Position	SUPERINTENDENT: TRADES (2 POSTS)										
To be advertised	<table border="0" style="width:100%; background-color:#e0e0e0;"> <tr> <td style="width:50%; text-align:center;">Internal</td> <td style="width:50%; text-align:center;">External</td> </tr> </table>	Internal	External								
Internal	External										
This position seeks to attract	<table border="0" style="width:100%; background-color:#e0e0e0;"> <tr> <td style="width:16.6%;">African female</td> <td style="width:16.6%;">African male</td> <td style="width:16.6%;">Coloured female</td> <td style="width:16.6%;">Coloured male</td> <td style="width:16.6%;">Indian female</td> </tr> <tr> <td>Indian male</td> <td>White female</td> <td>White male</td> <td>Person with disability</td> <td>All categories</td> </tr> </table>	African female	African male	Coloured female	Coloured male	Indian female	Indian male	White female	White male	Person with disability	All categories
African female	African male	Coloured female	Coloured male	Indian female							
Indian male	White female	White male	Person with disability	All categories							
Job level	T12										
Scale	R464 760,00 – R645 492,00 per annum										
Estimated remuneration package	R623 487,00 – R853 525,00 per annum										
Job purpose	To ensure optimal electricity service delivery in the related area by ensuring a safe, reliable and cost-effective electrical distribution network according to individual consumer needs and to provide operational leadership to ensure optimal use of resources and a motivated, trained and stable workforce										
Appointment requirements	<p>An appropriate trade certificate as electrician (red seal) At least three years' relevant experience in local authority electrical networks A valid Code B driving licence and own transport Computer literacy Must undergo a criminal record check and such a person shall allow their fingerprints to be taken by the Tshwane Metro Police Department at own cost Applicants must be willing to be placed anywhere in Tshwane from time to time as required and determined by the departmental management. Thus, by applying for any of these positions the applicants irrevocably accept this condition.</p>										
Personal attributes and/or competencies	Positive attitude; good health; good communication skills; dependability; trustworthiness; analytical thinking skills; adaptability; leadership skills; ability to work with high tension; ability to work in a dangerous environment; no colour blindness										
Primary functions	<p>Manage maintenance operations Manage and evaluate the construction of projects Coordinate the planning of maintenance, construction, network extensions and resources Identify the specific training needs and ensure the development of operational personnel Manage and administrate operational activities Identify and request operational logistical needs Structure financial implementation requirements for operational vote numbers to ensure availability of financial resources</p>										

Implement operational policies and approved strategies to ensure effective and productive operations
Enforce practices to ensure safety
Enhance community involvement to establish economic prosperity and address consumer needs
Manage operational personnel and activities for delegated responsibilities

SAP S70020580; S70020865

New/natural attrition New

Enquiries S Machaba (012 358 6192), N Black (012 358 7803) or P Mahlangu (012 358 3419)

Administration	IT	Managerial	Political	Professional	Safety, security and EMS
Secretarial		Semi-skilled labour	Support services	Technical	Unskilled labour

DEPARTMENT: ENERGY AND ELECTRICITY
Division: Distribution Operations and Maintenance
Section: Streetlights and Distribution
Location: All regions

Reference number **PWEE696-2026**

Position **ELECTRICAL INSPECTOR (2 POSTS)**

To be advertised **Internal** **External**

This position seeks to attract African female African male Coloured female Coloured male Indian female
Indian male White female White male Person with disability All categories

Job level T11

Scale R414 972,00 – R576 336,00 per annum

Estimated remuneration package R560 116,00 – R756 502,00 per annum

Job purpose To ensure electrical supply safety and that existing and new electrical networks comply with the relevant legislation, specifications, standards and guidelines

Appointment requirements N6 certificate (electrical heavy current)
An appropriate trade certificate as electrician (red seal)
At least two years' relevant experience in local authority electrical networks
A valid Code C1 driving licence with a valid PrDP
Physical fitness and health
Ability to do physical work related to operation and maintenance activities for continuous periods
Must undergo a criminal record check and such a person shall allow their fingerprints to be taken by the Tshwane Metro Police Department at own cost
Willingness and ability to work shifts, standby and overtime

Personal attributes and/or competencies Problem solving: Ability to identify potential problems, break the problems into component parts, generate potential solutions, select an option and implement it
Quality orientation: Ensure high-quality output, accurately check processes and tasks, and show attention to detail
Workplace safety: Ability to identify and correct conditions that affect employee safety
Discipline-specific skills: Show a satisfactory level of technical skill, knowledge, experience and qualifications relevant to the role

Primary functions Investigate and report back on shocks and electrocutions and ensure that wiring is done in accordance with statutory requirements
Disconnect connections not meeting safety standards
Investigate and report back on damage caused to consumer equipment
Manage the activities of electrical inspectors and administrative officers
Investigate reported illegal connections and coordinate with the Revenue Protection Section to remove illegal connections

Keep records of payments
Check works instructions
Report unsafe conditions

SAP

S70095480; S70095679

**New/natural
attrition**

New

Enquiries

N Black (012 358 7803), S Machaba (012 358 6192) or P Mahlangu (012 358 3419)

Administration	IT	Managerial	Political	Professional	Safety, security and EMS
Secretarial		Semi-skilled labour	Support services	Technical	Unskilled labour

DEPARTMENT: ENERGY AND ELECTRICITY BUSINESS UNIT

Division: Distribution Operations and Maintenance

Section: Streetlights and Distribution

Location: All regions

Reference number PWEE697-2026

Position ARTISAN ELECTRICIAN (8 POSTS)

To be advertised

Internal	External
----------	----------

This position seeks to attract

African female	African male	Coloured female	Coloured male	Indian female
Indian male	White female	White male	Person with disability	All categories

Job level T10

Scale R370 512,00 – R514 596,00 per annum

Estimated remuneration package R503 527,00 – R686 919,00 per annum

Job purpose To install, maintain, repair and troubleshoot street lighting systems and electrical distribution networks in order to ensure safe, reliable and efficient public lighting and power distribution services and to adhere to the Occupational Health and Safety Act, 1993 (Act 85 of 1993)

Appointment requirements

Trade certificate as electrician (red seal)
 At least two years' relevant experience in local authority electrical networks
 A valid Code C1 driving licence with a valid PrDP
 Physical fitness and health
 Ability to do physical work related to operation and maintenance activities for continuous periods
 Must undergo a criminal record check and such a person shall allow their fingerprints to be taken by the Tshwane Metro Police Department at own cost
Willingness and ability to work shifts, standby and overtime
Applicants must be willing to be placed anywhere in Tshwane from time to time as required and determined by the departmental management. Thus, by applying for any of these positions the applicants irrevocably accept this condition.

Personal attributes and/or competencies No colour blindness; no serious physical disabilities; no back problems; interpersonal skills; ability to concentrate for prolonged periods; written and verbal communication skills; no fear of heights (acrophobia); dependability and trustworthiness; ability to understand and execute instructions of supervisor

Primary functions

Ensure the optimal use of resources for cost-effectiveness of vehicles, tools and material
 Execute distribution works to ensure safe, reliable and efficient public lighting and power distribution services
 Executive supervisory responsibilities
 Adhere to the Occupational Health and Safety Act, 1993 (Act 85 of 1993)

SAP S70023623; S70095549; S70023537; S70027887; S70030774; S70020833;
S70020870; S70020835

New/natural attrition New

Enquiries S Machaba (012 358 6192), N Black (012 358 7803) or
P Mahlangu (012 358 3419)

Administration	IT	Managerial	Political	Professional	Safety, security and EMS
Secretarial		Semi-skilled labour	Support services	Technical	Unskilled labour

DEPARTMENT: ENERGY AND ELECTRICITY BUSINESS UNIT

Division: Distribution Operations and Maintenance

Section: Streetlights and Distribution

Location: All regions

Reference number	PWEE698-2026										
Position	SPECIAL WORKMAN (2 POSTS)										
To be advertised	<table border="0" style="width:100%"> <tr> <td style="width:50%">Internal</td> <td style="width:50%">External</td> </tr> </table>	Internal	External								
Internal	External										
This position seeks to attract	<table border="0" style="width:100%"> <tr> <td style="width:16.6%">African female</td> <td style="width:16.6%">African male</td> <td style="width:16.6%">Coloured female</td> <td style="width:16.6%">Coloured male</td> <td style="width:16.6%">Indian female</td> </tr> <tr> <td>Indian male</td> <td>White female</td> <td>White male</td> <td>Person with disability</td> <td>All categories</td> </tr> </table>	African female	African male	Coloured female	Coloured male	Indian female	Indian male	White female	White male	Person with disability	All categories
African female	African male	Coloured female	Coloured male	Indian female							
Indian male	White female	White male	Person with disability	All categories							
Job level	T7										
Scale	R263 736,00 – R366 300,00 per annum										
Estimated remuneration package	R367 621,00 – R498 166,00 per annum										
Job purpose	To execute projects (operations) in an effective way by keeping to the set targets of time, cost, resources and standards of each project and adhering to the Occupational Health and Safety Act, 1993 (Act 85 of 1993) (this post only executes tasks on the non-energised electrical distribution network)										
Appointment requirements	<p>Grade 10</p> <p>Linesman course and cable course will be an added advantage</p> <p>At least six months' relevant working experience in local authority electrical networks</p> <p>A valid Code C1 driving licence with a valid PrDP</p> <p>Physical fitness and health</p> <p>Ability to do physical work related to operation and maintenance activities for continuous periods</p> <p>Must undergo a criminal record check and such a person shall allow their fingerprints to be taken by the Tshwane Metro Police Department at own cost</p> <p>Willingness and ability to work shifts, standby and overtime</p> <p>Applicants must be willing to be placed anywhere in Tshwane from time to time as required and determined by the departmental management. Thus, by applying for any of these positions the applicants irrevocably accept this condition.</p>										
Personal attributes and/or competencies	Quality orientation: Ability to ensure high-quality output, accurately check processes and tasks, and show attention to detail										
Primary functions	<p>Ensure the optimal use of resources to ensure cost-effectiveness and to reach set target dates of projects</p> <p>Construct electrical networks to ensure effective service delivery</p> <p>Maintain the existing electrical network to ensure network stability</p> <p>Adhere to the Occupational Health and Safety Act, 1993 (Act 85 of 1993)</p>										

Execute tasks or duties on a rotation basis between various operational teams to enhance multi-skilling

SAP S70026823; S70020629

New/natural attrition Natural attrition

Enquiries S Machaba (012 358 6192), N Black (012 358 7803) or P Mahlangu (012 358 3419)

Administration	IT	Managerial	Political	Professional	Safety, security and EMS
Secretarial		Semi-skilled labour	Support services	Technical	Unskilled labour

DEPARTMENT: ENERGY AND ELECTRICITY BUSINESS UNIT

Division: Distribution Operations and Maintenance

Section: Streetlights and Distribution

Location: All regions

Reference number PWEE699-2026

Position FOREMAN (2 POSTS)

To be advertised Internal External

This position seeks to attract African female African male Coloured female Coloured male Indian female
Indian male White female White male Person with disability **All categories**

Job level T11

Scale R414 972,00 – R576 336,00 per annum

Estimated remuneration package R560 116,00 – R756 502,00 per annum

Job purpose To supervise operational projects to ensure timeous completion, cost-effectiveness and quality control

Appointment requirements An appropriate trade certificate as electrician (red seal)
At least two years' relevant experience as an electrician in local authority electrical networks
Supervisory experience will be an added advantage
A valid Code B driving licence with own transport
Physical fitness and health
Computer literacy
Must undergo a criminal record check and such a person shall allow their fingerprints to be taken by the Tshwane Metro Police Department at own cost
Willingness and ability to work shifts, overtime and standby when required
Applicants must be willing to be placed anywhere in Tshwane from time to time as required and determined by the departmental management. Thus, by applying for any of these positions the applicants irrevocably accept this condition.

Personal attributes and/or competencies Having integrity and patience; intelligence; innovative thinking skills; decisiveness; flexibility; willingness to accept responsibility; ability to pay attention to detail; good interpersonal and communication skills

Primary functions Supervise operational projects to ensure timeous completion, cost-effectiveness and quality control
Optimise resources to enhance effectiveness
Ensure safe operations by adhering to safety rules and regulations
Manage personnel and activities by planning, organising, leading, coordinating and ensuring control
Organise tools, equipment, vehicles and material for personnel to ensure the effective execution of projects

Communicate the management information of each project to the relevant role players to ensure effective operations
Ensure the repair of network components during breakdowns to minimise downtime and to adhere to national regulatory standards
Ensure the development of subordinates to create a competent workforce
Oversee and administrate daily operations to ensure an effective and auditable administration function

SAP	S70030818; S70095476
New/natural attrition	New
Enquiries	N Black (012 358 7803), S Machaba (012 358 6192) or P Mahlangu (012 358 3419)

Administration	IT	Managerial	Political	Professional	Safety, security and EMS
Secretarial		Semi-skilled labour	Support services	Technical	Unskilled labour

DEPARTMENT: ENERGY AND ELECTRICITY BUSINESS UNIT

Division: Distribution Operations and Maintenance

Section: Streetlights and Distribution

Location: Distribution Works (all regions)

Reference number	PWEE700-2026										
Position	LINESMAN (2 POSTS)										
To be advertised	<table border="1"> <tr> <th>Internal</th> <th>External</th> </tr> </table>	Internal	External								
Internal	External										
This position seeks to attract	<table border="1"> <tr> <td>African female</td> <td>African male</td> <td>Coloured female</td> <td>Coloured male</td> <td>Indian female</td> </tr> <tr> <td>Indian male</td> <td>White female</td> <td>White male</td> <td>Person with disability</td> <td>All categories</td> </tr> </table>	African female	African male	Coloured female	Coloured male	Indian female	Indian male	White female	White male	Person with disability	All categories
African female	African male	Coloured female	Coloured male	Indian female							
Indian male	White female	White male	Person with disability	All categories							
Job level	T7										
Scale	R263 736,00 – R366 300,00 per annum										
Estimated remuneration package	R367 621,00 – R498 166,00 per annum										
Job purpose	To execute projects (operations) in an effective way by keeping to the set targets of time, cost, resources and standards of each project and adhering to the Occupational Health and Safety Act, 1993 (Act 85 of 1993) (this post only executes tasks on the non-energised electrical distribution network)										
Appointment requirements	<p>Grade 10</p> <p>Linesman course and cable course</p> <p>At least six months' relevant working experience in local authority electrical networks</p> <p>A valid Code C1 driving licence with a valid PrDP</p> <p>Physical fitness and health</p> <p>Ability to do physical work related to operation and maintenance activities for continuous periods</p> <p>Must undergo a criminal record check and such a person shall allow their fingerprints to be taken by the Tshwane Metro Police Department at own cost</p> <p>Willingness and ability to work shifts, standby and overtime</p> <p>Applicants must be willing to be placed anywhere in Tshwane from time to time as required and determined by the departmental management. Thus, by applying for any of these positions the applicants irrevocably accept this condition.</p>										
Personal attributes and/or competencies	Quality orientation: Ability to ensure high-quality output, accurately check processes and tasks and show attention to detail										
Primary functions	<p>Ensure the optimal use of resources to ensure cost-effectiveness and to reach set target dates of projects</p> <p>Construct the electrical network to ensure effective service delivery</p> <p>Maintain the existing electrical network to ensure network stability</p> <p>Adhere to the Occupational Health and Safety Act, 1993 (Act 85 of 1993)</p>										

Execute tasks or duties on a rotation basis between various operational teams to enhance multi-skilling

SAP S70095660; S70029120

New/natural attrition New

Enquiries N Black (012 358 7803), S Machaba (012 358 6192) or P Mahlangu (012 358 3419)

Administration	IT	Managerial	Political	Professional	Safety, security and EMS
Secretarial		Semi-skilled labour	Support services	Technical	Unskilled labour

DEPARTMENT: ENERGY AND ELECTRICITY BUSINESS UNIT

Division: Distribution Operations and Maintenance

Section: Streetlights and Distribution

Location: Electricity System Control and ALO (all regions)

Reference number PWEE701-2026

Position SYSTEM OPERATOR (4 POSTS)

To be advertised

Internal	External
----------	----------

This position seeks to attract

African female	African male	Coloured female	Coloured male	Indian female
Indian male	White female	White male	Person with disability	All categories

Job level T10

Scale R370 512,00 – R514 596,00 per annum

Estimated remuneration package R503 527,00 – R686 919,00 per annum

Job purpose To operate and control the 11 kV network, isolate 11 kV components for other departments to perform tasks on the network, commission new 11 kV network components, locate 11 kV faulty components during power failures and restore power in the shortest time possible, and restore low-tension (230 V to 400 V) power failures and repair minor defaults on the 400 V network

Appointment requirements

An appropriate trade certificate as electrician (red seal)
 An Operating Regulations for High Voltage Systems (ORHVS), low-voltage, medium-voltage or 11 kV switching course
 At least two year’s relevant working experience on electrical networks (ranging from 400 V to 11 000 V) in low- and medium-voltage switching
 A valid Code B driving licence
 Must undergo a criminal record check and such a person shall allow their fingerprints to be taken by the Tshwane Metro Police Department at own cost
Willingness and ability to work shifts, overtime and standby when required
Applicants must be willing to be placed anywhere in Tshwane from time to time as required and determined by the departmental management. Thus, by applying for any of these positions the applicants irrevocably accept this condition.

Personal attributes and/or competencies Positive attitude; good health; good communication skills; dependability and trustworthiness; ability to work with high tension; ability to work in a dangerous environment; no colour blindness

Primary functions

Operate the 11 kV network, isolate 11 kV components for other departments to perform tasks on the network, commission new 11 kV faulty components during power failures and restore power in the shortest time possible
 Restore low-tension (230 V to 400 V) power failures and repair minor faults on the 400 V network
 Adhere to the Occupational Health and Safety Act, 1993 (Act 85 of 1993)

SAP	S70030903; S70023712; S70023714; S70020843
New/natural attrition	Natural attrition
Enquiries	S Machaba (012 358 6192), N Black (012 358 7803) or P Mahlangu (012 358 3419)

Administration	IT	Managerial	Political	Professional	Safety, security and EMS
Secretarial		Semi-skilled labour	Support services	Technical	Unskilled labour

DEPARTMENT: ENERGY AND ELECTRICITY BUSINESS UNIT

Division: Distribution Operations and Maintenance

Section: Energy and Electricity System Control and Advisory Management

Location: Network Control Operations, Capital Park Depot

Reference number PWEE702-2026

Position SYSTEM CONTROLLER (2 POSTS)

To be advertised Internal External

This position seeks to attract African female African male Coloured female Coloured male Indian female
Indian male White female White male Person with disability All categories

Job level T11

Scale R414 972,00 – R576 336,00 per annum

Estimated remuneration package R560 116,00 – R756 502,00 per annum

Job purpose To coordinate and control conditions, events and operations on the integrated electrical network and to maintain a safe and viable supply of electricity to consumers

Appointment requirements An appropriate trade certificate as electrician (red seal)
Low- and medium-voltage switching certificate
Safety regulations certificate
Operating Regulation for High Voltage Systems (ORHVS) certificate
At least two years' relevant working experience as an electrician on local authority electrical distribution networks
Supervisory experience will be an added advantage
A valid Code B driving licence
Computer literacy
Must undergo a criminal record check and such a person shall allow their fingerprints to be taken by the Tshwane Metro Police Department at own cost
Willingness and ability to work shifts, overtime and standby when required
Applicants must be willing to be placed anywhere in Tshwane from time to time as required and determined by the departmental management. Thus, by applying for any of these positions the applicants irrevocably accept this condition.

Personal attributes and/or competencies Analytical thinking skills; adaptability; communication skills; interpersonal abilities; leadership skills; skilled in radio and telephone communication; mental ability in stress handling; problem-solving and decision-making skills; thorough geographical knowledge of the electrical network; ability to relate and communicate to all social levels

Primary functions Coordinate and control conditions, events and operations on the integrated electrical network and maintain a safe and viable supply of electricity to the consumers of the City of Tshwane

Conduct switching-related activities as and when required, either per SCADA function or locally
Adhere to the Occupational Health and Safety Act, 1993 (Act 85 of 1993)

SAP S70006072; S70006105

New/natural attrition Natural attrition

Enquiries L Modiselle (012 358 9506) or S Machaba (012 358 6192)

Administration	IT	Managerial	Political	Professional	Safety, security and EMS
Secretarial		Semi-skilled labour	Support services	Technical	Unskilled labour

DEPARTMENT: ENERGY AND ELECTRICITY BUSINESS UNIT

Division: Distribution Operations and Maintenance

Section: Energy and Electricity System Control and Advisory Management

Location: Protection, Testing and Technical Audit Operations

Reference number PWEE703-2026

Position **ENGINEER TECHNICIAN (PRIMARY AND SECONDARY NETWORK TESTING OPERATIONS)**

To be advertised

Internal	External
----------	----------

This position seeks to attract

African female	African male	Coloured female	Coloured male	Indian female
Indian male	White female	White female	Person with disability	All categories

Job level T12

Scale R464 760,00 – R645 492,00 per annum

Estimated remuneration package R623 487,00 – R853 525,00 per annum

Job purpose To execute protection and test activities and technical audit projects in an effective way by keeping to the set targets of time, cost and resources to ensure an efficient technical support service and continuous adherence to set specifications, standards and the Occupational Health and Safety Act, 1993 (Act 85 of 1993)

Appointment requirements An appropriate three-year career-related tertiary qualification (national diploma or degree) in Electrical Engineering or any other study field related to the position
Registration with the Engineering Council of South Africa will be an added advantage
At least three years' relevant experience in a local authority energy and electrical network environment on power system protection testing in high-voltage systems
Supervisory experience will be an added advantage
A valid Code B driving licence
Computer literacy
Must undergo a criminal record check and such a person shall allow their fingerprints to be taken by the Tshwane Metro Police Department at own cost
Willingness and ability to work overtime and standby as and when required
Applicants must be willing to be placed anywhere in Tshwane from time to time as required and determined by the departmental management. Thus, by applying for any of these positions the applicants irrevocably accept this condition.

Personal attributes and/or competencies Good coordination and facilitation skills; good communication and human relations skills; ability to be a team player; ability to motivate colleagues; ability to work and function independently; good understanding of organisational policies

Primary functions Execute protection, test and technical audit (PTTA) tasks on the primary and secondary distribution network to ensure an effective technical support service
Execute PTTA scheduled and *ad hoc* maintenance on the primary and secondary distribution network to ensure an effective technical support service

Execute PTTA unscheduled power interruption tasks on the primary and secondary distribution network to ensure an effective technical support service
Investigate, place recorders and report to Chief Testing Primary on voltage complaints to ensure quality of supply
Investigate, analyse and do fault finding on network elements (low- and medium-voltage cables, substation panels, relays etc) and communicate results to System Control, Chief Testing and/or requesting party
Investigate and report to Chief Testing on shock complaints to prevent further potential danger
Do trip and equipment failure investigations as received from all clients according to procedures
Adhere to the Occupational Health and Safety Act, 1993 (Act 85 of 1993) to ensure safe work methods
Ensure that the entire protection plant is according to the drawings kept in the library at the test section by means of an extensive audit programme scheduled over a repetitive four-year period

SAP

S70006261

**New/natural
attrition**

Natural attrition

Enquiries

NA Mehlo (012 358 3026) or S Machaba (012 358 6192)

Administration	IT	Managerial	Political	Professional	Safety, security and EMS
Secretarial		Semi-skilled labour	Support services	Technical	Unskilled labour

DEPARTMENT: ENERGY AND ELECTRICITY BUSINESS UNIT

Division: Distribution Operations and Maintenance

Section: Streetlights and Distribution

Location: Distribution Works (all regions)

Reference number PWEE704-2026

Position ENGINEER TECHNICIAN

To be advertised

Internal	External
----------	----------

This position seeks to attract

African female	African male	Coloured female	Coloured male	Indian female
Indian male	White female	White female	Person with disability	All categories

Job level T12

Scale R464 760,00 – R645 492,00 per annum

Estimated remuneration package R623 487,00 – R853 525,00 per annum

Job purpose To gather, identify, process, compile, keep record of and maintain secondary distribution information to ensure that the area offices provide optimal electricity service delivery according to individual customer needs

Appointment requirements An appropriate three-year career-related tertiary qualification (degree or national diploma) in Electrical Engineering (Heavy Current) or any other study field related to the position
Trade certificate as an electrician
At least three years’ relevant working experience as an electrician on an electrical network at a local authority
Supervisory experience will be an added advantage
Computer literacy
Must undergo a criminal record check and such a person shall allow their fingerprints to be taken by the Tshwane Metro Police Department at own cost
Willingness and ability to work after hours and weekends

Personal attributes and/or competencies Good coordination and facilitation skills; good communication and human relations skills; ability to be a team player; ability to motivate colleagues; ability to work and function independently; good understanding of organisational policies

Primary functions Plan and schedule maintenance and safety operations to assist operational sections to ensure effective work processes
Plan and schedule construction projects to assist operational sections to ensure effective work processes
Assist with the administration of operational activities for audit and reporting purposes
Provide input for the compilation of the budget for related areas to ensure compliance with financial ordinances
Supervise the administrative officer and managing activities in the planning section

SAP	S70020817
New/natural attrition	New
Enquiries	N Black (012 358 7803), S Machaba (012 358 6192) or P Mahlangu (012 358 3419)

Administration	IT	Managerial	Political	Professional	Safety, security and EMS
Secretarial		Semi-skilled labour	Support services	Technical	Unskilled labour

DEPARTMENT: ENERGY AND ELECTRICITY BUSINESS UNIT

Division: Distribution Operations and Maintenance

Section: Streetlights and Distribution

Location: Distribution Works (all regions)

Reference number	PWEE705-2026										
Position	LORRY DRIVER (2 POSTS)										
To be advertised	<table border="1"> <tr> <td>Internal</td> <td>External</td> </tr> </table>	Internal	External								
Internal	External										
This position seeks to attract	<table border="1"> <tr> <td>African female</td> <td>African male</td> <td>Coloured female</td> <td>Coloured male</td> <td>Indian female</td> </tr> <tr> <td>Indian male</td> <td>White female</td> <td>White male</td> <td>Person with disability</td> <td>All categories</td> </tr> </table>	African female	African male	Coloured female	Coloured male	Indian female	Indian male	White female	White male	Person with disability	All categories
African female	African male	Coloured female	Coloured male	Indian female							
Indian male	White female	White male	Person with disability	All categories							
Job level	T6										
Scale	R235 476,00 – R327 048,00 per annum										
Estimated remuneration package	R331 651,00 – R448 205,00 per annum										
Job purpose	To transport personnel, material and equipment to the operational site										
Appointment requirements	<p>Grade 10 At least six months' relevant experience A valid Code EC or C1 driving licence with a valid PrDP Physical fitness and health Willingness and ability to relieve in similar positions, as and when needed Must undergo a criminal record check and such a person shall allow their fingerprints to be taken by the Tshwane Metro Police Department at own cost Willingness and ability to work shifts, overtime and standby Applicants must be willing to be placed anywhere in Tshwane from time to time as required and determined by the departmental management. Thus, by applying for any of these positions the applicants irrevocably accept this condition.</p>										
Personal attributes and/or competencies	Technical skills; willingness to accept responsibility; ability to do extensive travelling; excellent eyesight; physical fitness										
Primary functions	<p>Execute instructions received from the supervisor Deliver all tools and equipment to ensure continuous operations on-site Adhere to the Occupational Health and Safety Act, 1993 (Act 85 of 1993) Execute tasks or duties on a rotation basis between various operational teams to enhance multi-skilling Ensure the optimal use of resources for cost-effectiveness and efficiency</p>										
SAP	S70095574; S70095485										
New/natural attrition	New										
Enquiries	N Black (012 258 7803), S Machaba (012 358 6192) or P Mahlangu (012 358 3419)										

Administration	IT	Managerial	Political	Professional	Safety, security and EMS
Secretarial		Semi-skilled labour	Support services	Technical	Unskilled labour

DEPARTMENT: ENERGY AND ELECTRICITY BUSINESS UNIT

Division: Distribution Operations and Maintenance

Section: Energy and Electricity System Control and Advisory Management

Location: Network Control Operations, Capital Park Depot

Reference number PWEE706-2026

Position CONTROL ROOM ATTENDANT (2 POSTS)

To be advertised	Internal	External
-------------------------	----------	----------

This position seeks to attract	African female	African male	Coloured female	Coloured male	Indian female
	Indian male	White female	White male	Person with disability	All categories

Job level T9

Scale R330 816,00 – R459 456,00 per annum

Estimated remuneration package R453 001,00 – R616 736,00 per annum

Job purpose To monitor the SCADA system and to report indications and faults on the SCADA system

Appointment requirements Grade 12
 Safety regulations certificate
 At least two years' relevant career-related experience in operating SCADA and DMS systems
 Computer literacy
 Must undergo a criminal record check and such a person shall allow their fingerprints to be taken by the Tshwane Metro Police Department at own cost
Willingness and ability to work shifts, standby and overtime
Applicants must be willing to be placed anywhere in Tshwane from time to time as required and determined by the departmental management. Thus, by applying for any of these positions the applicants irrevocably accept this condition.

Personal attributes and/or competencies Analytical thinking skills; adaptability; skilled in radio and telephone communication; interpersonal abilities; stress-handling ability; problem-solving and decision-making skills; thorough geographic knowledge of the electrical network; ability to relate and communicate to all social levels; sound industrial relations skills

Primary functions Monitor the SCADA system and report indications and faults on the SCADA system
 Keep records and provide general office assistance to all control room functions in order to ensure optimal control room functioning and service delivery to all internal and external clients

SAP S70006086; S70006084

New/natural attrition New

Enquiries L Modiselle (012 358 9506) or S Machaba (012 358 6192)

Administration	IT	Managerial	Political	Professional	Safety, security and EMS
Secretarial		Semi-skilled labour	Support services	Technical	Unskilled labour

DEPARTMENT: ENERGY AND ELECTRICITY BUSINESS UNIT

Division: Distribution Operations and Maintenance

Section: Energy and Electricity System Control and Advisory Management

Location: Power Failure Report Centre, Capital Park Depot

Reference number PWEE707-2026

Position TELEPHONE OPERATOR

To be advertised Internal External

This position seeks to attract African female African male Coloured female Coloured male Indian female
Indian male White female White male Person with disability All categories

Job level T7

Scale R263 736,00 – R366 300,00 per annum

Estimated remuneration package R367 621,00 – R498 166,00 per annum

Job purpose To represent the City of Tshwane by handling all telephonic and email interactions pertaining to energy and electricity by capturing complaints and following up as quickly and efficiently as possible in order to provide consistent standards of quality service to customers to meet operational needs

Appointment requirements Grade 12
At least six months' relevant experience in a customer care environment
Computer literacy
Must undergo a criminal record check and such a person shall allow their fingerprints to be taken by the Tshwane Metro Police Department at own cost
Willingness and ability to work shifts, standby and overtime
Applicants must be willing to be placed anywhere in Tshwane from time to time as required and determined by the departmental management. Thus, by applying for any of these positions the applicants irrevocably accept this condition.

Personal attributes and/or competencies Being ethical; good communication skills; good general administrative skills; good interpersonal relations; ability to be a good team member; ability to pay attention to detail; ability to be professional; ability to work independently at strategic level; having integrity; ability to work under pressure; flexibility; ability to meet given deadlines; exceptional and dynamic creativity to improve the functioning of the section; organising and coordination skills

Primary functions Attend to telephonic and email enquiries pertaining to energy and electricity
Perform callbacks to ensure customer satisfaction
Escalate complaints to a higher level and provide feedback to clients
Assist consumers (external and internal) with enquiries regarding electrical products and services
Monitor interruption complaints in the archives and on cut-off lists

SAP S70095256

New/natural attrition New

Enquiries KM Mogale (012 358 2471) or S Machaba (012 358 6192)

Administration	IT	Managerial	Political	Professional	Safety, security and EMS
Secretarial		Semi-skilled labour	Support services	Technical	Unskilled labour

DEPARTMENT: ENERGY AND ELECTRICITY BUSINESS UNIT

Division: Distribution Operations and Maintenance

Section: Energy and Electricity System Control and Advisory Management

Location: Network Control Operations, Capital Park Depot

Reference number PWEE708-2026

Position DISPATCH AGENT

To be advertised	Internal	External
-------------------------	----------	----------

This position seeks to attract	African female	African male	Coloured female	Coloured male	Indian female
	Indian male	White female	White male	Person with disability	All categories

Job level T10

Scale R370 512,00 – R514 596,00 per annum

Estimated remuneration package R503 527,00 – R686 919,00 per annum

Job purpose To control, dispatch and monitor personnel attending to single consumer complaints, power failures or area interruptions for electricity restoration as soon as possible

Appointment requirements Grade 12
At least two years' relevant experience with knowledge of electrical distribution networks
Computer literacy
Must undergo a criminal record check and such a person shall allow their fingerprints to be taken by the Tshwane Metro Police Department at own cost

Personal attributes and/or competencies Analytical thinking skills; adaptability; skilled in radio and telephone communication; interpersonal abilities; mental ability in stress handling; problem-solving and decision-making skills; thorough geographic knowledge of the electrical network; ability to relate and communicate to all social levels; sound industrial relations skills

Primary functions Control, dispatch and monitor personnel attending to single consumer complaints, power failures or area interruptions for electricity restoration as soon as possible
Monitor data of complains entered into Power-Map database by call centre personnel

SAP S70006022

New/natural attrition New

Enquiries L Modiselle (012 358 9506) or S Machaba (012 358 6192)

ooOOOOoo